

WHEREAS, in the opinion of the County Auditor, the public interests required that the Lake County Council, should be called to meet in regular session at this time, for the purpose of considering additional appropriations, a written notice was sent to each member of the Council, and proper advertisement made, and all other acts performed in accordance with the laws governing such matters.

And now in obedience to such call, come David Hamm, Jamal Washington, Daniel Dernulc, Christine Cid, and Eldon Strong, County Councilpersons, together with Ray Szarmach, County Council Attorney. Councilwoman Elsie Franklin, and Councilman Ted Bilski were absent.

In the Matter of Minutes of the Lake County Council for April 14, 2015.

Cid made a motion, seconded by Washington to approve the minutes of April 14, 2015. The majority voted "Yes". Bilski and Franklin were "absent". Motion carried 5-yes, 2-absent.

ORDINANCE NO. 1384

Section 1. Be It Ordained by the County Council of Lake County, IN., that for the expenses of the County Government and its institutions, the following sums of money are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein appropriated, and shall be held to include all expenditures authorized to be made during the year unless otherwise expressly stipulated and provided by law.

	Appropriation Requested	Appropriated
General Fund 001		
<u>Community Development</u> 6100		
41110 Officials & Administrators	\$ 71,280.92	\$ 71,280.92
41120 Professionals	\$ 29,350.54	\$ 29,350.54
41160 Office & Clerical	\$ 11,777.75	\$ 11,777.75
41210 Longevity Deduction	\$ 5,220.00	\$ 5,220.00
41220 FICA Deduction	\$ 9,212.60	\$ 9,212.60
41230 PERF Deduction	\$ 16,396.65	\$ 16,396.65
41240 Group Insurance Deduction	\$ 24,760.00	\$ 24,760.00
41260 Workman's Comp Deduction	\$ 561.00	\$ 561.00
42110 Office Supplies	\$ 325.00	\$ 325.00
42390 Other Repair & Maintenance Suppl	\$ 600.00	\$ 600.00
42410 Other Supplies	\$ 3,000.00	\$ 3,000.00
43145 Legal Services	\$ 6,362.73	\$ 6,362.73
43150 Consultant Fees	\$ 15,000.00	\$ 15,000.00
43240 Telephone	\$ 216.74	\$ 216.74
43320 Advertising	\$ 250.00	\$ 250.00
43910 Dues & Subscription	\$ 2,200.00	\$ 2,200.00
L.C. Animal Shelter Non-Reverting Fund 163		
<u>Animal Control</u> 3200		
43995 Other Services & Charges	\$ 13,000.00	\$ 13,000.00
Salvage Vehicle Inspection Fee Fund 298		
<u>Sheriff</u> 0500		
44420 Office Machines	\$ 30,000.00	\$ 30,000.00
Auditor's Ineligible Deduction Fund 329		
<u>Auditor</u> 0200		
41240 Group Insurance Deduction	\$ 9,800.00	\$ 9,800.00
Family Court Grant Fund 412		
<u>Juvenile Court</u> 4100		
Create All New Line Items		
41220 FICA	\$ 153.00	Defer to 6-9-15
41230 PERF	\$ 284.00	Defer to 6-9-15
41390 Supplemental Pay	\$ 2,000.00	Defer to 6-9-15
43190 Other Professional Services	\$ 16,463.00	Defer to 6-9-15
43310 Printing	\$ 500.00	Defer to 6-9-15
42110 Office Supplies	\$ 500.00	Defer to 6-9-15
43220 Postage	\$ 100.00	Defer to 6-9-15

TRANSFER OF FUNDS CERTIFICATE

I, the proper legal officer of Lake County Council, Lake County, IN., hereby certify to the Auditor of Lake County, that the Lake County Council, approved the following transfers:

	Requested	Approved
<u>Commissioners</u> 2900		
From: 001-43150 Consultant Fees	\$ 30,000.00	
To: 001-41190 Part-Time	\$ 30,000.00	\$ 30,000.00
<u>Auditor</u> 0200		
Auditor's Tax Incentive Fund 193		
From: 193-43340 Legal Services	\$ 9,800.00	
To: 193-41240 Group Insurance	\$ 9,800.00	\$ 9,800.00
<u>St. John Township Assessor</u> 1800		
From: 001-43220 Postage	\$ 1,770.00	
To: 001-43630 Maintenance & Serv Contr	\$ 1,770.00	\$ 1,770.00
<u>St. John Township Assessor</u> 1800		
2015 Reassessment Fund 337		
From: 337-41100 Overtime	\$ 6,968.00	
To: 337-43190 Other Professional Service(CNL)	\$ 6,968.00	Defer to 6-9-15
<u>Highway Department</u> 5011		
Highway Fund 102		
From: 102-5011-43510 Utilities	\$ 5,000.00	
To: 102-5011-43190 Other Professional Service	\$ 5,000.00	\$ 5,000.00
<u>Drainage Board</u> 2600		
From: 001-43235 Travel-Mileage	\$ 264.00	
001-43740 Motor Vehicle Rental	\$ 2,420.00	
To: 001-43190 Other Professional Service	\$ 1,960.00	\$ 1,960.00
001-43320 Advertising	\$ 724.00	\$ 724.00
<u>Coroner</u> 0700		
From: 001-43130 Toxicology	\$ 7,345.00	
To: 001-43231 Travel-Registration	\$ 3,245.00	\$ 3,245.00
001-43232 Travel-Food	\$ 2,000.00	\$ 2,000.00
001-43233 Travel-Lodging	\$ 2,100.00	
<u>Prosecutor</u> 0800		
From: 001-42110 Office Supplies	\$ 8,000.00	Defer to 6-9-15
001-43234 Travel-Trans/Other	\$ 400.00	"
001-43630 Maintenance & Service Contr	\$ 1,000.00	"
To: 001-42210 Petroleum Products(CNL)	\$ 8,000.00	"
001-43233 Travel-Lodging	\$ 1,400.00	"
<u>Prosecutor</u> 0800		
Pre-Trial Diversion Fund 135		
From: 135-44410 Furniture & Fixtures	\$ 4,000.00	Defer to 6-9-15
135-44420 Office Machines	\$ 1,000.00	"
135-44440 Motor Vehicles	\$ 5,000.00	"
To: 135-42210 Petroleum Products	\$ 5,000.00	"
135-43240 Telephone(CNL)	\$ 4,000.00	"
135-43233 Travel-Lodging	\$ 1,000.00	"
<u>Juvenile Detention Center</u> 4200		
From: 001-42210 Petroleum Products	\$ 265.00	
001-42250 Health Care & Lab Suppl	\$ 1,000.00	
To: 001-42220 Garage & Motors	\$ 1,265.00	\$ 1,265.00
<u>Juvenile Detention Center</u> 4200		
L.C. Community Corrections Fund 391		
From: 391-42110 Office Supplies	\$ 2,000.00	
391-42410 Other Supplies	\$ 10,797.00	
391-44410 Furniture & Fixtures	\$ 1,164.78	
391-44420 Office Machines	\$ 4,015.22	
To: 391-43240 Telephone	\$ 4,380.00	\$ 4,380.00
391-43390 Other Services & Charges	\$ 13,597.00	\$ 13,597.00
<u>Sheriff</u> 1009		
2013 JAG Grant		
Justice Assistance Grant Fund 262		
From: 262-44490 Other Equipment	\$ 550.00	
To: 262-41220 FICA	\$ 50.00	\$ 50.00
262-41230 PERF	\$ 50.00	\$ 50.00
262-41390 Supplemental Pay	\$ 150.00	\$ 150.00
262-43190 Other Professional Service	\$ 300.00	\$ 300.00

Treasurer 0300

Treasurer's Incentive Fund 427

From: 427-44490 Other Equipment \$ 7,500.00

To: 427-41240 Group Insurance Deduction \$ 7,500.00 \$ 7,500.00

Juvenile Court 4100

From: 001-42110 Office Supplies \$ 1,000.00

To: 001-42230 Clothing \$ 1,000.00 \$ 1,000.00

And that such transfer does not necessitate expenditure of more money than was set out in detail in the budget as finally approved by the Department of Local Government Finance.

This transfer was made at a regular public meeting according to proper ordinance, a copy of which is attached to this certificate.

