

WHEREAS, in the opinion of the County Auditor, the public interests required that the Lake County Council, should be called to meet in regular session at this time, for the purpose of considering additional appropriations, a written notice was sent to each member of the Council, and proper advertisement made, and all other acts performed in accordance with the laws governing such matters.

And now in obedience to such call, come Ted Bilski, President, David Hamm, Elsie Franklin, Daniel Dernulc, Christine Cid, County Councilpersons, together with Ray Szarmach, County Council Attorney. Councilmen Jamal Washington, and Eldon Strong were absent

In the Matter of Minutes of July 12, 2016

Hamm made a motion, seconded by Cid to approve the minutes for July 12, 2016. The majority voted "Yes". Franklin, Washington, and Strong were "absent". Motion to approve the minutes carried 4-yes, 3-absent.

ORDINANCE # 1399

Section 1. Be It Ordained by the County Council of Lake County, IN., that for the expenses of the County Government and its institutions, the following sums of money are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein appropriated, and shall be held to include all expenditures authorized to be made during the year unless otherwise expressly stipulated and provided by law.

	Appropriation Requested	Appropriated
General Fund 001		
<u>L.S. Court County Div II</u> 4040		
41160 Office & Clerical(Reduction)	-\$ 27,000.00	-\$ 27,000.00
<u>L.S. Court County Div III</u> 4050		
41160 Office & Clerical	\$ 27,000.00	\$ 27,000.00
Gambling Adm Tax Fund 196		
<u>Public Defender</u> 4002		
43190 Other Professional Service	\$ 350,000.00	\$ 350,000.00
County Highway Fund 102		
<u>Highway</u> 5011, 5017		
5011-41120 Professionals	\$ 1,165.00	\$ 1,165.00
5017-41240 Group Insurance	\$ 5,250.00	\$ 5,250.00
L.C. Fairground Non-Reverting Fund 131		
<u>Fairground</u> 2920		
42410 Other Supplies	\$ 5,000.00	\$ 5,000.00
44310 Improvements	\$ 3,000.00	\$ 3,000.00
43620 Equipment Repair	\$ 2,000.00	\$ 2,000.00
Sheriff's Grant Fund 239		
<u>Sheriff</u> 0500		
42410 Other Supplies	\$ 7,000.00	Defer to 9-1-16
43620 Equipment Repair	\$ 20,000.00	Defer to 9-1-16
CASA Capacity Building Grant Fund 377		
<u>CASA</u> 4150		
41120 Professional	\$ 54,080.00	Defer to 9-1-16
41190 Part-Time	\$ 16,224.00	"
41220 FICA Deduction	\$ 5,380.00	"
41230 PERF	\$ 8,173.00	"
41240 Group Insurance Deduction	\$ 40,950.00	"
41260 Workman's Comp Deduction	\$ 1,365.00	"
41325 Juvenile Per Diem	\$ 1.00	"
43235 Travel-Mileage	\$ 1,500.00	"
43320 Advertising	\$ 8,200.00	"
43920 Food & Lodging	\$ 1,250.00	"
43995 Other Services & Charges	\$ 500.00	"
----- 3% Raise effective 8-8-16		
General Fund 001		
	Appropriation Requested	Appropriated
<u>Clerk</u> 0100		
41110 Officials & Administrators	\$ 6,608.12	\$ 6,608.12
41150 Paraprofessionals	\$ 1,412.39	\$ 1,412.39
41160 Office & Clerical	\$ 18,929.24	\$ 18,929.24
<u>Auditor</u> 0200		
41110 Officials & Administrators	\$ 547.60	\$ 547.60
41120 Professionals	\$ 3,150.18	\$ 3,150.18
41160 Office & Clerical	\$ 10,792.02	\$ 10,792.02
<u>Treasurer</u> 0300		
41110 Officials & Administrators	\$ 896.15	\$ 896.15
41160 Office & Clerical	\$ 11,694.83	\$ 11,694.83

	Appropriation Requested	Appropriated
<u>Recorder 0400</u>		
41110 Officials & Administrators	\$ 530.87	\$ 530.87
41130 Technicians	\$ 1,052.52	\$ 1,052.52
41160 Office & Clerical	\$ 2,198.00	\$ 2,198.00
<u>Sheriff 0800</u>		
41110 Officials & Administrators	\$ 784.17	\$ 784.17
41120 Professionals	\$ 356.83	\$ 356.83
41140 Protective Services	\$ 6,043.66	\$ 6,043.66
41160 Office & Clerical	\$ 6,002.00	\$ 6,002.00
41170 Skilled Craft Workers	\$ 662.74	\$ 662.74
<u>Surveyor 0600</u>		
41110 Officials & Administrators	\$ 3,195.14	\$ 3,195.14
41120 Professional	\$ 1,153.36	\$ 1,153.36
41130 Technicians	\$ 378.05	\$ 378.05
41160 Office & Clerical	\$ 377.52	\$ 377.52
<u>Coroner 0700</u>		
41110 Officials & Administrators	\$ 522.92	\$ 522.92
41150 Paraprofessionals	\$ 4,471.39	\$ 4,471.39
41160 Office & Clerical	\$ 1,361.77	\$ 1,361.77
<u>Prosecutor 0800</u>		
41160 Office & Clerical	\$ 7,187.82	\$ 7,187.82
<u>Prosecutor IV-D 0850</u>		
41110 Officials & Administrators	\$ 1,096.43	\$ 1,096.43
41150 Paraprofessionals	\$ 15,578.58	\$ 15,578.58
<u>Assessor 0900</u>		
41110 Officials & Administrators	\$ 644.36	\$ 644.36
41130 Technicians	\$ 7,513.03	\$ 7,513.03
41160 Office & Clerical	\$ 3,269.08	\$ 3,269.08
<u>Calumet Township Assessor 1000</u>		
41110 Officials & Administrators	\$ 620.70	\$ 620.70
41130 Technicians	\$ 6,645.73	\$ 6,645.73
41160 Office & Clerical	\$ 480.96	\$ 480.96
<u>Center Township Assessor 1200</u>		
41110 Officials & Administrators	\$ 342.76	\$ 342.76
41130 Technicians	\$ 2,276.00	\$ 2,276.00
41160 Office & Clerical	\$ 491.23	\$ 491.23
<u>Hobart Township Assessor 1500</u>		
41110 Officials & Administrators	\$ 488.86	\$ 488.86
41130 Technicians	\$ 727.17	\$ 727.17
41160 Office & Clerical	\$ 663.73	\$ 663.73
<u>Ross Township Assessor 1700</u>		
41120 Professional	\$ 451.71	\$ 451.71
41130 Technicians	\$ 1,821.54	\$ 1,821.54
<u>St. John Township Assessor 1800</u>		
41110 Officials & Administrators	\$ 562.14	\$ 562.14
41130 Technicians	\$ 1,560.71	\$ 1,560.71
<u>Combined Election & Registration 2100</u>		
41110 Officials & Administrators	\$ 922.29	\$ 922.29
41120 Professionals	\$ 3,218.54	\$ 3,218.54
41160 Office & Clerical	\$ 4,077.68	\$ 4,077.68
41180 Service/Maintenance	\$ 715.99	\$ 715.99
<u>Co-Op Extension 2300</u>		
41120 Professional	\$ 382.04	\$ 382.04
41160 Office & Clerical	\$ 879.27	\$ 879.27
<u>Planning Commission 2400</u>		
41110 Officials & Administrators	\$ 928.29	\$ 928.29
41120 Professionals	\$ 2,145.94	\$ 2,145.94
41130 Technicians	\$ 1,326.73	\$ 1,326.73
41160 Office & Clerical	\$ 1,157.46	\$ 1,157.46

	Appropriation Requested	Appropriated
<u>Soil & Water Conservation 2650</u>		
41110 Officials & Administrators	\$ 438.46	\$ 438.46
41120 Professionals	\$ 324.56	\$ 324.56
<u>Veterans Service 2700</u>		
41110 Officials & Administrators	\$ 378.40	\$ 378.40
41160 Office & Clerical	\$ 265.68	\$ 265.68
<u>Weights & Measures 2800</u>		
41110 Officials & Administrators	\$ 476.11	\$ 476.11
41130 Technicians	\$ 1,212.67	\$ 1,212.67
41160 Office & Clerical	\$ 615.91	\$ 615.91
<u>Commissioners 2900</u>		
41110 Officials & Administrators	\$ 524.66	\$ 524.66
41120 Professional	\$ 990.11	\$ 990.11
41160 Office & Clerical	\$ 4,706.40	\$ 4,706.40
<u>Fairgrounds 2920</u>		
41110 Officials & Administrators	\$ 1,378.99	\$ 1,378.99
<u>Hammond & Gary Courthouse 3000</u>		
41160 Office & Clerical	\$ 276.44	\$ 276.44
41180 Service Maintenance	\$ 5,500.31	\$ 5,500.31
<u>Government Center 3030</u>		
41130 Technicians	\$ 1,045.85	\$ 1,045.85
41170 Skilled Craft Workers	\$ 2,539.26	\$ 2,539.26
41180 Service Maintenance	\$ 4,635.43	\$ 4,635.43
<u>Jail 3100</u>		
41110 Officials & Administrators	\$ 756.00	\$ 756.00
41120 Professional	\$ 9,396.61	\$ 9,396.61
41150 Paraprofessionals	\$ 371.02	\$ 371.02
41160 Office & Clerical	\$ 3,308.88	\$ 3,308.88
41180 Service Maintenance	\$ 2,042.09	\$ 2,042.09
<u>Animal Control 3200</u>		
41110 Officials & Administrators	\$ 771.64	\$ 771.64
<u>Emergency Management 3500</u>		
41110 Officials & Administrators	\$ 900.56	\$ 900.56
<u>Council 3700</u>		
41110 Officials & Administrators	\$ 1,436.69	\$ 1,436.69
41120 Professionals	\$ 1,400.65	\$ 1,400.65
41160 Office & Clerical	\$ 456.25	\$ 456.25
<u>Circuit Court 3800</u>		
41110 Officials & Administrators	\$ 647.41	\$ 647.41
41120 Professionals	\$ 1,017.20	\$ 1,017.20
41140 Protective Service	\$ 1,651.32	\$ 1,651.32
41160 Office & Clerical	\$ 2,209.65	\$ 2,209.65
<u>Superior Court Civil 3900</u>		
41110 Officials & Administrators	\$ 647.41	\$ 647.41
41120 Professionals	\$ 324.63	\$ 324.63
41130 Technicians	\$ 3,999.22	\$ 3,999.22
41140 Protective Services	\$ 3,852.20	\$ 3,852.20
41160 Office & Clerical	\$ 7,275.62	\$ 7,275.62
<u>Court Administrator 3910</u>		
41110 Officials & Administrators	\$ 759.98	\$ 759.98
41160 Office & Clerical	\$ 372.58	\$ 372.58
<u>IV-D Court 3950</u>		
41130 Technicians	\$ 444.36	\$ 444.36
41140 Protective Services	\$ 764.65	\$ 764.65
41160 Office & Clerical	\$ 336.63	\$ 336.63

	Appropriation Requested	Appropriated
Criminal Courts 4000		
41110 Officials & Administrators	\$ 539.11	\$ 539.11
41130 Technicians	\$ 4,443.58	\$ 4,443.58
41140 Protective Services	\$ 4,968.23	\$ 4,968.23
41160 Office & Clerical	\$ 4,599.87	\$ 4,599.87
Public Defender 4002		
41110 Officials & Administrators	\$ 700.20	\$ 700.20
41120 Professionals	\$ 10,072.81	\$ 10,072.81
41130 Technicians	\$ 444.36	\$ 444.36
41140 Protective Services	\$ 1,158.01	\$ 1,158.01
41150 Paraprofessional	\$ 2,356.38	\$ 2,356.38
41160 Office & Clerical	\$ 2,020.63	\$ 2,020.63
L.S. Court County Div I 4030		
41110 Officials & Administrators	\$ 1,040.39	\$ 1,040.39
41120 Professionals	\$ 104.58	\$ 104.58
41130 Technicians	\$ 1,139.78	\$ 1,139.78
41140 Protective Services	\$ 2,837.39	\$ 2,837.39
41160 Office & Clerical	\$ 1,271.31	\$ 1,271.31
L.S. Court County Div II 4040		
41110 Officials & Administrators	\$ 534.14	\$ 534.14
41130 Technicians	\$ 888.72	\$ 888.72
41140 Protective Services	\$ 2,195.44	\$ 2,195.44
41160 Office & Clerical	\$ 1,746.44	\$ 1,746.44
L.S. Court County Div III 4050		
41110 Officials & Administrators	\$ 1,319.42	\$ 1,319.42
41130 Technicians	\$ 854.14	\$ 854.14
41140 Protective Service	\$ 2,465.40	\$ 2,465.40
41160 Office & Clerical	\$ 1,539.37	\$ 1,539.37
L.S. Court County Div IV 4070		
41110 Officials & Administrators	\$ 1,115.06	\$ 1,115.06
41130 Technicians	\$ 888.72	\$ 888.72
41140 Protective Services	\$ 2,210.02	\$ 2,210.02
41160 Office & Clerical	\$ 1,127.84	\$ 1,127.84
Juvenile Court 4100		
41110 Official & Administrators	\$ 3,500.07	\$ 3,500.07
41120 Professional	\$ 823.95	\$ 823.95
41130 Technicians	\$ 814.01	\$ 814.01
41140 Protective Services	\$ 3,235.95	\$ 3,235.95
41160 Office & Clerical	\$ 3,310.89	\$ 3,310.89
Juvenile Court C.A.S.A. 4150		
41120 Professionals	\$ 3,693.70	\$ 3,693.70
41160 Office & Clerical	\$ 327.89	\$ 327.89
Juvenile Detention Center 4200		
41110 Officials & Administrators	\$ 3,716.04	\$ 3,716.04
41120 Professionals	\$ 15,448.62	\$ 15,448.62
41140 Protective Services	\$ 2,183.08	\$ 2,183.08
41160 Office & Clerical	\$ 1,547.38	\$ 1,547.38
41180 Service/Maintenance	\$ 2,728.85	\$ 2,728.85
Economic Development 6100		
41110 Officials & Administrators	\$ 799.62	\$ 799.62
41220 FICA	\$ 24,362.61	\$ 24,362.61
41230 PERF	\$ 45,221.55	\$ 45,221.55
E-911 Operating Fund 014		
Sheriff 0500		
41160 Office & Clerical	\$ 1,066.15	\$ 1,066.15
41220 FICA	\$ 81.56	\$ 81.56
41230 PERF	\$ 151.39	\$ 151.39
County Highway Fund 102		
County Highway 5011		
41110 Officials & Administrators	\$ 4,634.62	\$ 4,634.62
41120 Professionals	\$ 3,146.68	\$ 3,146.68
41160 Office & Clerical	\$ 1,418.97	\$ 1,418.97

	Appropriation Requested	Appropriated
Gen Undistributed Motor Expense 5013		
41180 Service/Maintenance	\$ 670.51	\$ 670.51
Motor Vehicles 5017		
41110 Officials & Administrators	\$ 2,885.37	\$ 2,885.37
41220 FICA	\$ 976.00	\$ 976.00
41230 PERF	\$ 1,811.00	\$ 1,811.00
Infraction Deferral Fund 104		
Prosecutor 0800		
41160 Office & Clerical	\$ 4,339.12	\$ 4,339.12
41220 FICA	\$ 331.94	\$ 331.94
41230 PERF	\$ 616.15	\$ 616.15
County Health Fund 105		
Health Department 5130		
41110 Officials & Administrators	\$ 1,739.48	\$ 1,739.48
41120 Professionals	\$ 506.11	\$ 506.11
41130 Technicians	\$ 712.22	\$ 712.22
41140 Protective Services	\$ 7,179.68	\$ 7,179.68
41150 Paraprofessional	\$ 3,127.73	\$ 3,127.73
41160 Office & Clerical	\$ 1,775.34	\$ 1,775.34
41220 FICA	\$ 1,150.60	\$ 1,150.60
41230 PERF	\$ 2,135.76	\$ 2,135.76
Parks & Recreation Fund 107		
Balance Sheet 5151		
41110 Officials & Administrators	\$ 750.17	\$ 750.17
41120 Professional	\$ 2,427.86	\$ 2,427.86
41160 Office & Clerical	\$ 310.31	\$ 310.31
41170 Skilled Craft Workers	\$ 2,545.79	\$ 2,545.79
41180 Service/Maintenance	\$ 2,382.82	\$ 2,382.82
Parks Services 5153		
41110 Officials & Administrators	\$ 750.17	\$ 750.17
41120 Professionals	\$ 2,616.00	\$ 2,616.00
41160 Office & Clerical	\$ 309.95	\$ 309.95
41180 Service/Maintenance	\$ 1,409.62	\$ 1,409.62
Business Development 5155		
41110 Officials & Administrators	\$ 750.17	\$ 750.17
41120 Professionals	\$ 5,769.64	\$ 5,769.64
41160 Office & Clerical	\$ 674.46	\$ 674.46
41180 Service/Maintenance	\$ 2,107.98	\$ 2,107.98
Administrative Services 5156		
41110 Officials & Administrators	\$ 2,493.90	\$ 2,493.90
41120 Professionals	\$ 1,978.91	\$ 1,978.91
41160 Office & Clerical	\$ 1,674.28	\$ 1,674.28
41220 FICA	\$ 2,214.79	\$ 2,214.79
41230 PERF	\$ 4,111.12	\$ 4,111.12
Parks Non-Reverting Fund 117		
Business Development 5155		
41120 Professionals	\$ 1,873.38	\$ 1,873.38
41180 Service Maintenance	\$ 1,187.56	\$ 1,187.56
41220 FICA	\$ 234.00	\$ 234.00
41230 PERF	\$ 435.00	\$ 435.00
Non-Reverting L.C. Fairgrounds Fund 131		
Fairgrounds 2920		
41160 Office & Clerical	\$ 352.97	\$ 352.97
41220 FICA	\$ 27.00	\$ 27.00
41230 PERF	\$ 50.12	\$ 50.12
Prosecutor's Pre-Trial Diversion Fund 135		
Prosecutor 0800		
41160 Office & Clerical	\$ 1,875.77	\$ 1,875.77
41220 FICA	\$ 143.50	\$ 143.50
41230 PERF	\$ 266.36	\$ 266.36

	Appropriation Requested	Appropriated
Supplemental Adult Probation Fund 143		
Criminal Court 4000		
41160 Office & Clerical	\$ 360.37	\$ 360.37
Lake Sup Court County Div I 4030		
41150 Paraprofessional	\$ 1,063.59	\$ 1,063.59
Lake Sup Court County Div II 4040		
41160 Office & Clerical	\$ 297.42	\$ 297.42
Lake Sup Court County Div III 4050		
41160 Office & Clerical	\$ 390.00	\$ 390.00
41220 FICA	\$ 162.00	\$ 162.00
41230 PERF	\$ 300.00	\$ 300.00
Misdemeanant Co Jail Housing Fund 152		
Jail 3100		
41160 Office & Clerical	\$ 1,373.46	\$ 1,373.46
41180 Service/Maintenance	\$ 1,643.91	\$ 1,643.91
41220 FICA	\$ 231.00	\$ 231.00
41230 PERF	\$ 428.00	\$ 428.00
Lake Co Comm Dev Budget Fund 170		
Economic Development 6100		
41110 Officials & Administrators	\$ 634.62	\$ 634.62
41120 Professionals	\$ 1,358.08	\$ 1,358.08
41160 Office & Clerical	\$ 355.38	\$ 355.38
41220 FICA	\$ 180.00	\$ 180.00
41230 PERF	\$ 333.00	\$ 333.00
County Recorder's Perpetuation Fund 179		
Recorder 0400		
41160 Office & Clerical	\$ 1,039.14	\$ 1,039.14
41220 FICA	\$ 79.49	\$ 79.49
41230 PERF	\$ 147.56	\$ 147.56
Lake County Multi-Agency Task Force Fund 182		
Sheriff 0582		
41160 Office & Clerical	\$ 444.23	No Action Taken
41220 FICA	\$ 33.98	No Action Taken
41230 PERF	\$ 63.08	No Action Taken
Auditor's Tax Incentive Fund 193		
Auditor 0200		
41160 Office & Clerical	\$ 351.91	\$ 351.91
41220 FICA	\$ 26.92	\$ 26.92
41230 PERF	\$ 49.97	\$ 49.97
Jury Fee Fund 210		
Court Administrator 3910		
41160 Office & Clerical	\$ 398.32	\$ 398.32
41220 FICA	\$ 30.47	\$ 30.47
41230 PERF	\$ 56.56	\$ 56.56
Recorder's Incentive Fund 260		
Recorder 0400		
41160 Office & Clerical	\$ 842.08	\$ 842.08
41220 FICA	\$ 64.42	\$ 64.42
41230 PERF	\$ 119.58	\$ 119.58
MS-4 Fund 264		
Surveyor 0600		
41120 Professionals	\$ 503.73	\$ 503.73
41130 Technicians	\$ 1,344.09	\$ 1,344.09
41220 FICA	\$ 141.00	\$ 141.00
41230 PERF	\$ 262.00	\$ 262.00