Dated this 12th day of May, 2015

Adopted this 12th day of May, 2015

NAY

AYE

David Hamm
Jamal Washington
Daniel E. Dernulc
Christine Cid
Eldon Strong

Additional

	Made motions	seconded	
<u>General fund 001</u>			
Community Dev(\$196,503.93)	Washington	Cid	The majority voted "Yes" to approve. Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
<u>L.C. Animal Shelter Non-Reverting Fund 163</u>			
Animal Control(\$13,000)	Washington	Cid	The majority voted "Yes" to approve. Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
<u>Salvage Vehicle Inspection Fee Fund 298</u>			
Sheriff(\$30,000)	Washington	Dernulc	The majority voted "Yes" to approve. Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
<u>Auditor's Ineligible Deduction Fund 329</u>			
Auditor(\$9,800)	Cid	Washington	The majority voted "Yes" to approve. Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
<u>Family Court Grant Fund 412</u>			
Juvenile Court(\$20,000)	Dernulc	Washington	The majority voted "Yes" to defer to 6-9-15. Franklin Bilski were "absent". Motion To defer carried 5-yes, 2-absent
		Transfer	
Commissioners(\$30,000)	Strong	Washington	The majority voted "Yes" Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
Auditor(\$9,800)			
Auditor's Tax Incentive Fund 193	Cid	Washington	The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
St. John Twp Assr(\$1,770)	Strong	Dernulc	The majority voted "Yes".

			Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
St. John Twp Assr(\$6,968) 2015 Reassessment Fund 337	Strong	Washington	The majority voted "Yes" to defer to 6-9-15. Franklin and Bilski were "absent". Motion to Defer carried 5-yes, 2-absent.
Highway(\$5,000) Highway Fund 102	Strong	Dernulc	The majority voted "Yes" to approve. Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
Drainage Board(\$2,684)	Dernulc	Strong	The majority voted "Yes" to approve. Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
Coroner(\$7,345)	Cid	Dernulc	The majority voted "Yes" to approve. Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
Prosecutor(\$9,400)	Dernulc	Strong	The majority voted "Yes" to defer to 6-9-15. Motion to defer carried 5-yes, 2-absent.
Prosecutor(\$10,000) Pre-Trial Diversion Fund 135	Dernulc	Strong	The majority voted "Yes" to defer to 6-9-15. Motion to defer carried 5-yes, 2-absent.
Juvenile Detention Center(\$1,265)	Cid	Dernulc	The majority voted "Yes" to defer to 6-9-15. Motion to Defer carried 5-yes, 2-absent.
Juvenile Detention Center(\$17,977) LC Comm Corr Fund 391	Cid	Dernulc	The majority voted "Yes" to approve. Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
Sheriff(\$550) JAG Grant Fund 262	Washington	Dernulc	The majority voted "Yes" to approve. Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
Treasurer(\$7,500) Treasurer's Incentive Fund 427	Strong	Dernulc	The majority voted "Yes" to approve. Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.
Juvenile Court(\$1,000)	Dernulc	Washington	The majority voted "Yes" to approve. Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

In the Matter of Create New Line Item – St. John Twp Assessor – 337-1800-43190 Other Professional Service.

Strong made a motion, seconded by Washing to defer to 6-9-15. The majority voted "Yes". Franklin and Bilski were "absent". Motion to defer carried 5-yes, 2-absent.

In the Matter of Create New Line Items – Juvenile Court – 412-4100

Dernulc made a motion, seconded by Washington to defer to 6-9-15. The majority voted "Yes". Franklin and Bilski were "absent". Motion to defer carried 5-yes, 2-absent.

In the Matter of Create New Line Item – Prosecutor – 001-0800-42210 Petroleum Products

Dernulc made a motion, seconded by Strong to defer to 6-9-15. The majority voted "Yes". Franklin and Bilski were "absent". Motion to defer carried 5-yes, 2-absent.

In the Matter of Create New Line Item – Prosecutor – 135-0800-43240 Telephone

Dernulc made a motion, seconded by Strong to defer to 6-9-15. The majority voted “Yes”. Franklin and Bilski were “absent”. Motion to defer carried 5-yes, 2-absent.

In the Matter of Public Hearing – Notice to Lake County Indiana Taxpayers of a Hearing on a Proposed Cumulative Drainage Fund.

Hamm opened up the Public Hearing
There were no remonstrators present.
Hamm closed the Public Hearing.

In the Matter of Councilmanic Appointment – Lake County Public Safety Communications Commission(1)

Cid made a motion, seconded by Washington to defer to 6-9-15.

Dernulc opened up the nominations.

Dernulc nominated Councilman Eldon Strong.

Washington nominated Cid.

Cid made a motion, seconded by Washington to close the nominations.

Hamm, Washington, and Cid voted “Yes” for Councilwoman Cid.

Dernulc, and Strong voted “Yes” for Councilman Strong.

Motions Fail – No Action.

In the Matter of Extension of Interlocal Agreement for Police Protection Services – Town of Winfield.

Washington made a motion, seconded by Cid to approve. The majority voted “Yes”. Franklin and Bilski were “absent”. Motion carried 5-yes, 2-absent.

AMENDMENT TO INTERLOCAL AGREEMENT FOR POLICE PROTECTION SERVICES

This Amendment to Interlocal Agreement for Police Protection Services ("Amendment"), is made and entered into on this 14th day of April, 2015, by and between the **TOWN OF WINFIELD, LAKE COUNTY, INDIANA**, an Indiana Municipal Corporation, by and through its duly elected Town Council (hereinafter collectively the "Town"), and **LAKE COUNTY, INDIANA**, a unit of local government in the State of Indiana, by and through its duly elected Board of Commissioners and County Council (hereinafter collectively the "County").

RECITALS

WHEREAS, the Town and the County previously entered into an Interlocal Agreement for Renewal of Police Protection Services (hereinafter referred to as the "Agreement") for a term of three (3) years, commencing on January 1, 2013; and

WHEREAS, there is a need to Amend certain provisions of the Interlocal Agreement for Renewal of Police Protection Services to extend the term of the Agreement, on such terms and conditions that are agreed upon between the Town and the County.

COVENANTS

NOW, THEREFORE, for and in consideration of the mutual promises set forth herein, and other valuable consideration, all of which is acknowledged by the Parties hereto, the Town and County agree to Amend the Interlocal Agreement for Police Protection Services as follows, namely:

1. SECTION 6. DURATION OF AGREEMENT-TERM AND RENEWAL.

(a) The term of this Agreement shall be extended an additional two (2) years, and shall extend up to and including December 31, 2017. This Amended Agreement shall be recorded in the Office of the Lake County Recorder and filed with the State of Indiana Board of Accounts within sixty (60) days after such recording.

2. SECTION 15. NOTICES.

Any approval, disapproval, demand notice or other communication, hereinafter referred to as "Notice", which either Party may desire or be required to give to the other Party shall be in writing and be given either by personal delivery or by mailing the same by registered or certified mail, postage prepaid, return receipt requested, to the Party to whom the Notice is directed at the address of such Party, as follows:

TOWN:
Town of Winfield
Attn: Town Clerk-Treasurer
10645 Randolph Street
Winfield, Indiana 46303

COUNTY:
Lake County, Indiana
Lake County Commission
Lake County Council
2293 N. Main Street
Crown Point, IN 46307

*With a copy to the
Winfield Town Attorney*

*With a copy to:
Lake County Commission &*

Lake County Attorney

Austgen Kuiper Jasaitis P.C.
Attn: David M. Austgen
130 N. Main Street
Crown Point, Indiana 46307

Burke Costanza & Carberry, LLP
Attn: John P. Bushemi
9191 Broadway
Merrillville, IN 46410

Any Notice shall be deemed dated, delivered, received and effective on the date of delivery, if personally delivered. If mailed, delivery will be effective Seventy-Two (72) hours after deposit of such Notice, and all required copies, in the United States Mail in the manner set forth above. Any Party may be given Notice in accordance with the terms hereof and change its address for purposes of delivery of Notices.

IN WITNESS WHEREOF, THE TOWN AND THE COUNTY HAVE APPROVED AND EXECUTED THIS AMENDMENT TO INTERLOCAL AGREEMENT FOR RENEWAL OF POLICE PROTECTION SERVICES.