		Appropriation Requested	Appropriated
VOCA Victims of Crime Act Fund 280			
<u>Sheriff 0500</u>			
41120	Professionals	\$ 456.92	No Action Taken
41220	FICA	\$ 35.00	No Action Taken
41230	PERF	\$ 65.00	No Action Taken
Health Tobacco Settlement Fund 296			
<u>Health Dept – Tobacco Settlement 5131</u>			
41140	Protective Service	\$ 522.92	\$ 522.92
41220	FICA	\$ 40.00	\$ 40.00
41230	PERF	\$ 74.26	\$ 74.26
Child Support IV-D/FSSA Fund 297			
<u>IV-D Court 3950</u>			
41110	Officials & Administrators	\$ 444.08	\$ 444.08
41130	Technicians	\$ 444.36	\$ 444.36
41140	Protective Services	\$ 428.02	\$ 428.02
41220	FICA	\$ 101.00	\$ 101.00
41230	PERF	\$ 187.00	\$ 187.00
Auditor's Ineligible Deduction Fund 329			
<u>Auditor 0200</u>			
41160	Office & Clerical	\$ 312.69	\$ 312.69
41220	FICA	\$ 23.92	\$ 23.92
41230	PERF	\$ 44.40	\$ 44.40
Reassessment 2015 Fund 337			
<u>Auditor 0200</u>			
41160	Office & Clerical	\$ 317.31	\$ 317.31
41220	FICA	\$ 24.27	\$ 24.27
41230	PERF	\$ 45.06	\$ 45.06
Veteran's Court Grant Fund 376			
<u>Lake Sup Court County Div III 4050</u>			
41120	Professionals	\$ 742.50	\$ 742.50
41220	FICA	\$ 56.80	\$ 56.80
41230	PERF	\$ 105.44	\$ 105.44
Juvenile Secured Detention Fund 389			
<u>Juvenile Detention Center 4200</u>			
41120	Professionals	\$ 762.69	No Action Taken
41220	FICA	\$ 58.35	No Action Taken
41230	PERF	\$ 108.30	No Action Taken
Lake County 911 Fund 399			
<u>Commissioners/L.C. 911 2901</u>			
41110	Officials & Administrators	\$ 952.00	\$ 952.00
41130	Technicians	\$ 1,827.69	\$ 1,827.69
41150	Paraprofessionals	\$ 609.23	\$ 609.23
41160	Office & Clerical	\$ 393.46	\$ 393.46
41220	FICA	\$ 289.00	\$ 289.00
41230	PERF	\$ 537.00	\$ 537.00
Criminal Court Suppl Public Defender's Fund 405			
<u>Criminal Division Public Defender 4002</u>			
41160	Office & Clerical	\$ 320.38	\$ 320.38
41220	FICA	\$ 24.51	\$ 24.51
41230	PERF	\$ 45.49	\$ 45.49
Treasurer's Incentive Fund 427			
<u>Treasurer 0300</u>			
41160	Office & Clerical	\$ 325.60	\$ 325.60
41220	FICA	\$ 24.91	\$ 24.91
41230	PERF	\$ 46.23	\$ 46.23
Juvenile Court CASA Fund 706			
<u>Juvenile Court/CASA 4150</u>			
41120	Professionals	\$ 4,399.65	\$ 4,399.65
41130	Technicians	\$ 366.05	\$ 366.05
41220	FICA	\$ 365.00	\$ 365.00
41230	PERF	\$ 677.00	\$ 677.00

TRANSFER OF FUNDS CERTIFICATE

I, the proper legal officer of Lake County Council, Lake County, IN., hereby certify to the Auditor of Lake County, that the Lake County Council, approved the following transfers:

	Requested	Approved
<u>Fairgrounds</u> 2920		
Non-Reverting L.C. Fairgrounds Fund 131		
From: 131-41380 Seasonal	\$ 5,500.00	
To: 131-41190 Part-Time	\$ 5,500.00	\$ 5,500.00
<u>Public Defender</u> 4002		
From: 001-41331 Court Reporter Per Diem	\$ 8,000.00	
To: 001-42110 Office Supplies	\$ 3,000.00	\$ 3,000.00
001-43235 Travel-Mileage	\$ 5,000.00	\$ 5,000.00
<u>LC Superior Court County Div III</u> 4050		
From: 001-41140 Protective Services	\$ 4,500.00	
To: 001-41190 Part-Time	\$ 4,500.00	\$ 4,500.00
<u>CASA</u> 4150		
From: 001-41190 Part-Time	\$ 5,000.00	
001-43630 Maintenance & Serv Contr	\$ 2,000.00	
To: 001-43235 Travel-Mileage	\$ 7,000.00	\$ 7,000.00
<u>Commissioners</u> 2900		
CEDIT Non-Reverting Fund 012		
From: 012-44530 Kankakee River Const	\$ 22,531.50	
To: 012-44520 Little Cal River Const	\$ 22,531.50	\$ 22,531.50
<u>Commissioners</u> 2900		
From: 001-41250 Unemployment Comp Ded	\$ 10,000.00	
To: 001-43630 Maintenance & Service Contr	\$ 10,000.00	\$ 10,000.00
<u>Commissioners</u> 2900		
From: 001-41250 Unemployment Comp	\$200,000.00	
To: 001-43630 Maintenance & Service Cont	\$200,000.00	\$200,000.00
<u>Prosecutor</u> 0800		
From: 001-41125 Discretionary Salaries	\$ 44,670.00	
To: 001-41190 Part-Time	\$ 30,000.00	\$ 30,000.00
001-43231 Travel-Registration	\$ 1,000.00	\$ 1,000.00
001-43232 Travel-Meals	\$ 170.00	\$ 170.00
001-43233 Travel-Lodging	\$ 3,000.00	\$ 3,000.00
001-43235 Travel-Mileage	\$ 3,000.00	\$ 3,000.00
001-43240 Telephone	\$ 7,000.00	\$ 7,000.00
001-43630 Maintenance & Service Contr	\$ 500.00	\$ 500.00
<u>Prosecutor IV-D</u> 0850		
From: 001-41150 Paraprofessional	\$ 22,000.00	
To: 001-41190 Part-Time	\$ 22,000.00	\$ 22,000.00
<u>Sheriff</u> 0500		
From: 001-41338 Proficiency/Specialty	\$ 36,300.00	
001-41339 Clothing Allowance	\$ 36,300.00	
To: 001-41190 Part-Time	\$ 72,600.00	\$ 72,600.00
<u>Sheriff</u> 0500		
Public Safety CAGIT Fund 010		
From: 010-41220 FICA	\$ 800.00	
To: 010-41230 PERF	\$ 800.00	\$ 800.00
<u>Calumet Township Assessor</u> 1000		
2015 Reassessment Fund 337		
From: 337-42230 Clothing	\$ 3,000.00	
337-43190 Other Professional Service	\$ 4,000.00	
337-43235 Travel-Mileage	\$ 1,000.00	
To: 337-41100 Overtime	\$ 8,000.00	\$ 8,000.00
<u>Council</u> 3700		
Gambling Adm Tax Fund 196		
From: 196-43995 Other Services & Charges	\$ 20,000.00	
To: 196-43150 Consultant Fees	\$ 20,000.00	Defer to 9-13-16

And that such transfer does not necessitate expenditure of more money than was set out in detail in the budget as finally approved by the Department of Local Government Finance.

This transfer was made at a regular public meeting according to proper ordinance, a copy of which is attached to this certificate.

Dated this 9th day of August, 2016.

Adopted this 9th day of August, 2016.

NAY

AYE

Ted Bilski
David Hamm
Elsie Franklin
Daniel Dernulc
Christine Cid
Members of Lake County Council

ATTEST:
John Petalas,
Lake County Auditor

Additional

	Made motion	seconded	
<u>General fund 001</u> L.S. Court County Div II(-\$27,000)	Franklin	Hamm	The majority voted "Yes" for the reduction. Washington, and Strong were "absent". Motion carried 5-yes, 2-absent.
L.S. Court County Div III(\$27,000)	Hamm	Cid	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
<u>Gambling Adm Tax Fund 196</u> Public Defender(\$350,000)	Cid	Hamm	The majority voted "Yes" to approve. Washington, and Strong were "absent". Motion carried 5-yes, 2-absent.
<u>County Highway Fund 102</u> Highway(\$6,415) (See Footnotes)	Franklin	Cid	The majority voted "Yes" to approve. Washington, and Strong were "absent". Motion carried 5-yes, 2-absent.
<u>L.C. Fairgrounds Non-Reverting Fund 131</u> Fairgrounds(\$10,000)	Dernulc	Cid	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
<u>Sheriff's Grant Fund 239</u> Sheriff(\$27,000) (See Footnotes)	Dernulc	Hamm	The majority voted "Yes" to defer to 9-1-16. Washington And Strong were "absent". Motion to defer carried 5-yes, 2-absent.
<u>CASA Capacity Building Grant Fund 377</u> CASA(\$137,623) (See Footnotes)	Cid	Hamm	The majority voted "Yes" to defer to 9-1-16. Washington and Strong were "absent". Motion to defer carried 5-yes, 2-absent.

Footnote

Re: Highway(\$6,415) – Bilski said that he, spoke with Marcus Malczewski, Councilman Dernulc did as well, and Marcus informed them that wthey they obtained their increases, there was a reduction in that line item, there was a person that serves in the collective bargaining agreement, who was paid out of a different line item, and that's the reason for this appropriation. Bilski said the Council will have to remind Marcus to make that adjustment in the 2017 budget, otherwise they will to that to the same position again.

Franklin made the motion, seconded by Cid to approve. The majority voted "Yes". Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

3% Raises effective 8-8-16

General fund total(\$388,046.28) (See Footnotes)	Hamm	Cid	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
<u>E911 Operating Fund 014</u> Sheriff(\$1,299.10)	Hamm	Cid	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

County Highway Fund 102

Highway(\$15,543.15) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Infraction Deferral Fund 104

Prosecutor(\$5,287.21) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

County Health Fund 105

Health Dept(\$18,326.92) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Parks & Recreation Fund 107

(\$35,277.94) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Parks Non-Reverting Fund 117

Business Dev(\$3,729.94) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Non-Reverting L.C. Fairgrounds Fund 131

Fairgrounds(\$430.09) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Prosecutor's Pre-Trial Diversion Fund 135

Prosecutor(\$2,285.63) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Supplemental Adult Probation Fund 143

(\$2,573.38) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Misdemeanant Co Jail Housing Fund 152

Jail(\$3,676.37) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Lake Co Comm Dev Budget Fund 170

Economic Development(\$2,861.08) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

County Recorder's Perpetuation Fund 179

Recorder(\$1,266.19) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Lake County Multi-Agency Task Force Fund 182

Sheriff NO ACTION TAKEN

Auditor's Incentive Fund 193

Auditor(\$428.80) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Jury Fee Fund 210

Court Administrator(\$485.35) Hamm Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Recorder's Incentive Fund 260

Recorder(\$1,026.08) Hamm Cid

The majority voted "Yes" To approve. Washington and Strong were "absent". Motion

carried 5-yes, 2-absent.

MS-4 Fund 264

Surveyor(\$2,250.82)

Hamm

Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

VOCA Victims of Crime Act Fund 280

Sheriff – NO ACTION TAKEN

Health Tobacco Settlement Fund 296

Health Dept(\$637.18)

Hamm

Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Child Support IV-D/FSSA Fund 297

IV-D Court(\$1,604.46)

Hamm

Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Auditor's Ineligible Deduction Fund 329

Auditor(\$381.01)

Hamm

Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Reassessment 2015 Fund 337

Auditor(\$386.64)

Hamm

Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Veteran's Court Grant Fund 376

Lake Sup Court

County Div III(\$904.74)

Hamm

Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Juvenile Secured Detention Fund 389

Juvenile Detention Center – NO ACTION TAKEN

Lake County 911 Fund 399

Commissioners/LC 911

2901(\$4,608.38)

Hamm

Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Criminal Court Suppl Public Defender's Fund 405

Criminal Division Public

Defender(\$390.38)

Hamm

Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Treasurer's Incentive Fund 427

Treasurer(\$396.74)

Hamm

Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Juvenile Court CASA Fund 706

Juvenile Court/CASA(\$5,807.70)

Hamm

Cid

The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

Footnote:

Re: 3% Raises - Attorney Szarmach said, on page 10, item number 18-F on the Agenda, these are your appropriations, like any other appropriations, so you would approve the appropriations, "as listed", and if you want to amend it, you amend that now.

Hamm made the motion, seconded by Cid to approve the appropriation for the 3% raise, effective 8-8-16 pay period for the 9-2-16 paycheck, with the following amendments:

Auditor's Incentive Fund 193, reduce the total from \$1,013.52, to \$428.80, and on Juvenile Secured Detention Fund 389, to remove that completely. The majority voted "Yes". Washington and Strong were "absent". Motion to approve the 3% raises, with the amendments carried 5-yes, 2-absent.

	Transfer Made motion	seconded	
<u>Fairgrounds</u> Non-Reverting L.C. Fairground Fund 131(\$5,500)	Dernulc	Cid	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
Public Defender(\$8,000)	Cid	Franklin	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
L.C. Superior Court County Div III(\$4,500)	Hamm	Cid	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
CASA(\$7,000)	Cid	Hamm	The majority voted "Yes" to approve. Franklin, Washington and Strong were "absent". Motion carried 4-yes, 3-absent.
Commissioners(\$22,531) CEDIT Non-Reverting Fund 012	Hamm	Cid	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
Commissioners(\$10,000)	Hamm	Franklin	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
Commissioners(\$200,000)	Hamm	Cid	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
Prosecutor(\$44,670)	Franklin	Hamm	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
Prosecutor IV-D(\$22,000)	Franklin	Hamm	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
Sheriff(\$72,600)	Franklin	Hamm	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
Sheriff(\$800) Public Safety CAGIT Fund 010	Franklin	Cid	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
Calumet Township Assr(\$8,000)	Hamm	Dernulc	The majority voted "Yes" to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.
Council(\$20,000)	Dernulc	Cid	The majority voted "Yes" to defer to 9-1-16. Washington and Strong were "absent". Motion to defer carried 5-yes, 2-absent.

In the Matter of Revised 144 for Juvenile Detention Center, County Court Div II, County Court Div III, CASA, Fund 377, and Juvenile Court.

Re: Juvenile Detention Center - Dernulc made the motion, seconded by Cid to approve 12434-003 – Probation Officer, with an effective date of 8-28-16, Present Salary is \$48,869, Proposed Salary of \$53,756, with a difference of \$4,887, and 12434-004 – Probation Officer, with an effective date of 8-25-16, Present salary of \$34,605, Proposed salary of \$38,496, with a difference of \$3,891. Dernulc explained that this is a step increase, and it is mandated by the State.

The majority voted "Yes". Franklin, Washington, and Strong were "absent". Motion carried 4-yes, 3-absent.

<u>Rev. 144 – General Fund</u>	<u>Present</u>	<u>Proposed</u>	<u>Difference</u>
12434-003 Probation Officer Effective 8-28-16	\$48,869	\$53,756	\$4,887
12434-004 Probation Officer Effective 8-25-16	\$34,605	\$38,496	\$3,891

Re: County Court Div II – Franklin made the motion, seconded by Hamm to approve. The majority voted "Yes". Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

<u>Rev 144 – General Fund</u>	<u>Present</u>	<u>Proposed</u>	<u>Difference</u>
16036-001 Veteran's Court Monitor	\$27,000	-0-	-\$27,000

Re: County Court Div III – Hamm made the motion, seconded by Cid to approve. The majority voted "Yes". Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

<u>Rev 144 – General Fund</u>	<u>Present</u>	<u>Proposed</u>	<u>Difference</u>
16036-002 Veteran's Court Monitor	-0-	\$27,000	\$27,000

Re: CASA – Cid made the motion, seconded by Hamm to approve. The majority voted "Yes". Franklin, Washington and Strong were "absent". Motion to carried 4-yes, 3-absent.

<u>Rev 144 – CASA Capacity</u>	<u>Present</u>	<u>Proposed</u>	<u>Difference</u>
<u>Building Grant Fund 377</u>			
12013-001 CASA Coordinator	-0-	\$27,040	\$27,040
12013-002 CASA Coordinator	-0-	\$27,040	\$27,040

Re: Juvenile Court – Dernulc made the motion, seconded by Hamm to approve. Dernulc said that this will be retro active from 5-12-16 in the sum of \$790 dollars, and the step increase begins on 8-26-16 in the amount of \$865.00. The majority voted "Yes". Washington and Strong were "absent". Motion to approve carried 5-yes, 2-absent.

<u>Rev 144 – General Fund</u>	<u>Present</u>	<u>Proposed</u>	<u>Difference</u>
12428-022 Probation Officer	\$59,130	\$60,784	\$1,654
Retro Active Pay from 5-12-16 in the amount of \$790.00			
Step Increase from 8-26-16 in the amount of \$865.00			

In the Matter of Creating (11) New Line Items for CASA Capacity Building Grant Fund 377

Cid made the motion, seconded by Hamm to defer to 9-1-16. The majority voted "Yes". Washington and Strong were "absent". Motion to defer carried 5-yes, 2-absent.

In the Matter of Creating (2) New Line Items – Sheriff's Grant Fund 239

Dernulc made the motion, seconded by Hamm to defer to 9-1-16. The majority voted "Yes". Washington and Strong were "absent". Motion to defer carried 5-yes, 2-absent.

In the Matter of Creating (1) New Line Item – Council

Dernulc made the motion, seconded by Cid to defer to 9-1-16. The majority voted "Yes". Washington and Strong were "absent". Motion to defer carried 5-yes, 2-absent.

In the Matter of Combined Councilmanic & Citizen Appointment – Veterans Memorial Parkway Commission (1)

Hamm made the motion to open the nominations. The majority voted "Yes". Washington and Strong were "absent". Motion to open the nominations carried 5-yes, 2-absent.

Hamm nominated Donald Ensign

Cid made the motion to close the nominations. The majority voted "Yes". Washington and Strong were "absent". Motion to close the nominations carried 5-yes, 2-absent.

Hamm made the motion, seconded by Cid to approve Donald Ensign to the Veterans Memorial Parkway Commission. The majority voted "Yes". Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

In the Matter of Citizen Appointment to Parks & Recreation Board.

Hamm made the motion, seconded by Franklin to defer to 9-13-16. The majority voted "Yes". Washington and Strong were "absent". Motion to defer carried 5-yes, 2-absent.

In the Matter of Public Hearing – Proposed Additional Appropriations by Crown Point Community Library

President Bilski opened up the Public Hearing for additional appropriations for the Crown Point Community Library.

Kate Lodovisi, Business Manager for the Crown Point Community Library said that they want to be in compliance with the Department of Local Government Finance. She said the Library has these funds, they are just looking for permission to spend them. The Department of Local Government Finance indicated that the Council needed to approve this because it takes them over the growth quotient. They are not asking for any funding, they are just asking for permission to spend money, it is money that they already have, and it is for renovation of our Winfield Branch.

There were no remonstrators present, who were against this.

Wayne Weitbrook, a resident of Lowell said they may have to do this as well.

Public Hearing was closed.

Dernulc made the motion, seconded by Cid to approve the Ordinance to Approve Additional Appropriation by Crown Point Community Library from it's Rainy Day Fund, Fund 910, pursuant to I.C. 6-1.1-18-5, in the sum of \$450,000.00, on First Reading.

The majority voted "Yes". Franklin, Washington, and Strong were "absent". Motion to approve on First Reading carried 4-yes, 3-absent.

Dernulc made the motion, seconded by Hamm to Suspend Rules. The majority voted "Yes". Franklin, Washington, and Strong were "absent". Motion to Suspend Rules carried 4-yes, 3-absent.

Dernulc made the motion, seconded by Cid to approve on Second Reading. The majority voted "Yes". Franklin, Washington, and Strong were "absent". Motion to approve on Second Reading carried 4-yes, 3-absent.

SEE ORDINANCE NO. 1399A.

In the Matter of Announcement of the Syd Garner Scholarship Recipient

Cid announced Shawn O'Keefe, as the recipient of the Syd Garner Scholarship.

Cid explained that Syd Garner was a former Councilman, who set up scholarships with Indiana University, for a full year.

Cid said that preference always goes to a county employee, and Shawn O'Keefe works with the Sheriff's Department.

Mr. O'Keefe said that in December, he will have completed 9 years. He is currently assigned to the aviation unit, with hopes of becoming a pilot soon. He said he hopes to graduate in 2017, without any college debt, and he appreciates this scholarship.

Cid said that this is a full-year scholarship.

In the Matter of Resolution Proclaiming September as Prostate Cancer Awareness Month

Dernulc made the motion, seconded by Hamm to approve. The majority voted "Yes". Franklin, Washington, and Strong were "absent". Motion carried 4-yes, 3-absent.

RESOLUTION NO. 16-79

**RESOLUTION IN SUPPORT OF
SEPTEMBER AS PROSTATE CANCER AWARENESS MONTH**

WHEREAS, the month of September brings prostate cancer into focus by increasing public understanding of the disease, including its prevalence, screening, prevention, and treatment options; and

WHEREAS, prostate cancer is the most frequently diagnosed cancer in men and is a leading cause of death in men, second only to lung cancer; and

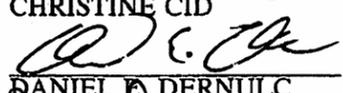
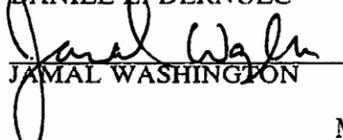
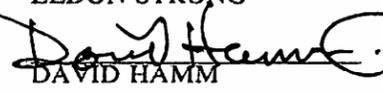
WHEREAS, this year 1 in 7 men will be diagnosed with prostate cancer and 1 in 38 will die of the disease, early detection is the key; and

WHEREAS, the Lake County Council supports September as Prostate Cancer Awareness Month in an effort to increase public awareness and education.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the Lake County Council supports September as Prostate Cancer Awareness Month in Lake County, Indiana.

SO RESOLVED THIS 9th day of August, 2016.

 CHRISTINE CID	 TED F. BILSKI, President	 ELSIE FRANKLIN
 DANIEL A. DERNULC		 ELDON STRONG
 JAMAL WASHINGTON		 DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution Proclaiming September as Childhood Cancer Awareness Month

Cid made the motion, seconded by Hamm to approve. The majority voted "Yes". Franklin, Washington, and Strong were "absent". Motion carried 4-yes, 3-absent.

RESOLUTION NO. 16-80

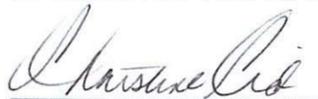
**RESOLUTION PROCLAIMING
SEPTEMBER AS CHILDHOOD CANCER AWARENESS MONTH**

- WHEREAS, in the past year, more than 18 Northwest Indiana children have been diagnosed with cancer and in the past year, three children have lost their lives to cancer; and
- WHEREAS, the American Cancer Fund and Kids Cancer Connection report cancer is the leading cause of death by disease among children; one in five children are terminal at diagnosis; three in five suffer life altering impacts of treatment that significantly alter their quality of life; one in 285 children will be diagnosed with cancer before the age of 20; and
- WHEREAS, the incidence of cancer among adolescents and young adults is increasing at a greater rate than any other age group, except those over 65 years of age and an estimated 2,555 children die each year of cancer in the United States alone; and
- WHEREAS, despite these facts, childhood cancer research is vastly and consistently underfunded; less than 4% of the National Cancer Institute's Budget is solely dedicated to childhood cancer research; in 25 years the FDA has initially approved only two drugs for any childhood cancer and one-half of all chemotherapies used for children's cancers are over 25 years old; and
- WHEREAS, research and development for new drugs from pharmaceutical companies comprise sixty percent of funding for adult cancer drugs and close to zero for childhood cancers and the NCI spends ninety-six percent of its budget on adult cancers and only four percent of its budget on children's cancers; and
- WHEREAS, the incidence of childhood cancer is on the rise with an estimated 15,700 diagnosed every year (43 per day) in the United States alone; of those 43 children per day, eight will die; and
- WHEREAS, Northwest Indiana Cancer Kids Foundation (NICK) was founded in June of 2009 by the family of a local child diagnosed with a rare pediatric cancer; the Foundation raises and contributes funds to support NWI families affected by childhood cancer and research projects focused on curing cancer; its mission is HOPE, HELP and HEAL; and
- WHEREAS, founded over 20 years ago by Steven Firestein, a member of the philanthropic Max Factor cosmetics family, the American Cancer Fund for Children, Inc. and Kids Cancer Connection, Inc., are dedicated to helping these children and their families by providing a variety of vital patient psychosocial services to children undergoing cancer treatment at the Riley Children's Hospital in Indianapolis, as well as participating hospitals throughout the country, thereby enhancing the quality of life for these children and their families; and
- WHEREAS, in order to help the American Cancer Fund for Children, Inc., Kids Cancer Connection, Inc. and Northwest Indiana Cancer Kids Foundation (NICK) implement activities to create awareness and raise funds, the Lake County Council desires to proclaim September as Childhood Cancer Awareness Month.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the Lake County Council declares September as Childhood Cancer Awareness Month in Lake County and recognizes the efforts of American Cancer Fund for Children, Inc., Kids Cancer Connection, Inc. and Northwest Indiana Cancer Kids Foundation (NICK).

SO RESOLVED THIS 9th day of August, 2016.


CHRISTINE CID


TED F. BILSKRI, President


ELSIE FRANKLIN


DANIEL E. DERNULC

ELDON STRONG

JAMAL WASHINGTON


DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution Permitting the Commissioner's 911 to pay a 2015 invoice with 2016 funds in the amount of \$2,472.80 from 014-2901-43240, Telephone.

Hamm made the motion, seconded by Cid to approve.

Dernulc said that he will be abstaining because AT&T is his employer.

The majority voted "Yes". Dernulc "abstained". Washington, and Strong were "absent". Motion to approve carried 4-yes, 1-abstention, 2-absent.

RESOLUTION NO. 16-81

**RESOLUTION PERMITTING THE LAKE COUNTY
COMMISSIONERS TO PAY AN OUTSTANDING
2015 E-911 INVOICE/DEBT FROM THE 2016 BUDGET**

WHEREAS, the Lake County Commissioners are currently operating in the 2016 Budget; and

WHEREAS, the following invoice/debt incurred in the Budget year of 2015, has not been paid:

<u>014-2901-43240</u>	<u>Telephone</u>
A T & T	\$ 2,472.80; and

WHEREAS, the Lake County Council desires to pay the above invoice/debt due.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the following 2015 E-911 expense shall be paid from the Lake County Commissioners' 2016 Budget:

<u>014-2901-43240</u>	<u>Telephone</u>
A T & T	\$ 2,472.80

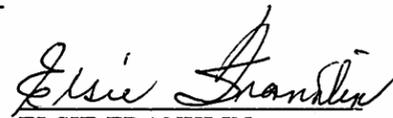
SO RESOLVED THIS 9th day of August, 2016.



 CHRISTINE CID



 TED F. BILSKI, President



 ELSIE FRANKLIN

Abstain

 DANIEL E. DERNULC

absent

 ELDON STRONG

absent

 JAMAL WASHINGTON



 DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution Permitting the Commissioner's 911 to pay a 2015 invoice with 2016 funds in the amount of \$106.25 from 014-2901-43995 Other Services & Charges.

Dernulc made the motion, seconded by Cid to approve. Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 16-82

**RESOLUTION PERMITTING THE LAKE COUNTY
COMMISSIONERS TO PAY AN OUTSTANDING
2015 E-911 INVOICE/DEBT FROM THE 2016 BUDGET**

WHEREAS, the Lake County Commissioners are currently operating in the 2016 Budget; and

WHEREAS, the following invoice/debt incurred in the Budget year of 2015, has not been paid:

<u>014-2901-43995</u>	<u>Other Services & Charges</u>
Cardno Inc.	\$ 106.25; and

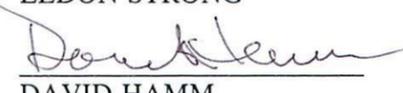
WHEREAS, the Lake County Council desires to pay the above invoice/debt due.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the following 2015 E-911 expense shall be paid from the Lake County Commissioners' 2016 Budget:

<u>014-2901-43995</u>	<u>Other Services & Charges</u>
Cardno Inc.	\$ 106.25

SO RESOLVED THIS 9th day of August, 2016.

 CHRISTINE CID	 TED F. BILSKI, President	 ELSIE FRANKLIN
 DANIEL E. DERNULC		<u>absent</u> ELDON STRONG
<u>absent</u> JAMAL WASHINGTON		 DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution Permitting the Commissioner's 911 to pay a 2015 invoice with 2016 funds in the amount of \$218.21 from 014-2901-43510 Utilities.

Dernulc made the motion, seconded by Cid to approve. The majority voted "Yes". Washington and Strong were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 16-83

RESOLUTION PERMITTING THE LAKE COUNTY COMMISSIONERS TO PAY AN OUTSTANDING 2015 E-911 INVOICE/DEBT FROM THE 2016 BUDGET

WHEREAS, the Lake County Commissioners are currently operating in the 2016 Budget; and

WHEREAS, the following invoice/debt incurred in the Budget year of 2015, has not been paid:

<u>014-2901-43510</u>	<u>Utilities</u>
NIPSCO	\$ 218.21; and

WHEREAS, the Lake County Council desires to pay the above invoice/debt due.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

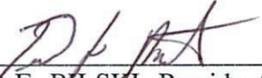
That the following 2015 E-911 expense shall be paid from the Lake County Commissioners' 2016 Budget:

SO RESOLVED THIS 9th day of August, 2016.

<u>014-2901-43510</u>	<u>Utilities</u>
NIPSCO	\$ 218.21

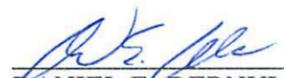


 CHRISTINE CID



 TED F. BILSKI, President

 ELSIE FRANKLIN



 DANIEL E. DERNULC

absent

 ELDON STRONG

absent

 JAMAL WASHINGTON



 DAVID HAMM

Members of the Lake County Council

In the Matter of Ordinance , Lake County Sheriff's Department Off-Duty Employment.

Cid made the motion, seconded by Hamm to defer to 9-13-16. The majority voted "Yes". Washington and Strong were "absent". Motion to defer carried 5-yes, 2-absent.

In the Matter of Ordinance Amending Ordinance No. 1031A-1, the Ordinance Establishing Non-Reverting Self Insurance and Insurance Working Funds for Lake County.

Hamm made the motion, seconded by Cid to defer to 9-13-16. The majority voted "Yes". Washington and Strong were "absent". Motion to defer carried 5-yes, 2-absent.

In the Matter of Ordinance Establishing the Non-Reverting Self Insurance and Insurance Working Funds for Lake County Indiana

Hamm made the motion, seconded by Cid to defer to 9-13-16. The majority voted "Yes". Washington and Strong were "absent". Motion to defer carried 5-yes, 2-absent.

In the Matter of Ordinance to Approve Additional Appropriation by Crown Point Community Library from it's Rainy Day Fund, Fund 910, in the sum of \$450,000.00.

Dernulc made the motion, seconded by Cid to approve on First Reading. The majority voted "Yes". Franklin, Washington and Strong were "absent". Motion to approve on First Reading carried 4-yes, 3-absent.

Dernulc made the motion, seconded by Hamm to Suspend Rules. The majority voted "Yes". Franklin, Washington, and Strong were "absent". Motion to Suspend Rules carried 4-yes, 3-absent.

Dernulc made the motion, seconded by Cid to approve on Second Reading. The majority voted "Yes". Franklin, Washington and Strong were "absent". Motion to approve on Second Reading carried 4-yes, 3-absent.

ORDINANCE NO. 1399A

**ORDINANCE APPROVING AN ADDITIONAL
APPROPRIATION BY THE CROWN POINT COMMUNITY
LIBRARY FROM ITS RAINY DAY FUND,
FUND NUMBER 910, PURSUANT TO
I.C. 6-1.1-18-5, IN THE SUM OF \$450,000.00**

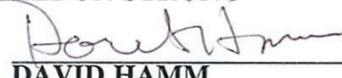
- WHEREAS,** The Crown Point Community Library (Library) has accumulated the sum of \$450,000.00 in its Rainy Day Fund, Fund Number 910 (Fund); and
- WHEREAS,** The Crown Point Community Library desires to make an additional appropriation of \$450,000.00 from the Fund for Certain Capitol Projects; and
- WHEREAS,** Pursuant to I.C. 6-1.1-18-5(k), the additional appropriation would result in the Budget for the Library for the 2016 calendar year increasing by a percentage that is greater than the result of the assessed value growth quotient determined under I.C. 6-1.1-18-2, for 2016 minus one (1); and
- WHEREAS,** Pursuant to I.C. 6-1.1-18-5, due to the additional appropriation exceeding the average growth quotient under I.C. 6-1.1-18-2 it is necessary to hold a public hearing on the proposed additional appropriation; and
- WHEREAS,** Pursuant to I.C. 6-1.1-18-5, the public hearing to consider the additional appropriation was properly advertised and held on August 9, 2016, at 10:00 a.m., by the Lake County Council, the fiscal and legislative body of Lake County in the Lake County Commissioners Court Room/Council Chambers in the Lake County Government Center located at 2293 N. Main Street, Crown Point, Indiana 46307.

NOW, THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

1. That pursuant to I.C. 6-1.1-18-5(k), the Lake County Council is the proper fiscal body to hold a public hearing on a proposed additional appropriation by the Crown Point Community Library, and to approve the additional appropriation requested.
2. That pursuant to I.C. 6-1.1-18-5, on August 9, 2016, the Lake County Council held a public meeting on the proposed additional appropriation of \$450,000.00 by the Crown Point Community Library from its Rainy Day Fund, Fund No. 910.

- 3. That pursuant to I.C. 6-1.1-18-5, the Lake County Council now approves the additional appropriation of \$450,000.00 by the Crown Point Community Library from its Rainy Day Fund, Fund No. 910, for certain capital expenditures.

SO ORDAINED THIS 9th DAY OF AUGUST, 2016.

 CHRISTINE CID	 TED F. BILSKI, President	 ELSIE FRANKLIN
 DANIEL E. DERNULC		absent
absent		ELDON STRONG
JAMAL WASHINGTON		 DAVID HAMM

Members of the Lake County Council

In the Matter of Ordinance Approving the Funding of Capital Improvement Projects and Land Acquisition by the Lake County Board of Parks and Recreation Through the Issuance and Sale of General Obligation Bonds and Other Matters Connected Therewith.

Hamm made the motion, seconded by Cid to approve on First Reading. The majority voted "Yes". Dernulc voted "No". Washington and Strong were "absent". Motion to approve on First Reading carried 4-yes, 1-no, 2-absent.

Hamm made the motion, seconded by Cid to Suspend Rules. The majority voted "Yes". Washington and Strong were "absent". Motion to Suspend Rules carried 5-yes, 2-absent.

Hamm made the motion, seconded by Cid to approve on Second Reading. The majority voted "Yes". Dernulc voted "No". Washington and Strong were "absent". Motion to approve on Second Reading carried 4-yes, 1-no, 2-absent.

ORDINANCE NO. 1399B

ORDINANCE APPROVING THE FUNDING OF CAPITAL
IMPROVEMENT PROJECTS AND LAND ACQUISITION BY
THE LAKE COUNTY BOARD OF PARK AND RECREATION
THROUGH THE ISSUANCE AND SALE OF GENERAL
OBLIGATION BONDS, AND OTHER MATTERS CONNECTED THEREWITH

WHEREAS, the Lake County Park District (the "District") located in the County of Lake, Indiana (the "County") is a park district created under the laws of the State of Indiana and the ordinances of the County; and

WHEREAS, the Board of Park and Recreation (the "Board") of the County has determined to issue general obligation bonds in an amount not to exceed \$12,000,000 to fund certain capital improvements and land acquisition all for park purposes and as more particularly described in the Declaratory Resolution adopted by the Board on April 14, 2016, and the Declaratory Resolution adopted by the Board on June 9, 2016, each as modified or confirmed by the Board (collectively, the "Projects"); and

WHEREAS, pursuant to I.C. 6-1.1-17-20.5(e) and I. C. 36-10-3-25, the Board of the District may not issue bonds unless it obtains approval from the County Council of Lake (the "Council"); and

WHEREAS, the Council is authorized to approve the issuance of obligations of the District by the Board.

NOW, THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

Section 1. The Lake County Council hereby approves the issuance of general obligation bonds of the District by the Board in an aggregate principal amount not to exceed \$12,000,000 to apply to the cost of the Projects.

Section 2. This Ordinance shall be in full force and effect from and after its passage by the Council and signature by the County Board of Commissioners.

SO ORDAINED THIS 9th day of August, 2016.


CHRISTINE CID


TED F. BILSKI, President


ELSIE FRANKLIN

absent
DANIEL E. DERNULC

absent
ELDON STRONG

absent
JAMAL WASHINGTON


DAVID HAMM

Members of the Lake County Council

In the Matter of Amending the Lake County 2016 Salary Ordinance, Ord. No. 1389C, Establishing Salary Increases. – Second Reading.

Attorney Szarmach said to change a Salary Ordinance is a 2-step process. He said in the first process, you are going to amend Ordinance #1389C, which is our Salary Ordinance for 2016. This is basically amending revised 144's that's all it is. You just have two readings of this Ordinance Amending Ordinance #1389C, and this is 144's, with exhibit "A".

Cid made the motion, seconded by Dernulc to approve amending 2016 L.C. Salary Ordinance 1389C, with Exhibit "A".

The majority voted "Yes". Washington and Strong were "absent". Motion to approve on First Reading carried 5-yes, 2-absent.

Cid made the motion, seconded by Dernulc to Suspend Rules. The majority voted "Yes". Washington and Strong were "absent". Motion to Suspend Rules carried 5-yes, 2-absent.

Cid said there are some amendments that need to be made.

Attorney Szarmach asked, are you going to amend the 144's, the salary amounts?

Cid said, no we are just amending the appropriations.

Attorney Szamach said all you are doing is changing the 144's.

Cid made the motion, seconded by Hamm to approve on Second Reading. The majority voted "Yes". Washington and Strong were "absent". Motion to approve on Second Reading carried 5-yes, 2-absent.

Attorney Szarmach said, they should go to Item 18-F, page 10 on the agenda, which are your appropriations, go through the routine of making

ORDINANCE NO. 1389C-12

ORDINANCE AMENDING THE LAKE COUNTY
2016 SALARY ORDINANCE, ORDINANCE NO. 1389C,
ESTABLISHING SALARY INCREASES

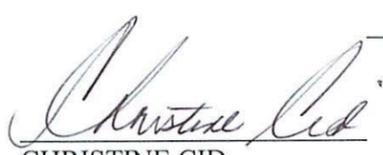
WHEREAS, on October 8, 2015, the Lake County Council adopted the Lake County
2016 Salary Ordinance, Ordinance No. 1389C; and

WHEREAS, the Lake County Council now desires to amend Ordinance No. 1389C to
establish salary increases effective August 8, 2016.

NOW, THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

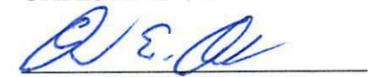
That it be ordained by the Lake County Council that the attached
3% salary increase effective 08/08/16 pay period to be paid on
09/02/16 pay check date list, Exhibit "A" establishing salary increases,
effective August 8, 2016, is hereby approved.

SO ORDAINED THIS 9th DAY OF AUGUST, 2016.