COUNTY

**Lake County, Indiana, a Local Unit of Government in the State of Indiana
by and through its duly elected Board of Commissioners**

By: _____
Roosevelt Allen, Jr. Commissioner 1st Dist.

By: _____
Gerry J. Scheub, Commissioner 2nd Dist.

By: _____
Michael C. Repay, Commissioner 3rd Dist.

ATTEST: _____
John Petalas
Lake County Auditor

Date: _____

STATE OF INDIANA)
) SS:
COUNTY OF LAKE)

Before me the undersigned, a Notary Public for said County and State, personally appeared Roosevelt Allen, Jr., Gerry J. Scheub, Michael C. Repay and John Petalas, Not Individually, but in their official capacities for Lake County, Indiana, and who acknowledged the execution of the this Agreement this _____ day of _____, 2015.

IN WITNESS my hand and Notarial Seal.

_____, Notary Public

My Commission Expires: _____
My County of Residence: _____

Lake County, Indiana, a Local Unit of Government in the State of Indiana,
by and through its duly elected County Council

By: *David Hamm*
David Hamm, District 1

By: _____
Elsie Brown Franklin, District 2

By: *Jamal A. Washington*
Jamal Washington, District 3

By: *Daniel Dernulc*
Daniel Dernulc, District 4

By: _____
Christine Cid, District 5

By: _____
Theodore Bilski, District 6

By: *Eldon Strong*
Eldon Strong, District 7

ATTEST: *John E. Petalas* OG
John Petalas
Lake County Auditor

STATE OF INDIANA)
) SS:
COUNTY OF LAKE)

Before me the undersigned, a Notary Public for said County and State, personally appeared David Hamm, Elsie Brown Franklin, Jamal Washington, Daniel Dernulc, Christine Cid, Theodore Bilski, Eldon Strong and John Petalas, Not Individually, but in their official capacities with Lake County, Indiana, and who acknowledged the execution of the this Agreement this 12 day of MAY, 2015.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal.
SEAL
CARGEL J. CODY
Notary Public, State of Indiana
My Commission Expires October 11, 2022
My County of Residence: LAKE

Cargel J. Cody
_____, Notary Public

TOWN

**Town of Winfield, Lake County, Indiana,
an Indiana Municipal Corporation**

By: [Signature]
Gerald T. Stiner, Town Council President

ATTEST: [Signature]
Richard C. Anderson, Jr., MBA,
Clerk-Treasurer

Date: 4/21/15

STATE OF INDIANA)
) SS:
COUNTY OF LAKE)

Before me the undersigned, a Notary Public for said County and State, personally appeared Gerald T. Stiner, Winfield Town Council President, and Richard C. Anderson, Jr., MBA, Town Clerk-Treasurer, in their official capacities and Not Individually, who, for and on behalf of the Town of Winfield, by and through its Town Council, and acknowledged the execution of this Agreement this 21st day of April, 2015.

IN WITNESS my hand and Notarial Seal.

[Signature]
Lori Lesniewski, Notary Public

My Commission Expires: 7/24/19
My County of Residence: Lake



TOWN OF WINFIELD, LAKE COUNTY, INDIANA**RESOLUTION NO:2015-1****A RESOLUTION AUTHORIZING THE ENTRY INTO AN AMENDMENT TO INTERLOCAL AGREEMENT WITH LAKE COUNTY, INDIANA, FOR THE PURPOSE OF POLICE PROTECTION SERVICES, AND ALL MATTERS RELATED THERETO.**

WHEREAS, the Town Council of the Town of Winfield, Lake County, Indiana, (hereinafter, the "Town Council") entered into a Joint Agreement with Lake County, Indiana, on December 12, 2013, for police protection services; and

WHEREAS, the Town Council has reviewed the needs and requirements of the Town for police protection services, and has determined it necessary, advisable and the in the best interests of the residents of the Town of Winfield to extend the Interlocal Agreement for Police Protection Services; and

WHEREAS, the Town Council is a Municipal Corporation empowered by the terms and provisions of I.C. 36-1-7-1, *et. seq.*, as amended from time to time, to enter into agreements with participating governmental units so as to better provide public services and facilities to the residents of the Town; and

WHEREAS, Lake County, Indiana, is also a Unit of Local Government empowered by the terms and provisions of I.C. 36-1-7-1, *et. seq.*, as amended from time to time, to enter into agreements with other local governmental units for the purposes of better providing local governmental units for the purposes of better providing public services and facilities for the mutual benefit of the participating governmental units; and

WHEREAS, the Town Council, seeks to enter into an amended Joint Interlocal Cooperation Agreement based upon the provisions and requirements of I.C. 36-1-7-1, *et. seq.*, as amended from time to time, with Lake County, Indiana, to provide extended police protection services, for the mutual benefit of each of the participating units, as set forth in said Amended Interlocal Agreement; and

WHEREAS, the Town Council has determined that entry into an Amended Cooperation Agreement with Lake County, Indiana, for extended police protection services is in the best interests of the residents of the Town of Winfield, and therefore, has determined that it is advisable to enter into such Amendment to Interlocal Agreement pursuant to the applicable provisions of State Law.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF WINFIELD, LAKE COUNTY, INDIANA, AS FOLLOWS:

SECTION ONE: That the Town Council of the Town of Winfield, Lake County, Indiana, shall take all appropriate and legal measures to enter into an Amendment to Interlocal Cooperation Agreement with Lake County, Indiana, for police protection services, as set forth in said Amended Interlocal Agreement.

SECTION TWO: That the President of the Town Council is hereby authorized and permitted to enter into an Amendment to Interlocal Agreement for police protection services with Lake County, Indiana, at the cost of the Town of Winfield, pursuant to the applicable provisions of I. C. 36-1-7-1, *et. seq.*, as amended from time to time; further, the Town Clerk-Treasurer is hereby authorized to attest the execution of such Agreement by the President of the Town Council.

SECTION THREE: That a copy of the Amendment to Interlocal Agreement between the Town

of Winfield and Lake County, Indiana, for extended police protection services shall be attached to this Resolution and incorporated herein by reference.

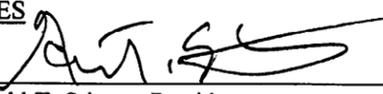
SECTION FOUR: That this Resolution shall take effect, and be in full force and effect, from and after passage and approval by the Town Council of the Town of Winfield, Lake County, Indiana.

ALL OF WHICH IS PASSED AND RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF WINFIELD, LAKE COUNTY, INDIANA, THE 14th DAY OF April, 2015, HAVING PASSED BY A VOTE OF 5 IN FAVOR, AND 0 OPPOSED.

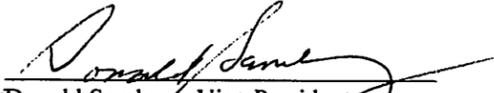
**TOWN OF WINFIELD,
LAKE COUNTY, INDIANA,
TOWN COUNCIL**

AYES

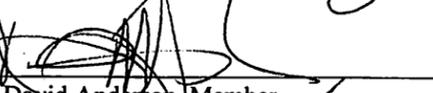
NAYES


Gerald T. Stiener, President

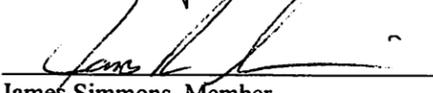
Gerald T. Stiener, President


Donald Samburg, Vice-President

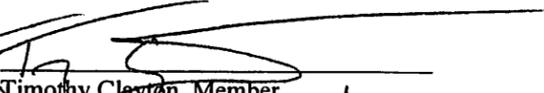
Donald Samburg, Vice-President


David Anderson, Member

David Anderson, Member

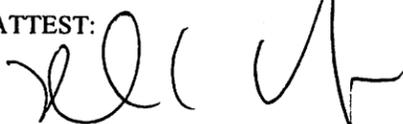

James Simmons, Member

James Simmons, Member


Timothy Clayton, Member

Timothy Clayton, Member

ATTEST:


Richard C. Anderson Jr.,
Clerk-Treasurer

In the Matter of Ordinance Establishing Collective Bargaining Units for County Employees, Ord No 1199B.

No Action Taken.