CHRISTINE CID

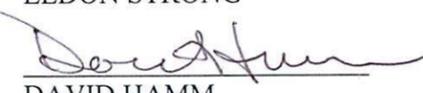

TED F. BLSKI, President


ELSIE FRANKLIN


DANIEL E. DERNULC

absent
ELDON STRONG

absent
JAMAL WASHINGTON


DAVID HAMM

Members of the Lake County Council

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
010011041001	Executive Chief Deputy	0100	\$ 53,012	\$ 54,602	\$ 1,590.36
010011103001	Director of Finance	0100	\$ 38,783	\$ 39,946	\$ 1,163.49
010011104001	Personnel Director	0100	\$ 45,000	\$ 46,350	\$ 1,350.00
010011106001	Division Manager	0100	\$ 36,531	\$ 37,627	\$ 1,095.93
010011106002	Division Manager	0100	\$ 36,531	\$ 37,627	\$ 1,095.93
010011106003	Division Manager	0100	\$ 36,531	\$ 37,627	\$ 1,095.93
010011106004	Division Manager	0100	\$ 36,531	\$ 37,627	\$ 1,095.93
010011106005	Division Manager	0100	\$ 36,531	\$ 37,627	\$ 1,095.93
010011106006	Division Manager	0100	\$ 36,531	\$ 37,627	\$ 1,095.93
010011106007	Division Manager	0100	\$ 31,987	\$ 32,947	\$ 959.61
010011106008	Division Manager	0100	\$ 36,531	\$ 37,627	\$ 1,095.93
010011106009	Division Manager	0100	\$ 31,472	\$ 32,416	\$ 944.16
010011106010	Division Manager	0100	\$ 28,138	\$ 28,982	\$ 844.14
010011106011	Division Manager	0100	\$ 36,531	\$ 37,627	\$ 1,095.93
010015621001	Financial Clerk/Deputy 4	0100	\$ 28,106	\$ 28,949	\$ 843.18
010015621002	Financial Clerk/Deputy 4	0100	\$ 28,063	\$ 28,905	\$ 841.89
010015621003	Financial Clerk/Deputy 4	0100	\$ 27,810	\$ 28,644	\$ 834.30
010015621004	Financial Clerk/Deputy 4	0100	\$ 27,300	\$ 28,119	\$ 819.00
010016655001	Chief Bookkeeper	0100	\$ 30,903	\$ 31,830	\$ 927.09
010016723001	Deputy Clerk I	0100	\$ 22,645	\$ 23,324	\$ 679.35
010016723002	Deputy Clerk I	0100	\$ 22,645	\$ 23,324	\$ 679.35
010016723003	Deputy Clerk I	0100	\$ 22,645	\$ 23,324	\$ 679.35
010016723004	Deputy Clerk I	0100	\$ 22,645	\$ 23,324	\$ 679.35
010016723005	Deputy Clerk I	0100	\$ 22,645	\$ 23,324	\$ 679.35
010016723007	Deputy Clerk I	0100	\$ 22,145	\$ 22,809	\$ 664.35
010016723008	Deputy Clerk I	0100	\$ 22,145	\$ 22,809	\$ 664.35
010016723009	Deputy Clerk I	0100	\$ 22,145	\$ 22,809	\$ 664.35
010016723010	Deputy Clerk I	0100	\$ 22,145	\$ 22,809	\$ 664.35
010016724001	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016724002	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016724003	Deputy Clerk II	0100	\$ 22,660	\$ 23,340	\$ 679.80
010016724004	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016724005	Deputy Clerk II	0100	\$ 22,660	\$ 23,340	\$ 679.80
010016724006	Deputy Clerk II	0100	\$ 22,660	\$ 23,340	\$ 679.80
010016724007	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016724008	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016724011	Deputy Clerk II	0100	\$ 22,660	\$ 23,340	\$ 679.80
010016724012	Deputy Clerk II	0100	\$ 22,660	\$ 23,340	\$ 679.80
010016724013	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016724014	Deputy Clerk II	0100	\$ 22,660	\$ 23,340	\$ 679.80
010016724015	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016724016	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016724017	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016724018	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016724020	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016724021	Deputy Clerk II	0100	\$ 23,160	\$ 23,855	\$ 694.80
010016725001	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725002	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725003	Deputy Clerk III	0100	\$ 24,258	\$ 24,986	\$ 727.74
010016725004	Deputy Clerk III	0100	\$ 24,258	\$ 24,986	\$ 727.74
010016725005	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725006	Deputy Clerk III	0100	\$ 24,258	\$ 24,986	\$ 727.74

Exhibit A



<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
010016725007	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725009	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725010	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725011	Deputy Clerk III	0100	\$ 24,258	\$ 24,986	\$ 727.74
010016725012	Deputy Clerk III	0100	\$ 24,258	\$ 24,986	\$ 727.74
010016725014	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725015	Deputy Clerk III	0100	\$ 24,258	\$ 24,986	\$ 727.74
010016725016	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725020	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725021	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725022	Deputy Clerk III	0100	\$ 24,258	\$ 24,986	\$ 727.74
010016725023	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725024	Deputy Clerk III	0100	\$ 24,258	\$ 24,986	\$ 727.74
010016725025	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725026	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725028	Deputy Clerk III	0100	\$ 24,758	\$ 25,501	\$ 742.74
010016725030	Deputy Clerk III	0100	\$ 25,268	\$ 26,026	\$ 758.04
010016730001	Deputy Clerk IV	0100	\$ 27,295	\$ 28,114	\$ 818.85
010016730002	Deputy Clerk IV	0100	\$ 28,138	\$ 28,982	\$ 844.14
010016730003	Deputy Clerk IV	0100	\$ 28,738	\$ 29,600	\$ 862.14
010016730005	Deputy Clerk IV	0100	\$ 27,990	\$ 28,830	\$ 839.70
010016730006	Deputy Clerk IV	0100	\$ 27,990	\$ 28,830	\$ 839.70
010016730007	Deputy Clerk IV	0100	\$ 25,928	\$ 26,706	\$ 777.84
010016730008	Deputy Clerk IV	0100	\$ 25,928	\$ 26,706	\$ 777.84
010016730009	Deputy Clerk IV	0100	\$ 25,928	\$ 26,706	\$ 777.84
010016730010	Deputy Clerk IV	0100	\$ 25,928	\$ 26,706	\$ 777.84
010016903001	Executive Secretary	0100	\$ 35,000	\$ 36,050	\$ 1,050.00
020011230001	Executive Director	0200	\$ 43,144	\$ 44,438	\$ 1,294.32
020012280001	Budget Liaison Director	0200	\$ 51,987	\$ 53,547	\$ 1,559.61
020012264001	Director of Finance	0200	\$ 54,109	\$ 55,732	\$ 1,623.27
020012265001	Director of Taxation	0200	\$ 45,000	\$ 46,350	\$ 1,350.00
020012266001	Asst. Director Of Taxation	0200	\$ 37,305	\$ 38,424	\$ 1,119.15
020012505001	Senior Draftsman	0200	\$ 31,297	\$ 32,236	\$ 938.91
020012521001	Draftsman	0200	\$ 28,498	\$ 29,353	\$ 854.94
020016170001	Supervisor of Accounting	0200	\$ 36,620	\$ 37,719	\$ 1,098.60
020016177001	Supervisor of Billing	0200	\$ 32,826	\$ 33,811	\$ 984.78
020016179001	Supervisor of Bookkeeping	0200	\$ 31,470	\$ 32,414	\$ 944.10
020016181001	Supervisor of Real Estate	0200	\$ 26,757	\$ 27,560	\$ 802.71
020016182001	Supervisor of Exemptions	0200	\$ 30,440	\$ 31,353	\$ 913.20
020016183001	Supervisor of Tax Sales	0200	\$ 27,659	\$ 28,489	\$ 829.77
020016376001	Assistant Superv. Real Estate	0200	\$ 23,340	\$ 24,040	\$ 700.20
020016378001	Billing Clerk	0200	\$ 24,636	\$ 25,375	\$ 739.08
020016390001	Exemption Clerk	0200	\$ 24,636	\$ 25,375	\$ 739.08
020016390002	Exemption Clerk	0200	\$ 26,181	\$ 26,966	\$ 785.43
020016390003	Exemption Clerk	0200	\$ 26,696	\$ 27,497	\$ 800.88
020016390004	Exemption Clerk	0200	\$ 25,000	\$ 25,750	\$ 750.00
020016393001	Drafting Clerk	0200	\$ 25,696	\$ 26,467	\$ 770.88
020016398001	Not-for-Profit Coordinator/PSR	0200	\$ 27,211	\$ 28,027	\$ 816.33
020016400001	Public Service Rep.	0200	\$ 24,636	\$ 25,375	\$ 739.08
020016402001	Administrative Assistant	0200	\$ 42,436	\$ 43,709	\$ 1,273.08

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
020016510001	Real Estate Clerk	0200	\$ 24,636	\$ 25,375	\$ 739.08
020016641001	County Council Secretary	0200	\$ 40,597	\$ 41,815	\$ 1,217.91
020016642001	Commissioners Secretary	0200	\$ 39,037	\$ 40,208	\$ 1,171.11
020016648001	Bookkeeper	0200	\$ 25,666	\$ 26,436	\$ 769.98
020016648002	Bookkeeper	0200	\$ 25,666	\$ 26,436	\$ 769.98
020016648003	Bookkeeper	0200	\$ 25,666	\$ 26,436	\$ 769.98
020016648004	Bookkeeper	0200	\$ 25,666	\$ 26,436	\$ 769.98
020016683001	HR Coordinator/Acct. Clerk	0200	\$ 31,985	\$ 32,945	\$ 959.55
020016708001	Office Manager/Payroll Admn.	0200	\$ 33,015	\$ 34,005	\$ 990.45
020016904001	Associate Accountant	0200	\$ 32,656	\$ 33,636	\$ 979.68
020016904002	Associate Accountant	0200	\$ 32,656	\$ 33,636	\$ 979.68
020016920001	Chief Billing Clerk	0200	\$ 28,380	\$ 29,231	\$ 851.40
020016944001	Accounts Receivable Bookkeeper	0200	\$ 28,414	\$ 29,266	\$ 852.42
030011302001	First Chief Deputy	0300	\$ 70,606	\$ 72,724	\$ 2,118.18
030016051001	Supvr/Chief Clerk	0300	\$ 32,857	\$ 33,843	\$ 985.71
030016052001	Admin. Secy./Payroll	0300	\$ 38,162	\$ 39,307	\$ 1,144.86
030016053001	Receipts & Disb/Cash Transfers	0300	\$ 30,675	\$ 31,595	\$ 920.25
030016054001	Cash & Deposit Bkpr	0300	\$ 29,529	\$ 30,415	\$ 885.87
030016055001	Accts. Payable Rcds & Resrch	0300	\$ 28,020	\$ 28,861	\$ 840.60
030016056001	Research & Anal of Tax Unit BK	0300	\$ 26,990	\$ 27,800	\$ 809.70
030016057001	Payment Summaries Report Bkpr	0300	\$ 25,966	\$ 26,745	\$ 778.98
030016058001	Cashier/Inheritance	0300	\$ 28,345	\$ 29,195	\$ 850.35
030016059001	Tax Receiver/Mortgage Clerk	0300	\$ 28,030	\$ 28,871	\$ 840.90
030016060001	Certification/Liquor Clearance	0300	\$ 25,084	\$ 25,837	\$ 752.52
030016061001	Bank Pysl Bkpr/NFS Flow & Col.	0300	\$ 28,840	\$ 29,705	\$ 865.20
030016063001	Banruptcy Supvr.	0300	\$ 26,361	\$ 27,152	\$ 790.83
030016064001	Supvr. Sat. Office	0300	\$ 28,613	\$ 29,471	\$ 858.39
030016065001	Chief Bkpr/Accts. Payable	0300	\$ 42,230	\$ 43,497	\$ 1,266.90
030016066001	Surplus Collections/Cashier	0300	\$ 29,378	\$ 30,259	\$ 881.34
030016067001	Sewage Collect./Tax Sale Supvr	0300	\$ 28,634	\$ 29,493	\$ 859.02
030016068001	Mort. Supvr/Asst. Chief Clerk	0300	\$ 31,930	\$ 32,888	\$ 957.90
030016069001	Inheritance Cashier	0300	\$ 27,562	\$ 28,389	\$ 826.86
030016070001	Asst. Inheritance Cashier	0300	\$ 26,780	\$ 27,583	\$ 803.40
030016071001	Cashier/Supvr. Sat. Office	0300	\$ 28,613	\$ 29,471	\$ 858.39
030016072001	Tax Sale Cashier/Sat. Ofc.	0300	\$ 27,225	\$ 28,042	\$ 816.75
030016073001	Cashier/Tax Validator	0300	\$ 25,437	\$ 26,200	\$ 763.11
030016073002	Cashier/Tax Validator	0300	\$ 24,579	\$ 25,316	\$ 737.37
030016074001	Cashier/Tax Sale Validator	0300	\$ 24,807	\$ 25,551	\$ 744.21
030016074002	Cashier/Tax Sale Validator	0300	\$ 24,476	\$ 25,210	\$ 734.28
030016076001	Tax Clerk/Mobile Home Transfer	0300	\$ 24,853	\$ 25,599	\$ 745.59
030016076002	Tax Clerk/Mobile Home Transfer	0300	\$ 24,366	\$ 25,097	\$ 730.98
030016078001	Tax Clerk/Certifications	0300	\$ 24,083	\$ 24,805	\$ 722.49
030016080001	Tax Clerk/Liquor Clearance Trn	0300	\$ 25,113	\$ 25,866	\$ 753.39
030016080002	Tax Clerk/Liquor Clearance Trn	0300	\$ 27,905	\$ 28,742	\$ 837.15
030016084001	Personal Prop. Cert Clerk	0300	\$ 23,654	\$ 24,364	\$ 709.62
030016086001	Surplus Tax Sale Clerk	0300	\$ 26,049	\$ 26,830	\$ 781.47
030016650001	Cashier	0300	\$ 26,265	\$ 27,053	\$ 787.95

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
040011101001	Chief Deputy	0400	\$ 41,826	\$ 43,081	\$ 1,254.78
040013105001	Supervisor Fiscal Deputy	0400	\$ 26,657	\$ 27,457	\$ 799.71
040013106001	Supervisor Records Deputy	0400	\$ 27,402	\$ 28,224	\$ 822.06
040013122001	Administrative Assistant	0400	\$ 28,867	\$ 29,733	\$ 866.01
040016052001	Admin. Secy./Payroll	0400	\$ 30,261	\$ 31,169	\$ 907.83
040016215001	Research Deputy	0400	\$ 24,315	\$ 25,044	\$ 729.45
040016215002	Research Deputy	0400	\$ 23,624	\$ 24,333	\$ 708.72
040016220001	Intake Deputy	0400	\$ 24,367	\$ 25,098	\$ 731.01
040016220002	Intake Deputy	0400	\$ 23,624	\$ 24,333	\$ 708.72
040016225001	Bookkeeper Deputy	0400	\$ 24,367	\$ 25,098	\$ 731.01
040016247001	Scanning Deputy	0400	\$ 22,618	\$ 23,297	\$ 678.54
050011109001	Dir. P.R. & Health Care	0500	\$ 61,783	\$ 63,636	\$ 1,853.49
050012539001	Case Supervisor	0500	\$ 28,114	\$ 28,957	\$ 843.42
050014408001	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014408002	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014408003	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014408004	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014408005	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014408006	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014408007	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014408008	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014408009	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014408010	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014408011	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014408012	Court Security	0500	\$ 26,290	\$ 27,079	\$ 788.70
050014415001	Court Security Lieutenant	0500	\$ 28,717	\$ 29,579	\$ 861.51
050014416001	Court Security Sergeant	0500	\$ 27,489	\$ 28,314	\$ 824.67
050014416002	Court Security Sergeant	0500	\$ 27,489	\$ 28,314	\$ 824.67
050014416003	Court Security Sergeant	0500	\$ 27,489	\$ 28,314	\$ 824.67
050014416004	Court Security Sergeant	0500	\$ 27,489	\$ 28,314	\$ 824.67
050014565001	Communication Clerk	0500	\$ 22,014	\$ 22,674	\$ 660.42
050016179001	Supervisor of Bookkeeping	0500	\$ 35,020	\$ 36,071	\$ 1,050.60
050016648001	Bookkeeper	0500	\$ 28,263	\$ 29,111	\$ 847.89
050016648002	Bookkeeper	0500	\$ 26,771	\$ 27,574	\$ 803.13
050016670001	Secretary	0500	\$ 24,235	\$ 24,962	\$ 727.05
050016670002	Secretary	0500	\$ 25,750	\$ 26,523	\$ 772.50
050016670003	Secretary	0500	\$ 23,106	\$ 23,799	\$ 693.18
050016670004	Secretary	0500	\$ 23,106	\$ 23,799	\$ 693.18
050016674001	Office Manager	0500	\$ 31,612	\$ 32,560	\$ 948.36
050016674002	Office Manager	0500	\$ 31,612	\$ 32,560	\$ 948.36
050016674003	Office Manager	0500	\$ 29,325	\$ 30,205	\$ 879.75
050016674004	Office Manger	0500	\$ 25,750	\$ 26,523	\$ 772.50
050016675001	Clerk	0500	\$ 26,770	\$ 27,573	\$ 803.10
050016675002	Clerk	0500	\$ 26,258	\$ 27,046	\$ 787.74
050016675003	Clerk	0500	\$ 26,258	\$ 27,046	\$ 787.74
050016749001	Sex Offender Registry Coord.	0500	\$ 28,078	\$ 28,920	\$ 842.34
050016749002	Sex Offender Registry	0500	\$ 26,981	\$ 27,780	\$ 809.43
050016900001	Public Information Offc.	0500	\$ 33,990	\$ 35,010	\$ 1,019.70
050017703001	Mechanic	0500	\$ 26,108	\$ 26,891	\$ 783.24
050017703002	Mechanic	0500	\$ 26,108	\$ 26,891	\$ 783.24

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
060011101001	Chief Deputy	0600	\$ 45,494	\$ 46,859	\$ 1,364.82
060011401001	Office Administrator	0600	\$ 31,098	\$ 32,031	\$ 932.94
060011416001	GIS Administrator	0600	\$ 39,700	\$ 40,891	\$ 1,191.00
060011418001	Record & Res. Administrator	0600	\$ 31,504	\$ 32,449	\$ 945.12
060011724001	Senior Drainage Administrator	0600	\$ 46,770	\$ 48,173	\$ 1,403.10
060011725001	Mapping & Survey Administrator	0600	\$ 31,891	\$ 32,848	\$ 956.73
060011727001	Asst. Drainage Administrator	0600	\$ 25,281	\$ 26,039	\$ 758.43
060012514001	Mapping Specialist I	0600	\$ 34,482	\$ 35,516	\$ 1,034.46
060012751001	Information Specialist	0600	\$ 26,884	\$ 27,691	\$ 806.52
060012760001	Field Survey Specialist	0600	\$ 29,505	\$ 30,390	\$ 885.15
060013552001	Mapping Technician	0600	\$ 29,786	\$ 30,680	\$ 893.58
060016903001	Executive Secretary	0600	\$ 29,744	\$ 30,636	\$ 892.32
070011101001	Chief Deputy	0700	\$ 41,200	\$ 42,436	\$ 1,236.00
070015127001	Level I Med/Legal D.Inv	0700	\$ 27,596	\$ 28,424	\$ 827.88
070015127002	Level I Med/Legal D.Inv	0700	\$ 27,596	\$ 28,424	\$ 827.88
070015127003	Level I Med/Legal D.Inv	0700	\$ 27,596	\$ 28,424	\$ 827.88
070015127004	Level I Med/Legal D.Inv	0700	\$ 27,596	\$ 28,424	\$ 827.88
070015128001	Level II Med/Legal D.Inv	0700	\$ 29,656	\$ 30,546	\$ 889.68
070015128002	Level II Med/Legal D.Inv.	0700	\$ 29,656	\$ 30,546	\$ 889.68
070015128003	Level II Med/Legal D.Inv.	0700	\$ 29,656	\$ 30,546	\$ 889.68
070015128004	Level II Med/Legal D.Inv.	0700	\$ 29,656	\$ 30,546	\$ 889.68
070015128005	Level II Med/Legal D.Inv	0700	\$ 29,656	\$ 30,546	\$ 889.68
070015129001	Level III Med/Legal D.Inv.	0700	\$ 31,209	\$ 32,145	\$ 936.27
070015129002	Level III Med/Legal D.Inv.	0700	\$ 31,209	\$ 32,145	\$ 936.27
070015129003	Level III Med/Legal D.Inv.	0700	\$ 31,209	\$ 32,145	\$ 936.27
070016402001	Administrative Assistant	0700	\$ 37,595	\$ 38,723	\$ 1,127.85
070016707001	Case Coordinator	0700	\$ 30,686	\$ 31,607	\$ 920.58
070016899001	Administrative Offc.	0700	\$ 39,010	\$ 40,180	\$ 1,170.30
080016692001	Support Staff I	0800	\$ 43,232	\$ 44,529	\$ 1,296.96
080016692002	Support Staff I	0800	\$ 42,441	\$ 43,714	\$ 1,273.23
080016692005	Support Staff I	0800	\$ 34,631	\$ 35,670	\$ 1,038.93
080016692006	Support Staff I	0800	\$ 33,990	\$ 35,010	\$ 1,019.70
080016692007	Support Staff I	0800	\$ 32,960	\$ 33,949	\$ 988.80
080016692008	Support Staff I	0800	\$ 36,093	\$ 37,176	\$ 1,082.79
080016695002	Support Staff II	0800	\$ 30,766	\$ 31,689	\$ 922.98
080016695003	Support Staff II	0800	\$ 29,705	\$ 30,596	\$ 891.15
080016695004	Support Staff II	0800	\$ 29,705	\$ 30,596	\$ 891.15
080016695005	Support Staff II	0800	\$ 29,307	\$ 30,186	\$ 879.21
080016695006	Support Staff II	0800	\$ 28,547	\$ 29,403	\$ 856.41
080016695007	Support Staff II	0800	\$ 27,609	\$ 28,437	\$ 828.27
080016695008	Support Staff II	0800	\$ 27,583	\$ 28,410	\$ 827.49
080016695009	Support Staff II	0800	\$ 27,053	\$ 27,865	\$ 811.59
080016695010	Support Staff II	0800	\$ 27,053	\$ 27,865	\$ 811.59
080016695021	Support Staff II	0800	\$ 29,429	\$ 30,312	\$ 882.87
080016695022	Support Staff II	0800	\$ 29,429	\$ 30,312	\$ 882.87
080016695026	Support Staff II	0800	\$ 26,780	\$ 27,583	\$ 803.40