In the Matter of Ordinance Amending the Lake County Employee Handbook 2013 Edition, Ord. No. 1356C. Second Reading.

ORDINANCE NO. 1356C-2**AN ORDINANCE AMENDING ORDINANCE NO. 1356C
LAKE COUNTY EMPLOYEE HANDBOOK, 2013 EDITION**

WHEREAS, on January 8, 2013, the Lake County Council adopted the Lake County Employee Handbook, 2013 Edition, Ordinance No. 1356C, (Lake County Code Chapter 32); and

WHEREAS, the Lake County Council now desires to amend the policy for employees who are hired by the County due to a transfer of responsibility from a municipality to the County as required by law under the E911 Consolidation in Ordinance No. 1356C.

NOW, THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

The Lake County Employee Handbook, 2013 Edition, Ordinance No. 1356C (Lake County Code Chapter 32) be amended as follows:

INSERT: [Section 4:11 Vacation, E-2 FORCED CONSOLIDATION]

Forced Consolidation

This policy shall affect only those employees who are hired by the County due a transfer of responsibility from a municipality to the County and required by State law, the following provisions shall apply:

- Employees with less than 2 years of service with an existing municipality shall be subject to the regular vacation policy of Lake County Government.
- Employees with at least 2 years but less than 5 years of service with an existing municipality shall receive 10 days of vacation after ninety (90) days of service and pro-rated during the first year of service. The employee's vacation earnings shall transfer to the County's regular vacation schedule beginning with January of the employee's sixth (6th) year of service.
- Employees with at least 5 years of service less than 10 years of service with an existing municipality shall receive 12 days of vacation after ninety (90) days of service and pro-rated during the first year of service. The employee's vacation earnings shall transfer to the County's regular vacation schedule beginning with January of the employee's eighth (8th) year of service.
- Employees with at least 10 years of service with an existing municipality shall receive 15 days of vacation after ninety (90) days of service and pro-rated during the first year of service and pro-rated during the first year of service. The employee's vacation earnings shall transfer to the County's regular vacation schedule beginning with January of the employee's eleventh (11th) year of service.
- Employees with at least 15 years of service with an existing municipality shall receive 17 days of vacation after ninety (90) days of service and pro-rated during the first year of service. The employee's vacation earnings shall transfer to the County's regular vacation

schedule beginning with January of the employee's thirteenth (13th) year of service.

Employees covered by this policy shall not advance (outside of this policy) in the regular County vacation policy until completing the years of service as noted above at which time, the employee will be converted to the regular vacation schedule..

The aforementioned vacation shall be selected by the employee's start date with the County. No other consideration for seniority shall be granted. Vacation shall be scheduled accordingly by the Department head.

SO ORDAINED THIS 12th DAY OF MAY, 2015.



TED F. BILSKI, President

CHRISTINE CID

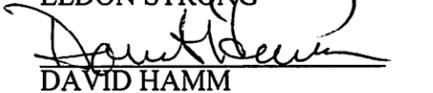


DANIEL E. DERNULC



JAMAL WASHINGTON

ELSIE FRANKLIN


ELDON STRONG


DAVID HAMM

Members of the Lake County Council

In the Matter of Ordinance of the Lake County Council Establishing the Lake County Non-Discrimination Policy.

Cid made a motion, seconded by Washington to approve on First Reading. The majority voted "Yes". Franklin and Bilski were "absent". Motion to approve on First Reading carried 5-yes, 2-absent.

Cid made a motion, seconded by Washington to Suspend Rules. The majority voted "Yes". Franklin and Bilski were "absent". Motion to Suspend Rules carried 5-yes, 2-absent.

Cid made a motion, seconded by Washington to approve on Second Reading. The majority voted "Yes". Franklin and Bilski were "absent". Motion to approve on Second Reading carried 5-yes, 2-absent.

ORDINANCE NO. 1384A

ORDINANCE OF THE LAKE COUNTY COUNCIL
ESTABLISHING THE LAKE COUNTY NON-DISCRIMINATION POLICY

- WHEREAS,** Lake County, Indiana (“County”) has gained a reputation for welcoming and promoting diversity among its citizens, visitors, and businesses; and
- WHEREAS,** the County has for years insisted that all vendors, contractors, grant recipients, and anyone receiving public funds or benefits of any kind not discriminate on the basis of race, religion, color, disability, sexual orientation, gender identity, national origin, ancestry, age, or United States military service veteran status; and
- WHEREAS,** the foregoing policy serves a compelling governmental interest and is the least restrictive means of further that interest; and
- WHEREAS,** on March 26, 2015, Governor Michael Pence signed Senate Enrolled Act 101, also known as the Religious Freedom Restoration Act (“RFRA”), which will become effective on July 1, 2015; and
- WHEREAS,** RFRA, in combination with other Indiana laws, may be interpreted to permit discrimination by claiming a substantial burden on the exercise of religion; and
- WHEREAS,** given the County’s efforts of promoting and welcoming diversity among its citizens, visitors, and businesses, it is necessary to affirm the County’s commitment to inclusion.

NOW, THEREFORE, it is ordained as follows:

1. The County hereby affirms its policy that no vendor, contractor, grant recipient, or anyone receiving public funds or benefits of any kind shall discriminate on the basis of race, religion, color, disability, sexual orientation, gender identity, national origin, ancestry, age, or United States military service status, and any breach of this Policy shall continue to be considered a material breach of the relationship with the County.
2. The County hereby requests the Indiana General Assembly and the Governor to expressly add sexual orientation and gender identity as protected classes in State Law.
3. The County hereby requests the Indiana General Assembly and the Governor to expressly exempt the County’s ordinances,

resolutions, executive or administrative orders, regulations,
customs, and usages from RFRA's application.

SO ORDAINED THIS 12th DAY OF MAY, 2015.


CHRISTINE CID

TED F. BILSKI, President


DANIEL E. DERNULC

ELSIE FRANKLIN


ELDON STRONG


JAMAL WASHINGTON


DAVID HAMM

Members of the Lake County Council

In the Matter of Ordinance Petition to Vacate Easement by Daniel Frederick and Megan Frederick.

Strong made a motion, seconded by Dernulc to accept this Ordinance....

The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

Strong made a motion, seconded by Washington to approve on First Reading. The majority voted "Yes". Franklin and Bilski were "absent". Motion to approve on First Reading carried 5-yes, 2-absent.

Strong made a motion, seconded by Washington to Suspend Rules. The majority voted "Yes". Franklin and Bilski were "absent". Motion to Suspend Rules carried 5-yes, 2-absent.

Strong made a motion, seconded by Washington to approve on Second Reading. The majority voted "Yes". Franklin and Bilski were "absent". Motion to approve on Second Reading carried 5-yes, 2-absent.

In the Matter of Resolution Acknowledging June 7, 2015 as Cancer Survivors Day.

Cid made a motion, seconded by Strong to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-69

**RESOLUTION ACKNOWLEDGING
JUNE 7, 2015 AS CANCER SURVIVORS DAY**

WHEREAS, National Cancer Survivors Day is the one day each year that communities across the globe come together to honor those who are living with a history of cancer; and

WHEREAS, National Cancer Survivors Day provides an opportunity for cancer survivors to connect with other cancer survivors, celebrate milestones, and acknowledge the families, friends, healthcare providers, and cancer researchers who have supported them along the day; and

WHEREAS, it is a day for cancer survivors to stand together and show the world that life after a cancer diagnosis can be exciting, fulfilling and inspiring; and

WHEREAS, the Lake County Council acknowledges June 7, 2015 as National Cancer Survivors Day.

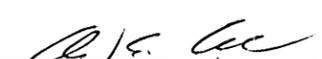
NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the Lake County Council acknowledges June 7, 2015 as the 28th Annual National Cancer Survivors Day.

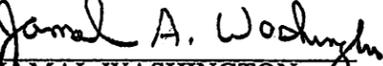
SO RESOLVED THIS 12th day of May, 2015.



TED F. BILSKI, President



DANIEL E. DERNULC



JAMAL WASHINGTON

ELSIE FRANKLIN


ELDON STRONG


DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution Permitting the Lake County Prosecutor to pay 2013 and 2014 invoices with 2015 funds in the amount of \$134.84 – 001-0800-43145 Legal Services.

Cid made a motion, seconded by Washington to approve. The majority voted "Yes". Franklin and Strong were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-70

**RESOLUTION PERMITTING THE OFFICE OF
THE PROSECUTING ATTORNEY TO PAY
OUTSTANDING 2013 AND 2014 INVOICES/DEBTS FROM THE 2015 BUDGET**

WHEREAS, the Office of the Prosecuting Attorney, is currently operating in the 2015 Budget; and

WHEREAS, the following invoices/debts incurred in the Budget years of 2013 and 2014 have not been paid:

<u>001-0800-43145</u>	<u>Legal Services</u>
Schoop's Hamburgers	\$ 94.69
Schoop's Hamburgers	40.15
	<u>\$134.84</u>

WHEREAS, the Lake County Council desires to pay the above invoices/debts due.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the following 2013 and 2014 expenses shall be paid from the Office of the Prosecuting Attorney's 2015 Budget:

<u>001-0800-43145</u>	<u>Legal Services</u>
Schoop's Hamburgers	\$ 94.69
Schoop's Hamburgers	40.15
	<u>\$134.84</u>

SO RESOLVED THIS 12TH DAY OF MAY, 2015.


CHRISTINE CID

TED F. BILSKI, President


DANIEL E. DERNULC

ELSIE FRANKLIN


JAMAL WASHINGTON

ELDON STRONG

DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution Permitting Lake County Commissioners to pay 2014 invoices with 2015 funds in the amount of \$27,500.00 – 499-2900-43190 Other Professional Services.

Cid made a motion, seconded by Washington to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-71

**RESOLUTION PERMITTING THE LAKE COUNTY
COMMISSIONERS TO PAY OUTSTANDING
2014 INVOICES/DEBTS FROM THE 2015 BUDGET**

WHEREAS, the Lake County Commissioners are currently operating in the 2015 Budget; and

WHEREAS, the following invoices/debts incurred in the Budget year of 2014, have not been paid:

<u>499-2900-43190</u>	<u>Other Professional Services</u>
Mazzitello Professional Services	\$ 27,500.00

WHEREAS, the Lake County Council desires to pay the above invoices/debts due.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the following 2014 expenses shall be paid from the Lake County Commissioners' 2015 Budget:

<u>499-2900-43190</u>	<u>Other Professional Services</u>
Mazzitello Professional Services	\$ 27,500.00

SO RESOLVED THIS 12th day of May, 2015.

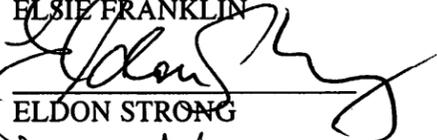


CHRISTINE CID

TED F. BILSKI, President



DANIEL E. DERNULC

ELSIE FRANKLIN


ELDON STRONG



JAMAL WASHINGTON



DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution Permitting the Lake County Sheriff's JAG 2012 Grant Fund Dept 1008 to pay 2014 invoices with 2015 funds in the amount of \$36,257.11- 262-1008-43190 Other Professional Services and Sheriff's JAG 2013 Grant Fund Dept 1009 to pay 2014 invoices with 2015 funds in the amount of \$56,650.32 – 262-1009-43190 Other Professional Services.

Washington made a motion, seconded by Cid to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-72

**RESOLUTION PERMITTING LAKE COUNTY SHERIFF TO PAY
OUTSTANDING 2014 INVOICES/DEBTS FROM THE 2015 BUDGET**

WHEREAS, the Sheriff's Department of Lake County is currently operating in the 2015 Budget; and

WHEREAS, the following invoices/debts which were incurred in the Budget year of 2014 have not been paid:

<u>262-1008-43190</u>	<u>Other Professional Services</u>
Gary Police Department	\$ 36,257.11

<u>262-1009-43190</u>	<u>Other Professional Services</u>
Gary Police Department	\$ 56,650.32; and

WHEREAS, the Sheriff's Department desires to pay the above invoices/debts due.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the Lake County Sheriff's Department shall pay from its 2015 Budget the following invoices/debts incurred in the calendar year 2014 as follows:

<u>262-1008-43190</u>	<u>Other Professional Services</u>
Gary Police Department	\$ 36,257.11

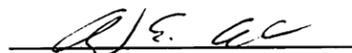
<u>262-1009-43190</u>	<u>Other Professional Services</u>
Gary Police Department	\$ 56,650.32

SO RESOLVED THIS 12TH DAY OF MAY, 2015.

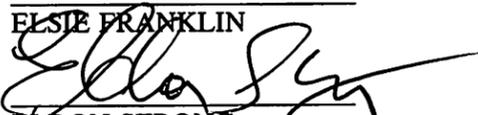


 CHRISTINE CID

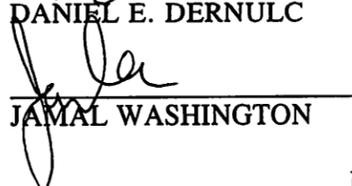
TED F. BILSKI, President



 DANIEL E. DERNULC

ELSIE FRANKLIN


 ELDON STRONG



 JAMAL WASHINGTON



 DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution Authorizing Lake County to Enter into and Execute Cooperation Agreements with those Units of General Local Government in Lake County (Excluding East Chicago, Hammond and Gary) for Which Agreements are Required for the Purpose of Qualifying for the Urban County Entitlement Program Under the Housing and Community Development Act of 1974, as Amended

Washington made a motion, seconded by Dernulc to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-73

RESOLUTION AUTHORIZING LAKE COUNTY TO ENTER INTO AND EXECUTE COOPERATION AGREEMENTS WITH THOSE UNITS OF GENERAL LOCAL GOVERNMENT IN LAKE COUNTY (EXCLUDING EAST CHICAGO, HAMMOND AND GARY) FOR WHICH AGREEMENTS ARE REQUIRED FOR THE PURPOSE OF QUALIFYING FOR THE URBAN COUNTY ENTITLEMENT PROGRAM UNDER THE HOUSING AND COMMUNITY DEVELOPMENT ACT OF 1974, AS AMENDED

- WHEREAS,** Lake County, Indiana is seeking to re-qualify as an Urban County in order to participate in the Community Development Block Grant Program of the U.S. Department of Housing and Urban Development (HUD) under the Housing and Community Development Act of 1974, as amended; and
- WHEREAS,** HUD has determined that Lake County, Indiana has the powers to carry out essential Community Development and housing assistance activities; and
- WHEREAS,** the qualification process requires Lake County to enter into cooperation agreements with certain units of general local government in order for such units to be considered part of the Urban County; and
- WHEREAS,** said cooperation agreements must be included in the qualification of documentation submitted to HUD no later than July 24, 2015.

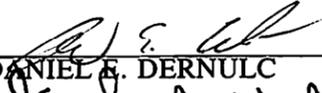
NOW, THEREFORE, LET IT BE RESOLVED as follows:

That the Board of Commissioners of the County of Lake is hereby authorized to enter into and execute cooperation agreements with those units of general local government in Lake County (excluding East Chicago, Hammond, and Gary) for which agreements are required for the purpose of qualifying for the Urban County Entitlement Program under the Housing and Community Development Act of 1974, as amended.

DATED THIS 12th day of May, 2015.



 CHRISTINE CID



 DANIEL E. DERNULC



 JAMAL WASHINGTON



 ELSIE FRANKLIN



 ELDON STRONG



 DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution Permitting the Lake County Sheriff to pay 2009,2012,2013 and 2014 Jail invoices with 2015 funds in the amount of \$181,816.27 – 010-3100-43120 Medical & Hospital.