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
085011208001	Deputy Director	0850	\$ 86,385	\$ 88,977	\$ 2,591.55
085015705001	Case Worker I	0850	\$ 43,921	\$ 45,239	\$ 1,317.63
085015705002	Case Worker I	0850	\$ 43,921	\$ 45,239	\$ 1,317.63
085015705003	Case Worker I	0850	\$ 42,438	\$ 43,709	\$ 1,273.08
085015705004	Case Worker I	0850	\$ 43,807	\$ 45,121	\$ 1,314.21
085015706001	Case Worker II	0850	\$ 34,368	\$ 35,399	\$ 1,031.04
085015706002	Case Worker II	0850	\$ 33,260	\$ 34,258	\$ 997.80
085015706003	Case Worker II	0850	\$ 32,631	\$ 33,610	\$ 978.93
085015706004	Case Worker II	0850	\$ 29,182	\$ 30,057	\$ 875.46
085015706005	Case Worker II	0850	\$ 28,547	\$ 29,403	\$ 856.41
085015706006	Case Worker II	0850	\$ 27,494	\$ 28,319	\$ 824.82
085015706007	Case Worker II	0850	\$ 27,494	\$ 28,319	\$ 824.82
085015706008	Case Worker II	0850	\$ 27,494	\$ 28,319	\$ 824.82
085015706009	Case Worker II	0850	\$ 27,439	\$ 28,262	\$ 823.17
085015706010	Case Worker II	0850	\$ 27,439	\$ 28,262	\$ 823.17
085015706011	Case Worker II	0850	\$ 27,439	\$ 28,262	\$ 823.17
085015706012	Case Worker II	0850	\$ 27,439	\$ 28,262	\$ 823.17
085015706013	Case Worker II	0850	\$ 26,780	\$ 27,583	\$ 803.40
085015707001	Case Worker III	0850	\$ 26,607	\$ 27,405	\$ 798.21
085015707002	Case Worker III	0850	\$ 26,522	\$ 27,318	\$ 795.66
085015707003	Case Worker III	0850	\$ 25,388	\$ 26,150	\$ 761.64
085015707004	Case Worker III	0850	\$ 25,388	\$ 26,150	\$ 761.64
085015707005	Case Worker III	0850	\$ 25,277	\$ 26,035	\$ 758.31
085015707006	Case Worker III	0850	\$ 24,833	\$ 25,578	\$ 744.99
085015707007	Case Worker III	0850	\$ 24,723	\$ 25,465	\$ 741.69
085015707008	Case Worker III	0850	\$ 24,723	\$ 25,465	\$ 741.69
085015707009	Case Worker III	0850	\$ 24,390	\$ 25,122	\$ 731.70
085015707010	Case Worker III	0850	\$ 24,390	\$ 25,122	\$ 731.70
085015707011	Case Worker III	0850	\$ 24,390	\$ 25,122	\$ 731.70
085015707012	Case Worker III	0850	\$ 23,836	\$ 24,551	\$ 715.08
085015707013	Case Worker III	0850	\$ 23,690	\$ 24,401	\$ 710.70
085015707014	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707015	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707016	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707017	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707018	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707019	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707020	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707021	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707022	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707023	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707024	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707025	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707026	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707027	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31
085015707028	Case Worker III	0850	\$ 23,477	\$ 24,181	\$ 704.31

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
090011101001	Chief Deputy	0900	\$ 50,768	\$ 52,291	\$ 1,523.04
090013050001	Supervisor Real Estate/Appeals	0900	\$ 40,900	\$ 42,127	\$ 1,227.00
090013051001	Supervisor/Compliance/PP/Apps	0900	\$ 40,000	\$ 41,200	\$ 1,200.00
090013052001	Supervisor IBTR Hearings/Apps	0900	\$ 40,900	\$ 42,127	\$ 1,227.00
090013060001	Senior Non-Profit Deputy	0900	\$ 37,305	\$ 38,424	\$ 1,119.15
090013061001	Senior PP Deputy	0900	\$ 37,305	\$ 38,424	\$ 1,119.15
090013153001	Deputy	0900	\$ 30,797	\$ 31,721	\$ 923.91
090013153002	Deputy	0900	\$ 33,000	\$ 33,990	\$ 990.00
090013153003	Deputy	0900	\$ 31,528	\$ 32,474	\$ 945.84
090013153004	Deputy	0900	\$ 32,764	\$ 33,747	\$ 982.92
090013153005	Deputy	0900	\$ 33,000	\$ 33,990	\$ 990.00
090013153006	Deputy	0900	\$ 33,000	\$ 33,990	\$ 990.00
090013153007	Deputy	0900	\$ 33,000	\$ 33,990	\$ 990.00
090013153008	Deputy	0900	\$ 33,000	\$ 33,990	\$ 990.00
090013153009	Deputy	0900	\$ 33,000	\$ 33,990	\$ 990.00
090013153010	Deputy	0900	\$ 35,000	\$ 36,050	\$ 1,050.00
090013160001	Dep. Hearing Clerk	0900	\$ 31,827	\$ 32,782	\$ 954.81
090013161001	Deputy Bookkeeper	0900	\$ 35,610	\$ 36,678	\$ 1,068.30
090016158001	Dep. Field Inspector	990010900	\$ 29,800	\$ 30,694	\$ 894.00
090016624001	Deputy Clerk	990010900	\$ 27,019	\$ 27,830	\$ 810.57
090016624002	Deputy Clerk	990010900	\$ 26,111	\$ 26,894	\$ 783.33
090016624003	Deputy Clerk	990010900	\$ 29,830	\$ 30,725	\$ 894.90
090016624004	Deputy Clerk	990010900	\$ 26,094	\$ 26,877	\$ 782.82
090016624005	Deputy Clerk	990010900	\$ 26,855	\$ 27,661	\$ 805.65
090016624006	Deputy Clerk	990010900	\$ 26,855	\$ 27,661	\$ 805.65
090016624007	Deputy Clerk	990010900	\$ 35,000	\$ 36,050	\$ 1,050.00
090016624008	Deputy Clerk	990010900	\$ 30,000	\$ 30,900	\$ 900.00
100011101001	Chief Deputy	1000	\$ 48,904	\$ 50,371	\$ 1,467.12
100013122001	Administrative Assistant	1000	\$ 46,329	\$ 47,719	\$ 1,389.87
100013153001	Deputy	1000	\$ 31,042	\$ 31,973	\$ 931.26
100013153002	Deputy	1000	\$ 30,086	\$ 30,989	\$ 902.58
100013153003	Deputy	1000	\$ 29,828	\$ 30,723	\$ 894.84
100013153004	Deputy	1000	\$ 32,412	\$ 33,384	\$ 972.36
100013153005	Deputy	1000	\$ 29,829	\$ 30,724	\$ 894.87
100013153006	Deputy	1000	\$ 29,829	\$ 30,724	\$ 894.87
100013153007	Deputy	1000	\$ 33,784	\$ 34,798	\$ 1,013.52
100013153008	Deputy	1000	\$ 32,412	\$ 33,384	\$ 972.36
100013153009	Deputy	1000	\$ 33,784	\$ 34,798	\$ 1,013.52
100013153010	Deputy	1000	\$ 27,295	\$ 28,114	\$ 818.85
100013153011	Deputy	1000	\$ 27,295	\$ 28,114	\$ 818.85
100013153012	Deputy	1000	\$ 29,828	\$ 30,723	\$ 894.84
100013153013	Deputy	1000	\$ 33,012	\$ 34,002	\$ 990.36
100013249001	Residential Supervisor	1000	\$ 38,419	\$ 39,572	\$ 1,152.57
100013251001	Commercial Supervisor	1000	\$ 38,419	\$ 39,572	\$ 1,152.57
100016622001	Chief Clerk	1000	\$ 37,894	\$ 39,031	\$ 1,136.82

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
120011101001	Chief Deputy	1200	\$ 27,005	\$ 27,815	\$ 810.15
120013250001	Personal Property Supervisor	1200	\$ 24,720	\$ 25,462	\$ 741.60
120013251001	Commercial Supervisor	1200	\$ 21,630	\$ 22,279	\$ 648.90
120013255001	Real Estate Supervisor	1200	\$ 26,780	\$ 27,583	\$ 803.40
180013250001	Personal Prop. Supervisor	1200	\$ 40,304	\$ 41,513	\$ 1,209.12
180013463001	Commercial Deputy	1200	\$ 34,702	\$ 35,743	\$ 1,041.06
180013463002	Commercial Deputy	1200	\$ 31,148	\$ 32,082	\$ 934.44
180016181001	Supervisor of Real Estate	1200	\$ 38,703	\$ 39,864	\$ 1,161.09
150011101001	Chief Deputy	1500	\$ 38,516	\$ 39,671	\$ 1,155.48
150013455001	Real Estate Deputy	1500	\$ 29,623	\$ 30,512	\$ 888.69
150013458001	Personal Property Deputy	1500	\$ 27,669	\$ 28,499	\$ 830.07
150016001001	Data Entry Clerk	1500	\$ 27,113	\$ 27,926	\$ 813.39
150016557001	Field Deputy/Clerk II	1500	\$ 25,181	\$ 25,936	\$ 755.43
170012233001	Supervisor	1700	\$ 35,589	\$ 36,657	\$ 1,067.67
170013451001	Sales Disclosure Deputy	1700	\$ 30,000	\$ 30,900	\$ 900.00
170013458001	Personal Property Deputy	1700	\$ 33,395	\$ 34,397	\$ 1,001.85
170013463001	Commerical Deputy	1700	\$ 24,779	\$ 25,522	\$ 743.37
170013464001	Residential Deputy	1700	\$ 28,746	\$ 29,608	\$ 862.38
170013711001	Commercial Industrial Deputy	1700	\$ 26,595	\$ 27,393	\$ 797.85
180011101001	Chief Deputy	1800	\$ 44,290	\$ 45,619	\$ 1,328.70
180013124001	Personnal Property/RE Deputy	1800	\$ 30,514	\$ 31,429	\$ 915.42
180013455001	Real Estate Deputy	1800	\$ 30,985	\$ 31,915	\$ 929.55
180013455002	Real Estate Deputy	1800	\$ 30,810	\$ 31,734	\$ 924.30
180013458001	Personal Property Deputy	1800	\$ 30,656	\$ 31,576	\$ 919.68

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
210011601001	Board Member	2100	\$ 14,533	\$ 14,969	\$ 435.99
210011601002	Board Member	2100	\$ 14,533	\$ 14,969	\$ 435.99
210011601003	Board Member	2100	\$ 14,533	\$ 14,969	\$ 435.99
210011601004	Board Member	2100	\$ 14,533	\$ 14,969	\$ 435.99
210011601005	Board Member	2100	\$ 14,533	\$ 14,969	\$ 435.99
210012014001	Director	2100	\$ 50,484	\$ 51,999	\$ 1,514.52
210012015001	Assistant Director	2100	\$ 48,484	\$ 49,999	\$ 1,514.52
210012407001	Election Admin.	2100	\$ 38,989	\$ 40,159	\$ 1,169.67
210012408001	Asst. Election Admin.	2100	\$ 37,318	\$ 38,438	\$ 1,119.54
210012411001	Registration Admin.	2100	\$ 38,989	\$ 40,159	\$ 1,169.67
210012444001	Asst. Registration Admin.	2100	\$ 37,318	\$ 38,438	\$ 1,119.54
210016101001	Election Clerk II	2100	\$ 26,735	\$ 27,537	\$ 802.05
210016101002	Election Clerk II	2100	\$ 26,735	\$ 27,537	\$ 802.05
210016102001	Election Clerk III/GIS	2100	\$ 26,832	\$ 27,637	\$ 804.96
210016103001	Election Clerk III	2100	\$ 26,293	\$ 27,082	\$ 788.79
210016103002	Election Clerk III	2100	\$ 26,293	\$ 27,082	\$ 788.79
210016103003	Election Clerk III	2100	\$ 26,293	\$ 27,082	\$ 788.79
210016105001	Election Clerk IV/GIS	2100	\$ 25,343	\$ 26,103	\$ 760.29
210016113002	Voter Clerk III	2100	\$ 24,804	\$ 25,548	\$ 744.12
210016120001	Voter Tech I	2100	\$ 27,647	\$ 28,476	\$ 829.41
210016120002	Voter Tech I	2100	\$ 27,647	\$ 28,476	\$ 829.41
210016698001	Payroll Clerk	2100	\$ 28,325	\$ 29,175	\$ 849.75
210016722001	Assistant Payroll Clerk	2100	\$ 28,325	\$ 29,175	\$ 849.75
210018825001	Mechanic Technician I	2100	\$ 28,484	\$ 29,339	\$ 854.52
210018827001	Mechanical Tech. II	2100	\$ 27,927	\$ 28,765	\$ 837.81
					\$ 1,692.33
230012002001	Chief Deputy/Office Manager	2300	\$ 30,100	\$ 31,003	\$ 903.00
230016047001	Agricultural Secretary	2300	\$ 23,092	\$ 23,785	\$ 692.76
230016048001	4H Head Secretary	2300	\$ 23,092	\$ 23,785	\$ 692.76
230016049001	Consumer & Family Science Secy	2300	\$ 23,092	\$ 23,785	\$ 692.76
					\$ 2,078.28
240011230001	Executive Director	2400	\$ 73,138	\$ 75,332	\$ 2,194.14
240012420001	Planning Administrator	2400	\$ 49,452	\$ 50,936	\$ 1,483.56
240012421001	Building Officer	2400	\$ 52,631	\$ 54,210	\$ 1,578.93
240012446001	Planning & Bldg Admin	2400	\$ 66,991	\$ 69,001	\$ 2,009.73
240013312001	Draftsman	2400	\$ 32,470	\$ 33,444	\$ 974.10
240013470001	Code Enforcement Officer	2400	\$ 39,134	\$ 40,308	\$ 1,174.02
240013723001	Inspector	2400	\$ 32,926	\$ 33,914	\$ 987.78
240016801001	Admin Asst/Plan Comm/BZA Sec	2400	\$ 32,458	\$ 33,432	\$ 973.74
240016802001	Admin Asst/Acct Clerk	2400	\$ 29,368	\$ 30,249	\$ 881.04
240016803001	Admin Asst/Clerical/Lic Sec	2400	\$ 29,368	\$ 30,249	\$ 881.04
265011711001	Administrator	2650	\$ 34,545	\$ 35,581	\$ 1,036.35
265012253001	Education Coordinator	2650	\$ 25,571	\$ 26,338	\$ 767.13
270011702001	Service Officer	2700	\$ 29,813	\$ 30,707	\$ 894.39
270016604001	Asst. Service Officer	2700	\$ 20,932	\$ 21,560	\$ 627.96

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
280011703001	County Inspector	2800	\$ 37,512	\$ 38,637	\$ 1,125.36
280013457001	Technician	2800	\$ 23,184	\$ 23,880	\$ 695.52
280013457002	Technician	2800	\$ 23,184	\$ 23,880	\$ 695.52
280013457004	Technician	2800	\$ 23,184	\$ 23,880	\$ 695.52
280013460001	Technician Senior Inspector	2800	\$ 25,992	\$ 26,772	\$ 779.76
280016402001	Administrative Assistant	2800	\$ 25,462	\$ 26,226	\$ 763.86
280016670001	Secretary	2800	\$ 23,064	\$ 23,756	\$ 691.92
290011704001	Purchasing Agent	2900	\$ 41,337	\$ 42,577	\$ 1,240.11
290012423001	Spec.Asst.Bd.of Commissioners	2900	\$ 45,641	\$ 47,010	\$ 1,369.23
290012425001	Insurance Coordinator	2900	\$ 32,368	\$ 33,339	\$ 971.04
290016628001	Bookkeeper	2900	\$ 33,280	\$ 34,278	\$ 998.40
290016628002	Bookkeeper	2900	\$ 28,991	\$ 29,861	\$ 869.73
290016668001	Telephone Operator	2900	\$ 24,692	\$ 25,433	\$ 740.76
290016689002	Telephone Operator	2900	\$ 24,712	\$ 25,453	\$ 741.36
290016908001	Attorney Secretary	2900	\$ 33,425	\$ 34,428	\$ 1,002.75
290016909002	Mail Room Clerk	2900	\$ 25,629	\$ 26,398	\$ 768.87
290016909003	Mail Room Clerk	2900	\$ 23,518	\$ 24,224	\$ 705.54
290016985001	Commissioners Secretary	2900	\$ 31,043	\$ 31,974	\$ 931.29
290016985002	Commissioners Secretary	2900	\$ 31,043	\$ 31,974	\$ 931.29
290016985003	Commissioners Secretary	2900	\$ 31,043	\$ 31,974	\$ 931.29
290016986001	Assistant Purchasing Agent	2900	\$ 28,083	\$ 28,925	\$ 842.49
290016986002	Assistant Purchasing Agent	2900	\$ 27,265	\$ 28,083	\$ 817.95
290016987001	Asst Insurance Coordinator	2900	\$ 28,083	\$ 28,925	\$ 842.49
292011034001	Caretaker	2920	\$ 35,772	\$ 36,845	\$ 1,073.16
292011034002	Caretaker	2920	\$ 31,896	\$ 32,853	\$ 956.88
292011709001	Superintendent	2920	\$ 40,980	\$ 42,209	\$ 1,229.40
300016910001	Telephone Operator/Gary	3000	\$ 21,780	\$ 22,433	\$ 653.40
300018710001	Equip & Material Mgr.	3000	\$ 29,117	\$ 29,991	\$ 873.51
300018813001	Janitor Hammond	3000	\$ 21,195	\$ 21,831	\$ 635.85
300018813002	Janitor Hammond	3000	\$ 20,600	\$ 21,218	\$ 618.00
300018813003	Janitor Hammond	3000	\$ 22,830	\$ 23,515	\$ 684.90
300018813004	Janitor Hammond	3000	\$ 20,600	\$ 21,218	\$ 618.00
300018814001	Janitor East Chicago	3000	\$ 20,600	\$ 21,218	\$ 618.00
300018815001	Custodian East Chicago	3000	\$ 23,585	\$ 24,293	\$ 707.55
300018816001	Engineer-Gary	3000	\$ 27,539	\$ 28,365	\$ 826.17
300018817001	Engineer Hammond	3000	\$ 27,539	\$ 28,365	\$ 826.17
300018818001	Engineer East Chicago	3000	\$ 27,539	\$ 28,365	\$ 826.17
300018819001	Janitor Gary	3000	\$ 20,600	\$ 21,218	\$ 618.00
300018819002	Janitor Gary	3000	\$ 20,600	\$ 21,218	\$ 618.00
300018819004	Janitor Gary	3000	\$ 21,444	\$ 22,087	\$ 643.32
300018819005	Janitor Gary	3000	\$ 20,600	\$ 21,218	\$ 618.00
300018819006	Janitor Gary	3000	\$ 20,600	\$ 21,218	\$ 618.00
300018819008	Janitor Gary	3000	\$ 20,600	\$ 21,218	\$ 618.00
300018852001	Custodian-Gary	3000	\$ 23,585	\$ 24,293	\$ 707.55
300018853001	Custodian-Hammond	3000	\$ 23,585	\$ 24,293	\$ 707.55
300018857001	Evening Janitor Gary	3000	\$ 20,600	\$ 21,218	\$ 618.00