Dernulc made a motion, seconded by Cid to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-74

**RESOLUTION PERMITTING LAKE COUNTY SHERIFF TO PAY
OUTSTANDING 2009, 2012, 2013, AND 2014 JAIL
INVOICES/DEBTS FROM THE 2013 BUDGET**

WHEREAS, the Sheriff's Department of Lake County is currently operating in the 2015 Budget; and

WHEREAS, the following invoices/debts which were incurred in the Budget years of 2009, 2012, 2013 and 2014 have not been paid:

<u>001-3100-43120</u>	<u>Medical & Hospital Services</u>
Cardiovascular Clinics	\$ 77.64
Community Healthnet, Inc.	556.90
American Anesthesiology	585.00
Anekalb Sreeram	195.00
20/20 Eye Specialist	280.40
Carepointe PC	274.91
Franciscan Medical	111.89
Internal Medicine	743.79
Methodist Cardiographic	27.72
Methodist Northlake	215.12
Northwest Emergency	2,632.86
Northwest Indiana Nephrology	1,695.44
NW Ind. Radiology	438.64
Pulmonary Specialist	2,479.86
Thyroid & Diabetes	588.32
IDS	58.66
Methodist Physicians	11,123.80
Methodist Hospital	159,730.32
	<u>\$ 181,816.27; and</u>

WHEREAS, the Sheriff's Department desires to pay the above jail invoices/debts due.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the Lake County Sheriff's Department shall pay from its 2015 Budget the following jail invoices/debts incurred in the calendar years 2009, 2012, 2013, and 2014 as follows:

<u>001-3100-43120</u>	<u>Medical & Hospital Services</u>
Cardiovascular Clinics	\$ 77.64
Community Healthnet, Inc.	556.90
American Anesthesiology	585.00
Anekalb Sreeram	195.00
20/20 Eye Specialist	280.40
Carepointe PC	274.91
Franciscan Medical	111.89
Internal Medicine	743.79
Methodist Cardiographic	27.72
Methodist Northlake	215.12
Northwest Emergency	2,632.86
Northwest Indiana Nephrology	1,695.44
NW Ind. Radiology	438.64
Pulmonary Specialist	2,479.86
Thyroid & Diabetes	588.32

IDS	58.66
Methodist Physicians	11,123.80
Methodist Hospital	159,730.32
	<u>\$ 181,816.27</u>

SO RESOLVED THIS 12TH DAY OF MAY, 2015.



 TED F. BILSKI, President

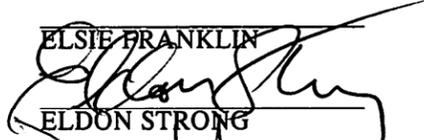
CHRISTINE CID



 DANIEL E. DERNULC



 JAMAL WASHINGTON



 ELSIE FRANKLIN



 ELDON STRONG



 DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution Permitting the Lake County Recorder to pay a 2014 invoice with 2015 funds in the amount of \$36.20 – 001-0400-42110 Office Supplies.

Dernulc made a motion, seconded by Washington to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-75

**RESOLUTION PERMITTING THE LAKE COUNTY
RECORDER TO PAY
OUTSTANDING 2014 INVOICES/DEBTS FROM THE 2015 BUDGET**

WHEREAS, the Lake County Recorder's Office is currently operating in the 2015 Budget; and

WHEREAS, the following invoices/debts incurred in the Budget year of 2014, have not been paid:

<u>001-0400-42110</u>	<u>Office Supplies</u>
Coastal Valley Water Co.	\$ 36.20

WHEREAS, the Recorder desires to pay the above invoices/debts due.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the following 2014 expenses shall be paid from the Lake County Recorder's 2015 Budget:

<u>001-0400-42110</u>	<u>Office Supplies</u>
Coastal Valley Water Co.	\$ 36.20

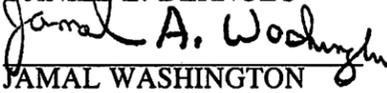
SO RESOLVED THIS 12th day of May, 2015.



 TED F. BILSKI, President



 DANIEL E. DERNULC



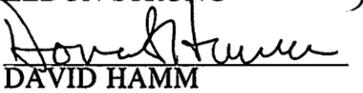
 JAMAL WASHINGTON



 ELSIE FRANKLIN



 ELBON STRONG



 DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution Permitting the Lake County Sheriff to pay a 2014 Jail invoice with 2015 funds in the amount of \$25,132.00 – 010-3100-43610

Dernulc made a motion, seconded by Washington to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-76

**RESOLUTION PERMITTING LAKE COUNTY SHERIFF TO PAY AN
OUTSTANDING 2014 JAIL INVOICE/DEBT FROM THE 2015 BUDGET**

WHEREAS, the Sheriff's Department of Lake County is currently operating in the 2015 Budget; and

WHEREAS, the following invoice/debt which was incurred in the Budget year of 2014 has not been paid:

<u>001-3100-43610</u>	<u>Building & Structure</u>
Keough Mechanical	\$ 25,132.00; and

WHEREAS, the Sheriff's Department desires to pay the above jail invoice/debt due.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the Lake County Sheriff's Department shall pay from its 2015 Budget the following jail invoice/debt incurred in the calendar year 2014 as follows:

<u>001-3100-43610</u>	<u>Building & Structure</u>
Keough Mechanical	\$ 25,132.00

SO RESOLVED THIS 12TH DAY OF MAY, 2015.

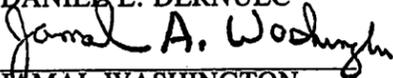


 TED F. BILSKI, President

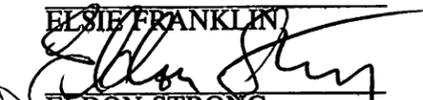
CHRISTINE CID



 DANIEL E. DERNULC



 JAMAL WASHINGTON



 ELSIE FRANKLIN



 ELDON STRONG



 DAVID HAMM

Members of the Lake County Council

In the Matter of Resolution to Adopt the Interlocal Cooperation Agreement for the Shared Ethics Advisory Commission

Washington made a motion, seconded by Dernulc to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-77

RESOLUTION TO ADOPT INTERLOCAL AGREEMENT

WHEREAS, the County Council of Lake County, Indiana, desires to enter into an Interlocal Agreement to join the Shared Ethics Advisory Commission; and

WHEREAS, a copy of the Interlocal Agreement is attached hereto and incorporated herein.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the County Council of Lake County, Indiana hereby acts to sign the Fourth Amendment to the Interlocal Ethics Cooperative Agreement and executes their names on behalf of the County of Lake, State of Indiana.

This Resolution shall take effect upon its adoption.

SO RESOLVED THIS 12th DAY OF MAY, 2015.



TED F. BILSKI, President



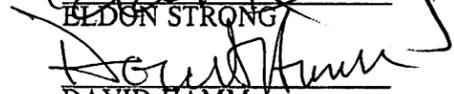
DANIEL E. DERNULC



JAMAL WASHINGTON



ELSIE FRANKLIN



ELDON STRONG



DAVID HAMM

Members of the Lake County Council

RESOLUTION NO. 15-05

ADOPTION OF INTERLOCAL AGREEMENT

WHEREAS, the Board of Commissioners of the County of Lake desires to enter into an interlocal agreement to join the Shared Ethics Advisory Commission, and

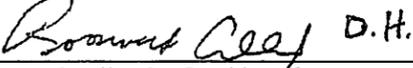
WHEREAS, a copy of that interlocal agreement is attached hereto and incorporated herein;

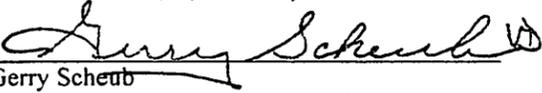
NOW THEREFORE, BE IT RESOLVED this 15th day of April, 2015 the Board of Commissioners, County of Lake hereby acts to sign the Fourth Amendment to the Interlocal Ethics Cooperative Agreement and executes their name on behalf of the County of Lake, State of Indiana:

This order takes effect upon its adoption.

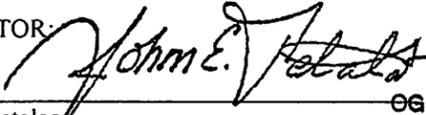
ADOPTED THIS 15th DAY OF April, 2015.

BOARD OF COMMISSIONERS

 D.H.
Roosevelt Allen, Jr., President


Gerry Schettb

 X^B
Michael Repay

AUDITOR: 
John Petalas OG

In the Matter of Approve and sign the Interlocal Cooperation Agreement.

Washington made a motion, seconded by Dernulc to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion to approve carried 5-yes, 2-absent.