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
303013701001	Superintendent of Bldgs.	3030	\$ 82,400	\$ 84,872	\$ 2,472.00
303017706001	Assistant Supervisor	3030	\$ 42,096	\$ 43,359	\$ 1,262.88
303017706002	Assistant Supervisor	3030	\$ 39,518	\$ 40,704	\$ 1,185.54
303017706003	Assistant Supervisor	3030	\$ 29,676	\$ 30,566	\$ 890.28
303017712001	Building Asst Supervisor	3030	\$ 30,967	\$ 31,896	\$ 929.01
303017713001	Grounds Curator	3030	\$ 27,726	\$ 28,558	\$ 831.78
303017748001	Asst. Maintenance Supervisor	3030	\$ 30,080	\$ 30,982	\$ 902.40
303018096001	Janitor Supervisor	3030	\$ 26,634	\$ 27,433	\$ 799.02
303018096002	Janitor Supervisor	3030	\$ 26,634	\$ 27,433	\$ 799.02
303018113001	Building Technician	3030	\$ 24,881	\$ 25,627	\$ 746.43
303018113002	Building Technician	3030	\$ 24,881	\$ 25,627	\$ 746.43
303018113003	Building Technician	3030	\$ 24,881	\$ 25,627	\$ 746.43
303018113004	Building Technician	3030	\$ 24,881	\$ 25,627	\$ 746.43
303018804001	Custodian	3030	\$ 25,810	\$ 26,584	\$ 774.30
303018804002	Custodian	3030	\$ 25,810	\$ 26,584	\$ 774.30
303018804003	Custodian	3030	\$ 24,156	\$ 24,881	\$ 724.68
303018835001	Janitor	3030	\$ 21,630	\$ 22,279	\$ 648.90
303018835002	Janitor	3030	\$ 21,630	\$ 22,279	\$ 648.90
303018851002	Groundskeeper I	3030	\$ 23,347	\$ 24,047	\$ 700.41
303018851003	Groundskeeper I	3030	\$ 23,347	\$ 24,047	\$ 700.41
303018851004	Groundskeeper I	3030	\$ 23,347	\$ 24,047	\$ 700.41
303018851005	Groundskeeper I	3030	\$ 23,347	\$ 24,047	\$ 700.41
310011072001	Civil Division Admn.	3100	\$ 59,564	\$ 61,351	\$ 1,786.92
310012109001	Compliance Inspector	3100	\$ 32,960	\$ 33,949	\$ 988.80
310012109002	Compliance Inspector	3100	\$ 32,960	\$ 33,949	\$ 988.80
310012209001	System Network Manager	3100	\$ 41,792	\$ 43,046	\$ 1,253.76
310012600001	PreTrial Release Services Clrk	3100	\$ 23,072	\$ 23,764	\$ 692.16
310012600002	PreTrial Release Services Clrk	3100	\$ 23,072	\$ 23,764	\$ 692.16
310012610001	Admin. Coordinator	3100	\$ 42,848	\$ 44,133	\$ 1,285.44
310012614001	Qualified Mental Health Supv.	3100	\$ 56,774	\$ 58,477	\$ 1,703.22
310012615001	Qualified Mental Health	3100	\$ 51,418	\$ 52,961	\$ 1,542.54
310012615002	Qualified Mental Health	3100	\$ 51,418	\$ 52,961	\$ 1,542.54
310012615003	Qualified Mental Health	3100	\$ 51,418	\$ 52,961	\$ 1,542.54
310012615004	Qualified Mental Health	3100	\$ 51,418	\$ 52,961	\$ 1,542.54
310012615005	Qualified Mental Health	3100	\$ 51,418	\$ 52,961	\$ 1,542.54
310012617001	Certified Mental Health	3100	\$ 36,421	\$ 37,514	\$ 1,092.63
310012620001	Crisis Stabilization Leader	3100	\$ 35,885	\$ 36,962	\$ 1,076.55
310012623001	Crisis Stabilization Tech.	3100	\$ 22,495	\$ 23,170	\$ 674.85
310012623002	Crisis Stabilization Tech.	3100	\$ 22,495	\$ 23,170	\$ 674.85
310012623003	Crisis Stabilization Tech.	3100	\$ 22,495	\$ 23,170	\$ 674.85
310012623004	Crisis Stabilization Tech.	3100	\$ 22,495	\$ 23,170	\$ 674.85
310012623005	Crisis Stabilization Tech.	3100	\$ 22,495	\$ 23,170	\$ 674.85
310012623006	Crisis Stabilization Tech.	3100	\$ 22,495	\$ 23,170	\$ 674.85
310012623007	Crisis Stabilization Tech.	3100	\$ 22,495	\$ 23,170	\$ 674.85
310015821001	Community Liaison	3100	\$ 29,232	\$ 30,109	\$ 876.96
310016656001	Information Clerk	3100	\$ 29,232	\$ 30,109	\$ 876.96
310016670001	Secretary	3100	\$ 29,875	\$ 30,771	\$ 896.25
310016670002	Secretary	3100	\$ 29,875	\$ 30,771	\$ 896.25
310016670004	Secretary	3100	\$ 25,750	\$ 26,523	\$ 772.50
310016670005	Secretary	3100	\$ 25,750	\$ 26,523	\$ 772.50

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
310016670006	Secretary	3100	\$ 23,396	\$ 24,098	\$ 701.88
310016675001	Clerk	3100	\$ 25,750	\$ 26,523	\$ 772.50
310016675002	Clerk	3100	\$ 25,037	\$ 25,788	\$ 751.11
310016675003	Clerk	3100	\$ 23,072	\$ 23,764	\$ 692.16
310016675004	Clerk	3100	\$ 22,963	\$ 23,652	\$ 688.89
310018801001	Maintenance I	3100	\$ 27,881	\$ 28,717	\$ 836.43
310018802001	Maintenance II	3100	\$ 25,214	\$ 25,970	\$ 756.42
310018802002	Maintenance II	3100	\$ 25,397	\$ 26,159	\$ 761.91
310018803001	Maintenance III	3100	\$ 20,800	\$ 21,218	\$ 618.00
310018809001	Cook	3100	\$ 20,800	\$ 21,218	\$ 618.00
310018809002	Cook	3100	\$ 20,800	\$ 21,218	\$ 618.00
310018809003	Cook	3100	\$ 20,800	\$ 21,218	\$ 618.00
320011701001	Director	3200	\$ 34,804	\$ 35,848	\$ 1,044.12
320011716001	Assistant Director	3200	\$ 25,992	\$ 26,772	\$ 779.76
350011701001	Director	3500	\$ 41,509	\$ 42,754	\$ 1,245.27
350011716001	Assistant Director	3500	\$ 29,444	\$ 30,327	\$ 883.32
370011715001	Admin Financial Director	3700	\$ 113,194	\$ 116,590	\$ 3,395.82
370012402001	Administrative Assistant	3700	\$ 40,314	\$ 41,523	\$ 1,209.42
370012725001	Asst. Council Attorney	3700	\$ 70,040	\$ 72,141	\$ 2,101.20
370016965001	Office Mgr/Exec. Secretary II	3700	\$ 35,947	\$ 37,025	\$ 1,078.41
380011210001	Resource Director	3800	\$ 51,008	\$ 52,538	\$ 1,530.24
380012216001	Domestic Relations Director	3800	\$ 45,695	\$ 47,066	\$ 1,370.85
380012535001	Probate Commissioner	3800	\$ 34,448	\$ 35,481	\$ 1,033.44
380014407001	Court Bailiff	3800	\$ 31,323	\$ 32,263	\$ 939.69
380014407002	Court Bailiff	3800	\$ 31,323	\$ 32,263	\$ 939.69
380014410001	Chief Bailiff	3800	\$ 33,729	\$ 34,741	\$ 1,011.87
380014410002	Chief Bailiff	3800	\$ 33,729	\$ 34,741	\$ 1,011.87
380016670001	Secretary	3800	\$ 31,323	\$ 32,263	\$ 939.69
380016670002	Secretary	3800	\$ 31,323	\$ 32,263	\$ 939.69
380016670003	Secretary	3800	\$ 31,323	\$ 32,263	\$ 939.69
380016670004	Secretary	3800	\$ 31,323	\$ 32,263	\$ 939.69
380016670005	Secretary	3800	\$ 15,073	\$ 15,525	\$ 452.19
380016680002	Secretary Office Manager	3800	\$ 33,729	\$ 34,741	\$ 1,011.87
390011750001	Civil Div. Resources Director	3900	\$ 51,008	\$ 52,538	\$ 1,530.24
390012535001	Probate Commissioner	3900	\$ 25,577	\$ 26,344	\$ 767.31
390013608001	Court Reporter	3900	\$ 35,010	\$ 36,060	\$ 1,050.30
390013608002	Court Reporter	3900	\$ 35,010	\$ 36,060	\$ 1,050.30
390013608003	Court Reporter	3900	\$ 35,010	\$ 36,060	\$ 1,050.30
390013608004	Court Reporter	3900	\$ 35,010	\$ 36,060	\$ 1,050.30
390013608005	Court Reporter	3900	\$ 35,010	\$ 36,060	\$ 1,050.30
390013608006	Court Reporter	3900	\$ 35,010	\$ 36,060	\$ 1,050.30
390013608007	Court Reporter	3900	\$ 35,010	\$ 36,060	\$ 1,050.30
390013608008	Court Reporter	3900	\$ 35,010	\$ 36,060	\$ 1,050.30
390013608009	Court Reporter	3900	\$ 35,010	\$ 36,060	\$ 1,050.30

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
390014410001	Chief Bailiff	3900	\$ 33,723	\$ 34,735	\$ 1,011.69
390014410002	Chief Bailiff	3900	\$ 33,723	\$ 34,735	\$ 1,011.69
390014410003	Chief Bailiff	3900	\$ 33,723	\$ 34,735	\$ 1,011.69
390014410004	Chief Bailiff	3900	\$ 33,723	\$ 34,735	\$ 1,011.69
390014410005	Chief Bailiff	3900	\$ 33,723	\$ 34,735	\$ 1,011.69
390014410006	Chief Bailiff	3900	\$ 33,723	\$ 34,735	\$ 1,011.69
390014410007	Chief Bailiff	3900	\$ 33,723	\$ 34,735	\$ 1,011.69
390014410008	Chief Bailiff	3900	\$ 33,723	\$ 34,735	\$ 1,011.69
390014410009	Chief Bailiff	3900	\$ 33,723	\$ 34,735	\$ 1,011.69
390016670001	Secretary	3900	\$ 28,755	\$ 29,618	\$ 862.65
390016670002	Secretary	3900	\$ 28,755	\$ 29,618	\$ 862.65
390016670003	Secretary	3900	\$ 28,755	\$ 29,618	\$ 862.65
390016670004	Secretary	3900	\$ 28,755	\$ 29,618	\$ 862.65
390016670005	Secretary	3900	\$ 28,755	\$ 29,618	\$ 862.65
390016670007	Secretary	3900	\$ 28,755	\$ 29,618	\$ 862.65
390016670008	Secretary	3900	\$ 28,755	\$ 29,618	\$ 862.65
390016670009	Secretary	3900	\$ 28,755	\$ 29,618	\$ 862.65
390016670010	Secretary	3900	\$ 26,772	\$ 27,575	\$ 803.16
390016670011	Secretary	3900	\$ 26,772	\$ 27,575	\$ 803.16
390016670012	Secretary	3900	\$ 26,772	\$ 27,575	\$ 803.16
390016670013	Secretary	3900	\$ 26,772	\$ 27,575	\$ 803.16
390016680001	Secretary Office Manager	3900	\$ 33,729	\$ 34,741	\$ 1,011.87
390016680002	Secretary Office Manager	3900	\$ 33,729	\$ 34,741	\$ 1,011.87
390016680003	Secretary Office Manager	3900	\$ 33,729	\$ 34,741	\$ 1,011.87
390016680004	Secretary Office Manager	3900	\$ 33,729	\$ 34,741	\$ 1,011.87
390016680005	Secretary Office Manager	3900	\$ 33,729	\$ 34,741	\$ 1,011.87
390016680006	Secretary Office Manager	3900	\$ 33,729	\$ 34,741	\$ 1,011.87
390016680007	Secretary Office Manager	3900	\$ 33,729	\$ 34,741	\$ 1,011.87
391011409001	Court Administrator	3910	\$ 59,877	\$ 61,673	\$ 1,796.31
391016402001	Administrative Assistant	3910	\$ 29,355	\$ 30,236	\$ 880.65
395013608001	Court Reporter	3950	\$ 35,010	\$ 36,060	\$ 1,050.30
395014410001	Chief Bailiff	3950	\$ 33,723	\$ 34,735	\$ 1,011.69
395014418001	Bailiff-Court Administrator	3950	\$ 26,522	\$ 27,318	\$ 795.66
395016670001	Secretary	3950	\$ 26,522	\$ 27,318	\$ 795.66

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
400011507001	Court Manager	4000	\$ 42,475	\$ 43,749	\$ 1,274.25
400013608001	Court Reporter	4000	\$ 35,010	\$ 36,060	\$ 1,050.30
400013608002	Court Reporter	4000	\$ 35,010	\$ 36,060	\$ 1,050.30
400013608004	Court Reporter	4000	\$ 35,010	\$ 36,060	\$ 1,050.30
400013608005	Court Reporter	4000	\$ 35,010	\$ 36,060	\$ 1,050.30
400013608006	Court Reporter	4000	\$ 35,010	\$ 36,060	\$ 1,050.30
400013608007	Court Reporter	4000	\$ 35,010	\$ 36,060	\$ 1,050.30
400013608008	Court Reporter	4000	\$ 35,010	\$ 36,060	\$ 1,050.30
400013608009	Court Reporter	4000	\$ 35,010	\$ 36,060	\$ 1,050.30
400013608010	Court Reporter	4000	\$ 35,010	\$ 36,060	\$ 1,050.30
400013608011	Court Reporter	4000	\$ 35,010	\$ 36,060	\$ 1,050.30
400014401001	Bailiff	4000	\$ 32,069	\$ 33,031	\$ 962.07
400014401002	Bailiff	4000	\$ 33,721	\$ 34,733	\$ 1,011.63
400014401003	Bailiff	4000	\$ 33,721	\$ 34,733	\$ 1,011.63
400014401004	Bailiff	4000	\$ 33,721	\$ 34,733	\$ 1,011.63
400014401005	Bailiff	4000	\$ 32,069	\$ 33,031	\$ 962.07
400014401007	Bailiff	4000	\$ 32,069	\$ 33,031	\$ 962.07
400014401008	Bailiff	4000	\$ 33,721	\$ 34,733	\$ 1,011.63
400014401009	Bailiff	4000	\$ 32,069	\$ 33,031	\$ 962.07
400014401010	Bailiff	4000	\$ 32,069	\$ 33,031	\$ 962.07
400014401012	Bailiff	4000	\$ 32,069	\$ 33,031	\$ 962.07
400014401013	Bailiff	4000	\$ 32,069	\$ 33,031	\$ 962.07
400014401014	Bailiff	4000	\$ 32,069	\$ 33,031	\$ 962.07
400016006001	Sec.Magist.Court Administrator	4000	\$ 30,865	\$ 31,791	\$ 925.95
400016006002	Sec.Magist.Court Administrator	4000	\$ 30,865	\$ 31,791	\$ 925.95
400016648001	Bookkeeper	4000	\$ 16,975	\$ 17,484	\$ 509.25
400016670001	Secretary	4000	\$ 15,003	\$ 15,453	\$ 450.09
400016680001	Secretary Office Manager	4000	\$ 33,729	\$ 34,741	\$ 1,011.87
400016680002	Secretary Office Manager	4000	\$ 28,290	\$ 29,139	\$ 848.70
400016680003	Secretary Office Manager	4000	\$ 33,729	\$ 34,741	\$ 1,011.87
400016680004	Secretary Office Manager	4000	\$ 18,882	\$ 19,448	\$ 566.46
400016680005	Secretary Office Manager	4000	\$ 33,729	\$ 34,741	\$ 1,011.87
400016680006	Secretary Office Manager	4000	\$ 33,729	\$ 34,741	\$ 1,011.87
400016903001	Executive Secretary	4000	\$ 28,290	\$ 29,139	\$ 848.70
400016903003	Executive Secretary	4000	\$ 28,290	\$ 29,139	\$ 848.70
400016950001	Personnel Coordinator	4000	\$ 30,038	\$ 30,939	\$ 901.14

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
400211230001	Executive Director	4002	\$ 55,167	\$ 56,822	\$ 1,655.01
400212536001	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536002	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536003	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536004	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536005	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536007	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536008	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536009	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536010	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536011	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536012	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536013	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536015	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536016	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536017	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536018	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536020	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536021	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212536022	Public Defender	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212538001	Pauper Attorney Appellant	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212538002	Pauper Attorney Appellant	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212538003	Pauper Attorney Appellant	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400212538004	Pauper Attorney Appellant	4002	\$ 34,505	\$ 35,540	\$ 1,035.15
400213608001	Court Reporter	4002	\$ 35,010	\$ 36,060	\$ 1,050.30
400214409001	Investigator	4002	\$ 29,705	\$ 30,596	\$ 891.15
400214409002	Investigator	4002	\$ 29,705	\$ 30,596	\$ 891.15
400214414001	Chief Investigator	4002	\$ 31,827	\$ 32,782	\$ 954.81
400215540001	Paralegal	4002	\$ 26,522	\$ 27,318	\$ 795.66
400215540002	Paralegal	4002	\$ 26,522	\$ 27,318	\$ 795.66
400215540004	Paralegal	4002	\$ 26,522	\$ 27,318	\$ 795.66
400215540005	Paralegal	4002	\$ 26,522	\$ 27,318	\$ 795.66
400215540006	Paralegal	4002	\$ 26,522	\$ 27,318	\$ 795.66
400215540007	Paralegal	4002	\$ 26,522	\$ 27,318	\$ 795.66
400215540008	Paralegal	4002	\$ 26,522	\$ 27,318	\$ 795.66
400216004001	Data Quality Analyst	4002	\$ 28,963	\$ 29,832	\$ 868.89
400216670003	Secretary	4002	\$ 25,242	\$ 25,999	\$ 757.26
400216670005	Secretary	4002	\$ 25,242	\$ 25,999	\$ 757.26
400216680001	Secretary Office Manager	4002	\$ 26,323	\$ 27,113	\$ 789.69
400216903001	Executive Secretary	4002	\$ 27,053	\$ 27,865	\$ 811.59
400216966002	Secretary Appellant	4002	\$ 26,378	\$ 27,169	\$ 791.34

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
403011035001	Chief Administrator	4030	\$ 30,058	\$ 30,960	\$ 901.74
403011037001	Asst. Case Sup/Probation Office	4030	\$ 46,912	\$ 48,319	\$ 1,407.36
403012427001	Law Clerk	4030	\$ 8,240	\$ 8,487	\$ 247.20
403013608001	Court Reporter	4030	\$ 31,509	\$ 32,454	\$ 945.27
403013608002	Court Reporter	4030	\$ 29,146	\$ 30,020	\$ 874.38
403013608003	Court Reporter	4030	\$ 29,146	\$ 30,020	\$ 874.38
403014401001	Bailiff	4030	\$ 25,947	\$ 26,725	\$ 778.41
403014401002	Bailiff	4030	\$ 24,001	\$ 24,721	\$ 720.03
403014401003	Bailiff	4030	\$ 28,829	\$ 29,694	\$ 864.87
403014401004	Bailiff	4030	\$ 24,001	\$ 24,721	\$ 720.03
403014401005	Bailiff	4030	\$ 21,426	\$ 22,069	\$ 642.78
403014401006	Bailiff	4030	\$ 24,001	\$ 24,721	\$ 720.03
403014401007	Bailiff	4030	\$ 24,001	\$ 24,721	\$ 720.03
403014410001	Chief Bailiff	4030	\$ 27,345	\$ 28,165	\$ 820.35
403014410002	Chief Bailiff	4030	\$ 24,001	\$ 24,721	\$ 720.03
403016670001	Secretary	4030	\$ 24,740	\$ 25,482	\$ 742.20
403016670002	Secretary	4030	\$ 24,740	\$ 25,482	\$ 742.20
403016670004	Secretary	4030	\$ 23,195	\$ 23,891	\$ 695.85
403016670005	Secretary	4030	\$ 27,489	\$ 28,314	\$ 824.67
404011035001	Chief Administrator	4040	\$ 42,084	\$ 43,347	\$ 1,262.52
404013608001	Court Reporter	4040	\$ 35,010	\$ 36,060	\$ 1,050.30
404013608002	Court Reporter	4040	\$ 35,010	\$ 36,060	\$ 1,050.30
404014401001	Bailiff	4040	\$ 28,829	\$ 29,694	\$ 864.87
404014401002	Bailiff	4040	\$ 28,829	\$ 29,694	\$ 864.87
404014401003	Bailiff	4040	\$ 28,829	\$ 29,694	\$ 864.87
404014401004	Bailiff	4040	\$ 28,829	\$ 29,694	\$ 864.87
404014401005	Bailiff	4040	\$ 28,829	\$ 29,694	\$ 864.87
404014401006	Bailiff	4040	\$ 28,829	\$ 29,694	\$ 864.87
404016036001	Veterans Court Monitor	4040	\$ 27,000	\$ 27,810	\$ 810.00
404016670001	Secretary	4040	\$ 27,344	\$ 28,164	\$ 820.32
404016670002	Secretary	4040	\$ 27,344	\$ 28,164	\$ 820.32
404016670003	Secretary	4040	\$ 27,344	\$ 28,164	\$ 820.32
404016670004	Secretary	4040	\$ 28,566	\$ 29,423	\$ 856.98
405011409001	Court Administrator	4050	\$ 39,336	\$ 40,516	\$ 1,180.08
405011413001	Court Administrator/Referee	4050	\$ 64,618	\$ 66,557	\$ 1,938.54
405013608001	Court Reporter	4050	\$ 33,648	\$ 34,657	\$ 1,009.44
405013608002	Court Reporter	4050	\$ 33,648	\$ 34,657	\$ 1,009.44
405014401001	Bailiff	4050	\$ 27,467	\$ 28,291	\$ 824.01
405014401002	Bailiff	4050	\$ 27,467	\$ 28,291	\$ 824.01
405014401003	Bailiff	4050	\$ 27,467	\$ 28,291	\$ 824.01
405014401004	Bailiff	4050	\$ 28,708	\$ 29,569	\$ 861.24
405014410001	Chief Bailiff	4050	\$ 28,201	\$ 29,047	\$ 846.03
405014575001	Traf. Sec. Female Trans.	4050	\$ 27,467	\$ 28,291	\$ 824.01
405014575002	Traf. Sec. Female Trans.	4050	\$ 27,467	\$ 28,291	\$ 824.01
405016036001	Veterans Court Monitor	4050	\$ 27,000	\$ 27,810	\$ 810.00
405016855001	Secretary Magistrate	4050	\$ 21,730	\$ 22,382	\$ 651.90
405016928001	Secretary Civil Division	4050	\$ 21,730	\$ 22,382	\$ 651.90
405016928002	Secretary Civil Division	4050	\$ 26,246	\$ 27,033	\$ 787.38
405016928003	Secretary Civil Division	4050	\$ 24,578	\$ 25,315	\$ 737.34

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
407011036001	Court Co-Ord/Admin.Assistant	4070	\$ 31,143	\$ 32,077	\$ 934.29
407011413001	Court Administrator/Referee	4070	\$ 56,710	\$ 58,411	\$ 1,701.30
407013608001	Court Reporter	4070	\$ 35,010	\$ 36,060	\$ 1,050.30
407013608002	Court Reporter	4070	\$ 35,010	\$ 36,060	\$ 1,050.30
407014401001	Bailiff	4070	\$ 28,848	\$ 29,713	\$ 865.44
407014401002	Bailiff	4070	\$ 28,848	\$ 29,713	\$ 865.44
407014401003	Bailiff	4070	\$ 28,848	\$ 29,713	\$ 865.44
407014401005	Bailiff	4070	\$ 28,848	\$ 29,713	\$ 865.44
407014401007	Bailiff	4070	\$ 29,228	\$ 30,105	\$ 876.84
407014410001	Chief Bailiff	4070	\$ 29,503	\$ 30,388	\$ 885.09
407016661001	Senior Secretary	4070	\$ 30,236	\$ 31,143	\$ 907.08
407016666001	Chief/Judges Secretary	4070	\$ 31,143	\$ 32,077	\$ 934.29
407016670001	Secretary	4070	\$ 27,481	\$ 28,305	\$ 824.43
410011101001	Chief Deputy	4100	\$ 77,250	\$ 79,568	\$ 2,317.50
410011229001	Senior Bookkeeper	4100	\$ 32,817	\$ 33,802	\$ 984.51
410011238001	Referee	4100	\$ 66,950	\$ 68,959	\$ 2,008.50
410011402001	Administrative Assistant	4100	\$ 38,869	\$ 40,035	\$ 1,166.07
410011412001	Court Executive/Referee	4100	\$ 59,877	\$ 61,673	\$ 1,796.31
410012209001	System Network Manager	4100	\$ 30,783	\$ 31,706	\$ 923.49
410012215001	Training Coordinator	4100	\$ 34,134	\$ 35,158	\$ 1,024.02
410013608006	Court Reporter	4100	\$ 30,000	\$ 30,900	\$ 900.00
410013608007	Court Reporter	4100	\$ 34,134	\$ 35,158	\$ 1,024.02
410014401001	Bailiff	4100	\$ 31,126	\$ 32,060	\$ 933.78
410014401002	Bailiff	4100	\$ 31,126	\$ 32,060	\$ 933.78
410014401003	Bailiff	4100	\$ 31,126	\$ 32,060	\$ 933.78
410014401004	Bailiff	4100	\$ 31,126	\$ 32,060	\$ 933.78
410014401005	Bailiff	4100	\$ 31,126	\$ 32,060	\$ 933.78
410014401006	Bailiff	4100	\$ 31,126	\$ 32,060	\$ 933.78
410014410001	Chief Bailiff	4100	\$ 32,107	\$ 33,070	\$ 963.21
410014412001	Director Of Security	4100	\$ 36,091	\$ 37,174	\$ 1,082.73
410016670001	Secretary	4100	\$ 24,062	\$ 24,784	\$ 721.86
410016670002	Secretary	4100	\$ 24,062	\$ 24,784	\$ 721.86
410016670003	Secretary	4100	\$ 24,062	\$ 24,784	\$ 721.86
410016670004	Secretary	4100	\$ 24,062	\$ 24,784	\$ 721.86
410016670005	Secretary	4100	\$ 24,062	\$ 24,784	\$ 721.86
410016670006	Secretary	4100	\$ 24,062	\$ 24,784	\$ 721.86
410016736001	Collections Assistant	4100	\$ 26,678	\$ 27,478	\$ 800.34
410016737001	Collections Coordinator	4100	\$ 29,355	\$ 30,236	\$ 880.65
410016952001	Personnel Assistant	4100	\$ 31,415	\$ 32,357	\$ 942.45
410016962001	Judges Secretary	4100	\$ 29,038	\$ 29,909	\$ 871.14
415012013001	Casa Coordinator	4150	\$ 33,765	\$ 34,778	\$ 1,012.95
415012013002	Casa Coordinator	4150	\$ 32,782	\$ 33,765	\$ 983.46
415012013003	Casa Coordinator	4150	\$ 32,782	\$ 33,765	\$ 983.46
415012013004	Casa Coordinator	4150	\$ 28,644	\$ 29,503	\$ 859.32
415012013009	Casa Coordinator	4150	\$ 27,810	\$ 28,644	\$ 834.30
415012013010	Casa Coordinator	4150	\$ 27,810	\$ 28,644	\$ 834.30
415012013016	Casa Coordinator	4150	\$ 27,810	\$ 28,644	\$ 834.30
415012014001	Director	4150	\$ 79,616	\$ 82,004	\$ 2,388.48
415016670001	Secretary	4150	\$ 25,834	\$ 26,609	\$ 775.02

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
420011212001	Female Section Supervisor	4200	\$ 35,201	\$ 36,257	\$ 1,056.03
420011225001	Security Supervisor	4200	\$ 33,000	\$ 33,990	\$ 990.00
420011227001	Director of Detention	4200	\$ 65,000	\$ 66,950	\$ 1,950.00
420011228001	Asst. Director of Detention	4200	\$ 50,000	\$ 51,500	\$ 1,500.00
420011231001	Education Department Head	4200	\$ 35,201	\$ 36,257	\$ 1,056.03
420011408001	Compliance Training Officer	4200	\$ 39,176	\$ 40,351	\$ 1,175.28
420011511001	Training Coordinator	4200	\$ 35,201	\$ 36,257	\$ 1,056.03
420012432001	Senior Group Leader	4200	\$ 27,464	\$ 28,288	\$ 823.92
420012432002	Senior Group Leader	4200	\$ 27,464	\$ 28,288	\$ 823.92
420012432003	Senior Group Leader	4200	\$ 27,464	\$ 28,288	\$ 823.92
420012432004	Senior Group Leader	4200	\$ 27,464	\$ 28,288	\$ 823.92
420012433001	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433002	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433003	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433004	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433005	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433006	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433007	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433008	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433009	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433010	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433011	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433012	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433013	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433014	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433015	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433016	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433017	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433018	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433019	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433022	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433023	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433024	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433025	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433026	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433027	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433028	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433029	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433030	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433031	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433033	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433034	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433035	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433036	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433037	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433039	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433040	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433041	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012433042	Detention Officer	4200	\$ 25,663	\$ 26,433	\$ 769.89
420012508001	Teacher	4200	\$ 28,000	\$ 28,840	\$ 840.00
420012543001	Therapist	4200	\$ 31,230	\$ 32,167	\$ 936.90
420012543002	Therapist	4200	\$ 35,201	\$ 36,257	\$ 1,056.03

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
420012544002	Nurse	4200	\$ 37,683	\$ 38,813	\$ 1,130.49
420014411001	Security And Control Officer	4200	\$ 21,500	\$ 22,145	\$ 645.00
420014411002	Security And Control Officer	4200	\$ 21,500	\$ 22,145	\$ 645.00
420014411003	Security And Control Officer	4200	\$ 21,500	\$ 22,145	\$ 645.00
420014411004	Security And Control Officer	4200	\$ 21,500	\$ 22,145	\$ 645.00
420014411005	Security And Control Officer	4200	\$ 21,500	\$ 22,145	\$ 645.00
420014411006	Security And Control Officer	4200	\$ 21,500	\$ 22,145	\$ 645.00
420014411007	Security And Control Officer	4200	\$ 21,500	\$ 22,145	\$ 645.00
420014411008	Security And Control Officer	4200	\$ 21,500	\$ 22,145	\$ 645.00
420016514001	Special Programs Assistant	4200	\$ 28,000	\$ 28,840	\$ 840.00
420016608001	Clerical Support Supvr.	4200	\$ 34,437	\$ 35,470	\$ 1,033.11
420016648001	Bookkeeper	4200	\$ 32,817	\$ 33,802	\$ 984.51
420016670001	Secretary	4200	\$ 26,661	\$ 27,461	\$ 799.83
420018839001	Senior Cook	4200	\$ 21,500	\$ 22,145	\$ 645.00
420018840001	Cook	4200	\$ 21,500	\$ 22,145	\$ 645.00
420018840002	Cook	4200	\$ 21,500	\$ 22,145	\$ 645.00
420018840003	Cook	4200	\$ 21,500	\$ 22,145	\$ 645.00
420018840004	Cook	4200	\$ 21,500	\$ 22,145	\$ 645.00
420018840005	Cook	4200	\$ 21,500	\$ 22,145	\$ 645.00
420018841001	Housekeeper	4200	\$ 21,500	\$ 22,145	\$ 645.00
420018841002	Housekeeper	4200	\$ 21,500	\$ 22,145	\$ 645.00
420018841003	Housekeeper	4200	\$ 21,500	\$ 22,145	\$ 645.00
420018841004	Housekeeper	4200	\$ 21,500	\$ 22,145	\$ 645.00
610011701001	Director	6100	\$ 63,000	\$ 64,890	\$ 1,890.00

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
FUND #014					
050016712001	Warrant Clerk	0500	\$ 28,000	\$ 28,840	\$ 840.00
050016712002	Warrant Clerk	0500	\$ 28,000	\$ 28,840	\$ 840.00
050016712003	Warrant Clerk	0500	\$ 28,000	\$ 28,840	\$ 840.00

FUND #102					
501111101001	Chief Deputy	5011	\$ 39,023	\$ 40,194	\$ 1,170.89
501111219001	Assistant Supervisor	5011	\$ 49,862	\$ 51,358	\$ 1,495.86
501111219002	Assistant Supervisor	5011	\$ 49,862	\$ 51,358	\$ 1,495.86
501111219003	Assistant Supervisor	5011	\$ 49,862	\$ 51,358	\$ 1,495.86
501111219004	Assistant Supervisor	5011	\$ 49,862	\$ 51,358	\$ 1,495.86
501111709001	Superintendent	5011	\$ 73,636	\$ 75,845	\$ 2,209.08
501111717001	Assistant Superintendent	5011	\$ 53,045	\$ 54,636	\$ 1,591.35
501112530001	Construction Surveyor	5011	\$ 47,741	\$ 49,173	\$ 1,432.23
501112545001	Highway Engineer	5011	\$ 78,596	\$ 80,954	\$ 2,357.88
501112548001	Engineer Technician	5011	\$ 38,863	\$ 40,029	\$ 1,165.89
501112548002	Engineer Technician	5011	\$ 32,858	\$ 33,844	\$ 985.74
501112549001	Assistant Engineer	5011	\$ 49,862	\$ 51,358	\$ 1,495.86
501116615001	Engineer Clerk	5011	\$ 29,705	\$ 30,596	\$ 891.15
501116675001	Clerk	5011	\$ 26,194	\$ 26,980	\$ 785.82
501116675002	Clerk	5011	\$ 26,194	\$ 26,980	\$ 785.82
501116931001	Senior Clerk	5011	\$ 29,705	\$ 30,596	\$ 891.15
501318855001	Watchman	5013	\$ 26,414	\$ 27,206	\$ 792.42
501318855002	Watchman	5013	\$ 26,414	\$ 27,206	\$ 792.42
501711220001	Foremen	5017	\$ 47,741	\$ 49,173	\$ 1,432.23
501711220002	Foremen	5017	\$ 47,741	\$ 49,173	\$ 1,432.23
501711220003	Foremen	5017	\$ 47,741	\$ 49,173	\$ 1,432.23
501711719001	Bridge Foreman	5017	\$ 47,741	\$ 49,173	\$ 1,432.23
501711722001	Paving Inspector	5017	\$ 36,368	\$ 37,459	\$ 1,091.04

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
FUND #104					
080016695017	Support Staff II	0800	\$ 25,180	\$ 25,935	\$ 755.40
080016695018	Support Staff II	0800	\$ 26,607	\$ 27,405	\$ 798.21
080016695019	Support Staff II	0800	\$ 32,176	\$ 33,141	\$ 965.28
080016695020	Support Staff II	0800	\$ 25,609	\$ 26,377	\$ 768.27
080016695023	Support Staff II	0800	\$ 27,021	\$ 27,832	\$ 810.63
080016695025	Support Staff II	0800	\$ 24,625	\$ 25,364	\$ 738.75
080016696005	Support Staff III	0800	\$ 24,426	\$ 25,159	\$ 732.78
080016696006	Support Staff III	0800	\$ 22,878	\$ 23,564	\$ 686.34
080016696007	Support Staff III	0800	\$ 22,777	\$ 23,460	\$ 683.31
080016696008	Support Staff III	0800	\$ 22,742	\$ 23,424	\$ 682.26
080016696009	Support Staff III	0800	\$ 22,458	\$ 23,132	\$ 673.74
080016696010	Support Staff III	0800	\$ 22,279	\$ 22,947	\$ 668.37
080016696011	Support Staff III	0800	\$ 21,546	\$ 22,192	\$ 646.38
080016696012	Support Staff III	0800	\$ 21,546	\$ 22,192	\$ 646.38

FUND #105					
513011040001	Health Officer	5130	\$ 68,109	\$ 70,152	\$ 2,043.27
513011711001	Administrator	5130	\$ 68,941	\$ 71,009	\$ 2,068.23
513012519001	Planner	5130	\$ 39,875	\$ 41,071	\$ 1,196.25
513013478001	Deputy Administrator	5130	\$ 56,114	\$ 57,797	\$ 1,683.42
513014260001	Health Educator	5130	\$ 39,963	\$ 41,162	\$ 1,198.89
513014349001	TB Program Director	5130	\$ 29,517	\$ 30,403	\$ 885.51
513014350001	Chief Sanitarian Environment	5130	\$ 45,173	\$ 46,528	\$ 1,355.19
513014351001	Sanitarian Environment	5130	\$ 35,033	\$ 36,084	\$ 1,050.99
513014351002	Sanitarian Environment	5130	\$ 35,033	\$ 36,084	\$ 1,050.99
513014351003	Sanitarian Environment	5130	\$ 35,033	\$ 36,084	\$ 1,050.99
513014351004	Sanitarian Environment	5130	\$ 35,033	\$ 36,084	\$ 1,050.99
513014352001	Sanitarian Foods	5130	\$ 32,803	\$ 33,787	\$ 984.09
513014352002	Sanitarian Foods	5130	\$ 32,803	\$ 33,787	\$ 984.09
513014352003	Sanitarian Foods	5130	\$ 32,803	\$ 33,787	\$ 984.09
513014352004	Sanitarian Foods	5130	\$ 32,803	\$ 33,787	\$ 984.09
513014352005	Sanitarian Foods	5130	\$ 32,803	\$ 33,787	\$ 984.09
513014352006	Sanitarian Foods	5130	\$ 32,803	\$ 33,787	\$ 984.09
513014352007	Sanitarian Foods	5130	\$ 32,803	\$ 33,787	\$ 984.09
513014353001	Chief Sanitarian Foods	5130	\$ 44,327	\$ 45,657	\$ 1,329.81
513014500001	Public Pool/Beach Monitor Supv	5130	\$ 36,939	\$ 38,047	\$ 1,108.17
513015371001	Director Of Nursing	5130	\$ 49,865	\$ 51,361	\$ 1,495.95
513015372001	Public Health Nurse	5130	\$ 39,299	\$ 40,478	\$ 1,178.97
513015372002	Public Health Nurse	5130	\$ 39,299	\$ 40,478	\$ 1,178.97
513015372003	Public Health Nurse	5130	\$ 38,784	\$ 39,948	\$ 1,163.52
513015372004	Public Health Nurse	5130	\$ 41,070	\$ 42,302	\$ 1,232.10
513015380001	Surveillance Liaison	5130	\$ 38,110	\$ 39,253	\$ 1,143.30
513016670001	Secretary	5130	\$ 27,975	\$ 28,814	\$ 839.25
513016670002	Secretary	5130	\$ 27,975	\$ 28,814	\$ 839.25
513016670003	Secretary	5130	\$ 27,975	\$ 28,814	\$ 839.25
513016670004	Secretary	5130	\$ 27,975	\$ 28,814	\$ 839.25
513016670005	Secretary	5130	\$ 27,975	\$ 28,814	\$ 839.25