**INTERLOCAL COOPERATION AGREEMENT FOR THE
SHARED ETHICS ADVISORY COMMISSION, AS AMENDED**

WHEREAS, the City of Crown Point, the City of East Chicago, the City of Hobart, the City of Whiting, the Town of Dyer, the Town of Highland, the Town of Lowell, the Town of Munster, the Town of Schererville, and the County of LaPorte are signatories to an Intergovernmental Cooperation Agreement originally dated November 21, 2005, for the purposes of forming a Shared Ethics Advisory Commission; and,

WHEREAS, it is the mission of the Shared Ethics Advisory Commission to promote and educate local government officials on ethical concepts and practices throughout the geographic region of Northwest Indiana; and,

WHEREAS, it is the desire of the Shared Ethics Advisory Commission to include those governmental units that wish to encourage a culture of ethical behavior within those organizations; and,

WHEREAS, the County of Lake, Indiana, through its County Council has expressed its desire to become a contributing member of the Shared Ethics Advisory Commission;

NOW, THEREFORE, BE IT HEREBY ORDAINED AND ENACTED AS FOLLOWS:

Article 1. DURATION

The duration of this agreement shall be retroactively from December 30, 2008, through December 31, 2012. This Interlocal Cooperation Agreement shall be automatically renewed annually thereafter. A party may withdraw from this Agreement by notice to the other parties in accordance with the requirements of Article 11.

Article 2. PURPOSE

The purpose of this agreement is to provide for the appointment of a Joint Board of Delegates which shall be empowered to optimize the resources of the member entities for the mutual benefit of the participating entities related to each community's ethics code of values. The Joint Board of Delegates shall cause services to be provided under this agreement that may include but are not limited to ethics training, ethics policy review, ethics code administration and such supplies and services that may be desirable in support of the services.

Article 3. ADMINISTRATION AND QUORUM

This agreement shall be administered through the Joint Board of Delegates (JBD) composed of the duly appointed delegates. The JBD shall consist of one delegate appointed by the chief executive officer of every governmental entity that is a party to this Agreement. A quorum shall consist of a majority of the delegates. The JBD shall fix the time and place of its regular meetings but it shall meet at least quarterly. Meetings shall be open and are subject to the provisions of IC 5-14 et seq. Meetings of the JBD shall be convened at public meeting facilities provided by the participating entities. Except where otherwise provided in this agreement, official action shall require not less than a favorable vote by a majority of the appointed delegates attending as part of the

quorum. Robert's Rules of Order, Newly Revised shall be the parliamentary authority.

Article 4. JOINT BOARD OFFICERS AND POWERS

- (A) For each year that this agreement is in existence, an annual meeting shall be held at a fixed time of each year, in which the JBD shall elect a President, a Vice President and a Secretary from among its membership. At the inaugural meeting, an agreed upon officer from one of the member entities shall preside for the purpose of organizing.
- (B) The term of the officers will be from January to December of a given year and until a successor is elected and qualifies. Persons elected may succeed themselves. The JBD may arrange for a non-member to provide for the secretarial function to the JBD.
- (C) The JBD shall fix a budget to support its activities and report it to the participating entities. The Joint Board of Delegates shall recommend reasonable dues or such reasonable user fees to be paid by each participating entity that becomes a signatory to this Agreement.
- (D) Further, the JBD:
- (1) May contract and pay for goods and services, including those of proper ethics consulting and training providers, as budgeted that are obtained in consequence of this agreement, pursuant to the laws of the State of Indiana governing public entities.
 - (2) May contract and pay for the services of proper ethics consulting and training providers, as budgeted that are obtained in consequence of this agreement, pursuant to the laws of the State of Indiana governing public entities, particularly supporting the establishment of a Shared Ethics Advisory Commission as provided in Article 5 of this Agreement.
 - (3) Shall appoint an Administration Committee to provide staff support for the Shared Ethics Advisory Commission and Shared Ethics Officer. The Administration Committee shall consist of one member from each of the parties to this Agreement who is principally responsible for the human resource administration function of the entity.

Article 5. SHARED ETHICS ADVISORY COMMISSION

The Shared Ethics Advisory Commission (SEAC) shall consist of one (1) member each for the member governments and entities and not less than three (3) at-large members. Following the adoption of this amendment, members shall be selected and appointed in accordance with this amended agreement. Members of the SEAC serving their initial terms on the date of adoption of this amendment may be reappointed to four year terms subject to the renewal of this Agreement.

- (A) Members to represent local governments and entities shall be appointed by the chief executive officer of the parties of this Agreement subject to the advice and consent of the legislative body of the member entity. These shall be persons who live, work in or hold property in Lake, Porter or LaPorte Counties, Indiana. These members should be persons of good character and not hold positions within a local government or entity.
- (B) At-large members shall be appointed by a majority vote of those attending and voting at the SEAC. In appointing these members, consideration should be given to seek persons with a legal, academic, religious, ethics, philanthropic or judicatory

background. These members shall be persons who live, work in or hold property in Lake, Porter or LaPorte Counties, Indiana. The number of at-large members shall not exceed the number of members representing individual local governments and entities.

- (C) As each term expires, the members in subdivisions (A) and (B) of this section continue to serve until a successor is appointed and qualifies, subject to the extension of the Agreement.
- (D) The SEAC shall fix the time and place of its meetings but it shall meet at least quarterly.
- (E) Meetings of the SEAC shall be open and are subject to the provisions of IC 5-14 et seq. Meetings of the SEAC shall be convened at public meeting facilities provided by the participating entities
- (F) Except where otherwise provided in this agreement, favorable action of the SEAC shall be official only if authorized by not less than a majority of the members attending and voting as a part of the quorum.
- (G) The most current edition of Robert's Rules of Order, Newly Revised shall be the parliamentary authority.
- (H) Administrative staff and secretarial support for the SEAC shall be provided by respective staffs of the member entities. This service shall be provided to the SEAC at no additional charge.

Article 6. SHARED ETHICS ADVISORY COMMISSION OFFICERS AND DUTIES

- (A) For each year that this agreement is in existence, an annual meeting shall be held at a fixed time of each year, in which the SEAC shall elect a President, and a Vice President from among its membership. The SEAC shall appoint a Shared Ethics Officer, who shall serve as staff to the SEAC and its committees. The Shared Ethics Officer shall not have a vote.
- (B) The term of the officers will be from January to December of a given year and until a successor is elected and qualifies. Persons elected may succeed themselves.
- (C) The SEAC shall recommend an annual budget and work program. The SEAC shall report these annually to the participating entities. The SEAC may fix reasonable fees to be paid by participating entities for programs, services and training, which may be offered in consequence of this agreement and its administration.
- (D) The SEO and the SEAC shall develop forms and protocols for conventional and electronic reporting and disclosure consistent with the member entities code of ethics and values, which shall be complimentary to the disclosure provisions of IC 35-44-1-3, in addition to such other activities they may carry-out under this agreement.
- (E) The SEO and the SEAC shall encourage and promote membership in this agreement by all eligible governmental units.
- (F) The SEO with the approval of the SEAC shall adopt written rules for the effective administration of its activities carried out under this agreement.

Article 7. SHARED ETHICS INITIATIVE FUND

- (A) There is hereby created and established the Shared Ethics Initiative Fund, a special non-reverting fund established for the purposes of acquiring supplies and services including training that are obtained in consequence of this agreement, pursuant to the laws of the State of Indiana governing public entities.
- (B) Expenditures from this fund may only be for the purposes for which this fund was established as set forth in this Interlocal Cooperative Agreement:
- (1) Expenditures from this fund may be made only upon appropriation by the Joint Board of Delegates;
 - (2) Expenditures from this fund may only be for the purposes of set forth in this agreement and according to its terms.
- (C) The sources of money for the fund may be as follows:
- (1) The local periodic dues or other contribution described and authorized in this Interlocal Cooperative Agreement;
 - (2) Interest earned from the investment of moneys on deposit to the credit of the fund, provided such investments are conducted pursuant to IC 5-13-9 et seq.;
 - (3) Gifts, donations and other voluntary contributions from any person or entity to the fund consistent with the lawful purposes and objectives of the fund; and
 - (4) Money derived from state or federal reimbursement grants, matching funds, and
 - (5) Contributions for such projects as may be consistent with the objects of I.C. 8-14-1 and I.C. 36-9-1, including but not limited to multi-party or intergovernmental undertakings.
- (D) Expenditures from the Fund may be made from the proper category of expense and for the purposes of the fund, only after an appropriation has been made in the manner provided by statute for making other appropriations and shall be disbursed only on approved accounts payable vouchers allowed by the Joint Board of Delegates. Expenditures shall only be made at a regular or special meeting of the Joint Board of Delegates, pursuant to IC 5-11-10 and IC 36-5-4 et seq.;
- (E) The fund appropriations shall be further governed as follows:
- (1) All unused and unencumbered monies do not revert to any corporation general fund nor to any fund but the fund created by this agreement;
 - (2) The unused and unencumbered balance of an appropriation shall not lapse at the end of the year in which the appropriation was made nor does it revert, but remains in full force and effect to the credit of the fund created by this agreement without re-appropriation until the purpose for which the appropriation was made has been accomplished or abandoned;
 - (3) In the event that the entity created by this agreement is dissolved, after allowance for encumbrances and other lawful payables, the unobligated, unreserved fund balances shall be identified and distributed to the several participating entities on an equal share basis and the fund defeased upon satisfaction of all obligations and liabilities.