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
FUND #107					
515111728001	Superintendent Park Operations	5151	\$ 59,104	\$ 60,877	\$ 1,773.12
515112205001	Construction Manager	5151	\$ 41,335	\$ 42,575	\$ 1,240.05
515112257001	Facility Manager	5151	\$ 43,260	\$ 44,558	\$ 1,297.80
515112258001	Service Manager	5151	\$ 44,558	\$ 45,895	\$ 1,336.74
515112741002	Park & Rec. Mgr. I	5151	\$ 31,908	\$ 32,865	\$ 957.24
515112742004	Park & Rec. Mgr. II	5151	\$ 30,225	\$ 31,132	\$ 906.75
515116916001	Secretary Bookkeeper	5151	\$ 24,449	\$ 25,182	\$ 733.47
515117718001	Heavy Equipment Optr I	5151	\$ 37,577	\$ 38,704	\$ 1,127.31
515117721001	Heavy Equipment Optr II	5151	\$ 34,844	\$ 35,889	\$ 1,045.32
515117735001	Carpenter II	5151	\$ 33,726	\$ 34,738	\$ 1,011.78
515117735002	Carpenter II	5151	\$ 31,870	\$ 32,826	\$ 956.10
515117740001	Mechanic II	5151	\$ 31,280	\$ 32,218	\$ 938.40
515117743001	Mechanic III	5151	\$ 31,280	\$ 32,218	\$ 938.40
515118805002	Park Tech I	5151	\$ 30,587	\$ 31,505	\$ 917.61
515118805004	Park Tech I	5151	\$ 28,973	\$ 29,842	\$ 869.19
515118806001	Park Tech II	5151	\$ 24,907	\$ 25,654	\$ 747.21
515118806002	Park Tech II	5151	\$ 25,951	\$ 26,730	\$ 778.53
515118808003	Park Tech II	5151	\$ 25,773	\$ 26,546	\$ 773.19
515118808004	Park Tech II	5151	\$ 25,773	\$ 26,546	\$ 773.19
515118808005	Park Tech II	5151	\$ 25,773	\$ 26,546	\$ 773.19
515311712001	Supt.Of Plann & Nat Res.	5153	\$ 59,104	\$ 60,877	\$ 1,773.12
515312237001	Resource Dev. Manager	5153	\$ 37,132	\$ 38,246	\$ 1,113.96
515312730001	Ecologist	5153	\$ 39,070	\$ 40,242	\$ 1,172.10
515312730002	Ecologist	5153	\$ 39,070	\$ 40,242	\$ 1,172.10
515312742001	Park Manager II	5153	\$ 30,225	\$ 31,132	\$ 906.75
515312742002	Park Manager II	5153	\$ 30,225	\$ 31,132	\$ 906.75
515312743001	Environmental Ed Mgr	5153	\$ 30,349	\$ 31,259	\$ 910.47
515316916001	Secretary Bookkeeper	5153	\$ 24,420	\$ 25,153	\$ 732.60
515318805001	Park Tech I	5153	\$ 28,973	\$ 29,842	\$ 869.19
515318805002	Park Tech I	5153	\$ 28,914	\$ 29,781	\$ 867.42
515318806001	Park Tech II	5153	\$ 27,219	\$ 28,036	\$ 816.57
515318808002	Park Tech II	5153	\$ 25,955	\$ 26,734	\$ 778.65
515511720001	Supt.Of Rec&Special Fac.	5155	\$ 59,104	\$ 60,877	\$ 1,773.12
515512206001	General Manager-WP	5155	\$ 50,128	\$ 51,632	\$ 1,503.84
515512207001	Education Manager	5155	\$ 43,260	\$ 44,558	\$ 1,297.80
515512208001	General Manager-BB	5155	\$ 50,128	\$ 51,632	\$ 1,503.84
515512238001	Facility Manager	5155	\$ 35,148	\$ 36,202	\$ 1,054.44
515512410001	Operations Manager	5155	\$ 42,414	\$ 43,686	\$ 1,272.42
515512464001	Recreation&Event Mgr	5155	\$ 34,167	\$ 35,192	\$ 1,025.01
515512464002	Recreation&Event Mgr	5155	\$ 34,167	\$ 35,192	\$ 1,025.01
515512465001	Group Sales Manager	5155	\$ 30,349	\$ 31,259	\$ 910.47
515512738001	Park Manager	5155	\$ 30,225	\$ 31,132	\$ 906.75
515512741001	Park & Rec. Mgr. I	5155	\$ 31,908	\$ 32,865	\$ 957.24
515512742001	Park Manager II	5155	\$ 31,908	\$ 32,865	\$ 957.24
515512825002	Maintenance Manager	5155	\$ 40,776	\$ 41,999	\$ 1,223.28
515516628001	Bookkeeper	5155	\$ 26,053	\$ 26,835	\$ 781.59
515516698001	Payroll Clerk	5155	\$ 27,086	\$ 27,899	\$ 812.58
515518805001	Park Tech I	5155	\$ 28,973	\$ 29,842	\$ 869.19
515518805002	Park Tech I	5155	\$ 28,334	\$ 29,184	\$ 850.02
515518808001	Park Tech II	5155	\$ 25,951	\$ 26,730	\$ 778.53
515518808002	Park Tech II	5155	\$ 26,143	\$ 26,927	\$ 784.29

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
515518806003	Park Tech II	5155	\$ 27,117	\$ 27,931	\$ 813.51
515518828001	Multicraft Tech I	5155	\$ 29,565	\$ 30,452	\$ 886.95

FUND #107

515611513001	Chief Executive Officer	5156	\$ 75,903	\$ 78,180	\$ 2,277.09
515611514001	Chief Operating Officer	5156	\$ 65,470	\$ 67,434	\$ 1,964.10
515611729001	Marketing/Commun Mgr	5156	\$ 55,116	\$ 56,769	\$ 1,653.48
515612308001	Comptroller	5156	\$ 45,861	\$ 47,237	\$ 1,375.83
515612308001	Assistant Comptroller	5156	\$ 35,365	\$ 36,426	\$ 1,060.95
515612458001	Human Resource Manager	5156	\$ 37,344	\$ 38,464	\$ 1,120.32
515612541001	General Service Manager	5156	\$ 37,344	\$ 38,464	\$ 1,120.32
515616382001	Receptionist/Clerk	5156	\$ 24,230	\$ 24,957	\$ 726.90
515616382002	Receptionist/Clerk	5156	\$ 24,449	\$ 25,182	\$ 733.47
515616628001	Bookkeeper	5156	\$ 25,773	\$ 26,546	\$ 773.19
515616698001	Payroll Clerk	5156	\$ 27,086	\$ 27,899	\$ 812.58
515616923001	Administrative Secretary	5156	\$ 30,375	\$ 31,286	\$ 911.25

FUND #117

515512238002	Facility Manager	5155	\$ 37,132	\$ 38,246	\$ 1,113.96
515512836001	Food & Beverage Mgr.	5155	\$ 42,436	\$ 43,709	\$ 1,273.08
515512838001	Historical Facility Mgr	5155	\$ 37,132	\$ 38,246	\$ 1,113.96
515512839001	Water Safety Manager	5155	\$ 30,900	\$ 31,827	\$ 927.00
515518805003	Park Tech I	5155	\$ 29,705	\$ 30,596	\$ 891.15
515518805004	Park Tech I	5155	\$ 27,810	\$ 28,644	\$ 834.30
515518850001	Mechanic I	5155	\$ 36,050	\$ 37,132	\$ 1,081.50

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
FUND #131					
292016402001	Administrative Asst.	2920	\$ 27,810	\$ 28,644	\$ 834.30
FUND #135					
080016895024	Support Staff II	0800	\$ 27,375	\$ 28,198	\$ 821.25
080016896015	Support Staff III	0800	\$ 22,657	\$ 23,337	\$ 679.71
080016896016	Support Staff III	0800	\$ 22,167	\$ 22,832	\$ 665.01
080016896017	Support Staff III	0800	\$ 24,625	\$ 25,364	\$ 738.75
080016896018	Support Staff III	0800	\$ 27,053	\$ 27,865	\$ 811.59
080016896019	Support Staff III	0800	\$ 23,911	\$ 24,628	\$ 717.33
FUND #143					
400016670005	Secretary	4000	\$ 28,393	\$ 29,245	\$ 851.79
403015289001	Probation Assistant	4030	\$ 26,118	\$ 26,902	\$ 783.54
403015289002	Probation Assistant	4030	\$ 30,900	\$ 31,827	\$ 927.00
403015289003	Probation Assistant	4030	\$ 26,780	\$ 27,583	\$ 803.40
404016670005	Secretary	4040	\$ 23,433	\$ 24,136	\$ 702.99
405016008001	Secretary Probation	4050	\$ 30,727	\$ 31,649	\$ 921.81
FUND #152					
310016179001	Supervisor of Bookkeeping	3100	\$ 36,050	\$ 37,132	\$ 1,081.50
310016675005	Clerk	3100	\$ 23,072	\$ 23,764	\$ 692.16
310016675006	Clerk	3100	\$ 25,750	\$ 26,523	\$ 772.50
310016675007	Clerk	3100	\$ 23,340	\$ 24,040	\$ 700.20
310018807001	Cook Supervisor	3100	\$ 26,520	\$ 27,316	\$ 795.60
310018809010	Cook	3100	\$ 20,600	\$ 21,218	\$ 618.00
310018809011	Cook	3100	\$ 20,600	\$ 21,218	\$ 618.00
310018809012	Cook	3100	\$ 20,600	\$ 21,218	\$ 618.00
310018809013	Cook	3100	\$ 20,600	\$ 21,218	\$ 618.00
310018809014	Cook	3100	\$ 20,600	\$ 21,218	\$ 618.00

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
FUND #170					
610011707001	Deputy Director	6100	\$ 50,000	\$ 51,500	\$ 1,500.00
610012305001	Accountant	6100	\$ 40,000	\$ 41,200	\$ 1,200.00
610012462001	Rehab Officer	6100	\$ 32,000	\$ 32,960	\$ 960.00
610012463001	Monitor/Inspector	6100	\$ 35,000	\$ 36,050	\$ 1,050.00
610016670001	Secretary	6100	\$ 28,000	\$ 28,840	\$ 840.00
FUND #179					
040016235003	Photo Deputy	0400	\$ 23,872	\$ 24,588	\$ 716.16
040016685002	Deputy Recorder	0400	\$ 29,000	\$ 29,870	\$ 870.00
040016685003	Deputy Recorder	0400	\$ 29,000	\$ 29,870	\$ 870.00
FUND #193					
020016378005	Billing Clerk	0200	\$ 27,726	\$ 28,558	\$ 831.78
FUND #210					
391016680002	Secretary Office Manger	3910	\$ 31,383	\$ 32,324	\$ 941.49
FUND #260					
040016245003	Clerk Typist Deputy	0400	\$ 21,361	\$ 22,002	\$ 640.83
040016245004	Clerk Typist Deputy	0400	\$ 21,361	\$ 22,002	\$ 640.83
040016735001	Scanning Supervisor	0400	\$ 23,624	\$ 24,333	\$ 708.72
FUND #264					
060012020001	MS4 Coordinator	0600	\$ 39,688	\$ 40,879	\$ 1,190.64
060013004001	MS4 GIS/Data Processor	0600	\$ 35,870	\$ 36,946	\$ 1,076.10
060013006001	MS4 Compliance Inspector	0600	\$ 36,071	\$ 37,153	\$ 1,082.13
060013007001	MS4 H2O Quality Analyst	0600	\$ 33,957	\$ 34,976	\$ 1,018.71
FUND #296					
513114244001	Public Health Coordinator	5131	\$ 41,200	\$ 42,436	\$ 1,236.00

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
FUND #297					
39501140001	Office Supervisor	3950	\$ 35,020	\$ 36,071	\$ 1,050.60
395013457001	Technician	3950	\$ 35,010	\$ 36,060	\$ 1,050.30
395014401001	Bailiff	3950	\$ 33,723	\$ 34,735	\$ 1,011.69

FUND #329					
020016378007	Billing Clerk	0200	\$ 24,636	\$ 25,375	\$ 739.08

FUND #337					
020016390005	Exemption Clerk	0200	\$ 25,000	\$ 25,750	\$ 750.00

FUND #376					
405012009001	Comm. Corr. Case Mgr.	4050	\$ 30,000	\$ 30,900	\$ 900.00
405012009001	Comm. Corr. Case Mgr.	4050	\$ 28,500	\$ 29,355	\$ 855.00

FUND #389					
420012256001	Surveillance Officer	4200	\$ 30,635	\$ 31,554	\$ 919.05
420012256002	Surveillance Officer	4200	\$ 29,456	\$ 30,340	\$ 883.68

EXCLUDED FROM ORDINANCE

FUND #399					
290111208001	Deputy Director	2901	\$ 75,000	\$ 77,250	\$ 2,250.00
290113684001	Quality Assurance Manager	2901	\$ 48,000	\$ 49,440	\$ 1,440.00
290113776001	System/RF Tech	2901	\$ 48,000	\$ 49,440	\$ 1,440.00
290113776002	System/RF Tech	2901	\$ 48,000	\$ 49,440	\$ 1,440.00
290115400001	Training Manager	2901	\$ 48,000	\$ 49,440	\$ 1,440.00
290116402001	Administrative Assistant	2901	\$ 31,000	\$ 31,930	\$ 930.00

FUND #405					
400216670004	Secretary	4002	\$ 25,242	\$ 25,999	\$ 757.26

FUND #427					
030016079002	Tax Clerk/Cashier Sat. Office	0300	\$ 25,653	\$ 26,423	\$ 769.59

<u>POSITION</u>	<u>DESCRIPTION</u>	<u>DEPT</u>	<u>'16 SALARY</u>	<u>3% Raise</u>	<u>ANNUAL INCREASE</u>
FUND #706					
415012013005	Casa Coordinator	4150	\$ 33,765	\$ 34,778	\$ 1,012.95
415012013006	Casa Coordinator	4150	\$ 32,782	\$ 33,765	\$ 983.46
415012013007	Casa Coordinator	4150	\$ 32,782	\$ 33,765	\$ 983.46
415012013008	Casa Coordinator	4150	\$ 28,644	\$ 29,503	\$ 859.32
415012013011	Casa Coordinator	4150	\$ 27,810	\$ 28,644	\$ 834.30
415012013012	Casa Coordinator	4150	\$ 27,810	\$ 28,644	\$ 834.30
415012013013	Casa Coordinator	4150	\$ 27,810	\$ 28,644	\$ 834.30
415012013014	Casa Coordinator	4150	\$ 27,810	\$ 28,644	\$ 834.30
415012013015	Casa Coordinator	4150	\$ 27,810	\$ 28,644	\$ 834.30
415012014002	Director	4150	\$ 79,616	\$ 82,004	\$ 2,388.48
415013457002	Technician	4150	\$ 28,840	\$ 29,705	\$ 865.20

In the Matter of Plan Commission Ordinance # 2476

Dernulc made the motion, seconded by Hamm to deny Plan Commission Ordinance # 2476. The majority voted "Yes". Washington and Strong were "absent". Motion to deny carried 5-yes, 2-absent.

ORDINANCE #2476
OF THE COUNTY OF LAKE

AN ORDINANCE TO AMEND the Certified Zoning Maps of the County of Lake, Indiana to make provisions for a ZONE CHANGE (Lake County Plan Commission recommended unfavorable July 20, 2016).

BE IT ORDAINED by the County Council of Lake County, Indiana as follows:

ZONE CHANGE from A-1 (Agricultural Zone) to R-1 (One-Family Zone) owned and petitioned by COLLEEN CLEMENS for the purpose of residential development on the following described property:

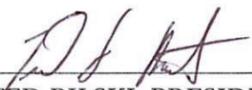
General Location: Located approximately 2/10 of a mile south of 197th Avenue on the east side of Calumet, a/k/a 19827 Calumet in West Creek Township.

Legal: The South 290 feet by perpendicular measurement of the West 340.5 feet by perpendicular measurement of the following described parcel: The West 52 rods of the Northwest Quarter of the Northwest Quarter of Section 6, Township 32 North, Range 9 West of the 2nd P.M., except the South 16.5 feet thereof and except the North 653.80 feet thereof in West Creek Township, Lake County, Indiana.

IS HEREBY _____ x _____ BY THE COUNTY COUNCIL
APPROVED DENIED REMANDED

OF LAKE COUNTY, INDIANA, THIS 9th DAY OF August , 2016.

MEMBERS OF THE LAKE COUNTY COUNCIL



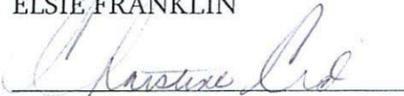
TED BILSKI, PRESIDENT



ELSIE FRANKLIN



DANIEL DERNULC



CHRISTINE CID

 absent

ELDON STRONG

 absent

JAMAL WASHINGTON



DAVID HAMM

In the Matter of Non-Binding Review – IC 6-1.1-17-3.6 –

- (1) Estimated Maximum Levy
- (2) Estimated Circuit Breaker

Bilski said there was a suggestion that we want to submit this list as an exhibit.

Hamm said that Attorney Szarmach has given him the pertinent information.

Hamm moved to “Review the Estimated Levy Limits provided by the Department of Local Government Finance, under I.C. 6-1.1-18.5-24, and to review the Estimate provided by the Department of Local Government Finance under I.C. 6-1.1-20.6-11.1 of how each taxing unit’s distribution of property taxes will be reduced by credits under I.C. 6-1.1-20.6, as attached with Exhibit “A”. Cid seconded the motion.

Bilski asked Dante if he had anything to add, everyone has been presented with Exhibit “A” for review.

Dante added, we went through this about 6 or 7 years ago, and the relationship between the units of Government, and all taxing units in a particular district shared the caps.

Dante also added, there are no penalties.

Bilski said, we used to sit through this, and had all of the units of government, who would come here. Dante had a rating system with "red light", meaning trouble, "yellow", meaning warning, and "green", meaning that they were in the "green zone", in which Bilski said, he thought was effective, but State Board didn't think it was an effective way of rating them, so we've gone full circle. Bilski said, this is the first time that the letter of the law is very simple. We've been presented with it, we review it, and everyone has had the opportunity to review. Bilski said, there has been a motion to review, and a second.

Dante said, the review is on the Council's part, the distribution is on the Auditor's part. Everything that you say, everything that is presented now, has to be distributed to all units on this page, and that's it.

Bilski said, and this has been attached as an Exhibit. Every Council person has been distributed Exhibit "A" for review, even the Councilpersons who are in absence, they received it last week. He said, since there are no further questions, and everyone has had the opportunity to review, roll call please.

Hamm, Franklin, Dernulc, Cid, and Bilski voted "Yes". Washington and Strong were "absent". Motion to review carried 5-yes, 2-absent.

Civil Units > 1/2/3% Caps are Underlined

Civil Unit	REQUIRED	REQUIRED
	2017 <i>Estimated</i> Maximum Levy 6-1.1-17-3.6	2017 <i>Estimated</i> Circuit Breaker 6-1.1-17-3.6
Lake County	140,802,239	21,115,011
Calumet Township	16,995,331	9,202,908
Cedar Creek Township	705,288	990
Center Township	643,144	320
Eagle Creek Township	150,143	4
Hanover Township	375,581	14,277
Hobart Township	648,397	47,543
North Township	5,501,816	1,175,189
Ross Township	1,223,910	3,377
St. John Township	745,204	503
West Creek Township	315,892	482
Winfield Township	363,429	80
Cedar Lake Civil Town	2,633,367	154,645
Crown Point Civil Town	11,234,064	30,435
Dyer Civil Town	3,697,727	20,182
East Chicago Civil City	38,722,178	12,159,881
Gary Civil City	71,354,066	49,246,493
Griffith Civil Town	5,067,645	630,154
Hammond Civil City	42,565,220	9,574,070
Highland Civil Town	6,953,831	608,502
Hobart Civil City	15,112,211	133,207
Lake Station Civil City	4,118,654	1,385,470
Lowell Civil Town	3,021,453	12,398
Merrillville Civil Town & Fire	8,360,312	2,832
Munster Civil Town	6,901,757	976,281
New Chicago Civil Town	331,272	23,405
Schererville Civil Town	9,213,504	1,765
Schneider Civil Town	146,489	6,798
St. John Civil Town	4,848,239	79,609
Whiting Civil City	6,893,709	4,175,447
Winfield Civil Town	703,622	112
Crown Point Schools	4,190,785	12,287
Gary Schools	13,776,672	19,034,531
Griffith Schools	950,870	501,146
Hammond Schools	6,634,428	3,667,272
Hanover Schools	813,875	401,788
Highland Schools	1,352,397	275,371
Lake Central Schools	6,814,025	20,876
Lake Ridge Schools	2,057,832	993,167
Lake Station Schools	544,624	894,908
Merrillville Schools	6,155,659	43,039
Munster Schools	2,779,029	1,152,288
River Forest Schools	774,328	215,930

EX. A

Civil Units > 1/2/3% Caps are Underlined

Civil Unit	REQUIRED	REQUIRED
	2017	2017
	Estimated	Estimated
	Max. Levy Req.	Circuit Breaker
	6-1.1-17-3.6	Req. 6-1.1-17-3.6
East Chicago Schools	5,023,087	3,537,885
Hobart Schools	1,835,447	24,682
Tri Creek Schools	2,365,121	12,380
Whiting Schools	610,074	1,758,672
Crown Point Library	1,480,332	2,435
East Chicago Library	5,715,451	1,794,963
Gary Library	7,543,560	5,251,121
Hammond Library	4,162,169	912,725
Lake County Library	10,653,455	407,007
Lowell Library	942,073	1,533
Whiting Library	1,149,152	663,483
Dyer Water	-	5
East Chicago Sanitary	11,094,053	3,483,883
Gary Airport	1,586,848	1,224,616
Gary Public Transportation	3,007,008	2,075,575
Gary Redevelopment	286,238	197,739
Hammond Redevelopment	513,877	112,820
Hammond Sanitary	3,279,825	1,775,089
Highland Sanitary & Water	198,009	92,478
Lake County Solid Waste	5,293,130	745,378
Lake Ridge Fire	482,170	48,532
Lake Station Sanitary	-	-
St. John Sanitary	295,664	4,602
St. John Water	242,018	3,767
Dyer Sanitary	317,633	1,344
Whiting Sanitary	2,011,265	1,956,032
Winfield Water	2,133	-
TOTAL		\$ 164,083,719

There being no further business to come before the Council, it was moved and seconded that the Council does now adjourn, to meet again as required by law.

President, Lake County Council

ATTEST:

John Petalas,
Lake County Auditor