Article 8. JBD ENTITY FISCAL ADMINISTRATION

- (A) The JBD shall name one participating entity to administer the JBD Fund. The properly elected Clerk-Treasurer of the named entity will have the duty to receive, disburse and to account for all monies of the fund pursuant to terms of this agreement. The JBD may elect to rotate the administration.

- (B) Authorized expenses. The proper duly elected Clerk-Treasurer is authorized to make payments from the Shared Ethics Institute Fund ("SEIF") upon formal approval by the Joint Board of Delegates ("JBD"). The proper duly elected Clerk-Treasurer is authorized to make payments from SEIF in advance of formal approval by the JBD for the following types of expenses:
- (1) Property or services purchased or leased from:
 - (a) The United States government; or
 - (b) An agency or political subdivision of the United States Government; or
 - (c) The Government of the State of Indiana; or
 - (d) An agency or department or branch or the Government of the State of Indiana, including a body politic and corporate of the State.
 - (2) License fees or permit fees;
 - (3) Insurance premiums;
 - (4) Utility payments or utility connection charges;
 - (5) Federal grant programs if: advance funding is not prohibited; or the contracting party provides sufficient security for the amount advanced;
 - (6) Grants of state funds authorized by statute;
 - (7) Maintenance agreements or service agreements;
 - (8) Lease agreements or rental agreements;
 - (9) State, federal, or county taxes;
 - (10) The following additional expenses outlined in this section:
 - (a) Payments to such vendors or service providers, public or private, which have provided services or goods to the Ethics Entity, as approved by the proper body, provided the amount of the accounts payable voucher is not greater than \$6,000.
 - (b) Reimbursements to such officers or employees associated with the Ethics Entity which have provided services or goods to the Ethics Entity, as approved by the proper body, provided the amount of the accounts payable voucher is not greater than \$6,000.
- (C) Voucher required. Each payment of expenses outlined in subdivision (B) of this Article must be supported by a fully itemized accounts payable voucher.
- (D) Timely review. The Joint Board of Delegates shall review and confirm the advance payments at board's next regular or special meeting following the pre-approved payment of the expense.

Article 9. PRO-RATA LIABILITY FOR EXPENSES AND PERIODIC DUES

In addition to the schedule of fees set out in Article 10, the Joint Board of Delegates may establish reasonable dues and such reasonable user fees to be paid by each participating entity. Costs of operations or expenses common to the entirety (joint training, organization, etc.) shall be apportioned equally among the participating entities, with each paying a share of the identified costs, equally divided by the number of participating entities. Any fees or dues charged in furtherance of this agreement shall be paid to the Shared Ethics Initiative Fund. For services provided to or utilized by a

specific participating entity, a reasonable user fee may be established to be paid by the particular entity.

Article 10. MEMBERSHIP AND SCHEDULE OF FEES FOR PARTICIPATING ENTITIES

- (A) Any governmental entity described in IC 36-1-7-1 of Lake, Porter or LaPorte Counties, Indiana is eligible for participation and membership in this agreement. An entity shall be a member in good standing only when all of the following occur:
- (1) The entity has adopted by ordinance or resolution the Code of Ethics and Values, prescribed by the SEAC as adopted by the other members of the agreement.
 - (2) The entity has adopted by ordinance or resolution this Interlocal Agreement, executed the appropriate participant counterparts and delivered these to the Executive Secretary of the SEAC.
 - (3) The entity pays the enrollment fee identified in subdivision (C) of Article 10 of this agreement; and
 - (4) The entity pays and remains current in paying the annual membership fee identified in subdivision (C) of Article 10 of this agreement.
- (B) In order to support the administration and programs associated with this agreement, participating entities shall be assigned to a group, which shall be based upon the participating entities' number of employees as reported in January of each year of the term of this agreement on Form No. 100-R prescribed by the Indiana State Board of Accounts. The number of employees reported to classify a group pursuant to this article shall exclude elected officials, members of Boards and Commissions, part-time, seasonal and temporary employees. The groups shall be identified according to the following classification:
- (1) Group I shall include entities whose number of full-time employees exceeds 150.
 - (2) Group II shall include entities whose number of full-time employees is from 101 to 150.
 - (3) Group III shall include entities whose number of full-time employees is from 50 to 100.
 - (4) Group IV shall include entities whose number of full-time employees is less than 50.
- (C) In order to support the administration and programs associated with this agreement, participating entities shall pay a one-time, initial enrollment fee according to the group to which the participating community belongs. The initial enrollment fee shall be according to the following schedule:
- (1) Group I initial enrollment fee is five thousand dollars (\$5,000).
 - (2) Group II initial enrollment fee is two thousand five hundred dollars (\$2,500).
 - (3) Group III initial enrollment fee is one thousand five hundred dollars (\$1,500).
 - (4) Group IV initial enrollment fee is five hundred dollars (\$500).
- (D) In order to support the on-going administration and programs associated with this agreement, participating entities shall pay an annual membership fee according to the group to which the participating entity belongs. The annual membership fee shall be according to the following schedule:

- (1) Group I annual membership fee is three thousand dollars (\$3,000).
 - (2) Group II annual membership fee is one thousand five hundred dollars (\$1,500).
 - (3) Group III annual membership fee is five hundred dollars (\$500).
 - (4) Group IV annual membership fee is two hundred fifty dollars (\$250).
- (E) All fees described herein shall be paid to the Shared Ethics Initiative Fund or it's duly identified receiving entity.
- (1) Enrollment fees are due no later than sixty (60) days after the participating entity adopts this agreement and executes the participating counterpart.
 - (2) Except as provided in subdivision (E)(3), annual membership fees are due after January 1 and before March 1 of each year the entity continues to participate in this agreement.
 - (3) If an entity adopts this agreement after October 31st, the first payment of annual membership fees will NOT be due until after January 1 of the subsequent year.
- (F) The SEO, members of the SEAC and the JBD shall not be compensated for meeting attendance. They may however be reimbursed for reasonable expenses and direct training efforts.
- (G) The JBD based upon the recommendations of the SEAC may modify the initial enrollment fee and annual membership fees by:
- (1) Allowing payment of the enrollment fee to be paid over multiple fiscal years;
 - (2) Modifying our waiving annual membership fees for members based on the existing resources and proposed expenses of the SEAC.

Article 11. TERMINATION

This agreement may be terminated by any one of the participating entities upon 90 days prior written notice to the others at the addresses indicated in the participants' counterparts. Upon termination, the property owned by the joint undertaking shall be appraised and disposed of and/or sold at auction in compliance with I.C. 36-1-11-1, et. seq. Any proceeds of the auction or sale shall then be distributed to the participating entities on an equal basis after payment of any and all liabilities and expenses of the joint undertaking. In the event one of the parties to the joint undertaking desires to terminate the agreement and the other parties desire to continue, notwithstanding anything in the aforesaid to the contrary, the other remaining entities shall be entitled to purchase the interest of the terminating party pursuant to IC 36-1-17-12 and IC 36-1-11-8 (upon payment by the terminating entity of any of its pro-rata expense obligations) and the agreement shall continue in full force and effect between the remaining participating entities.

Article 12. COUNTERPARTS

This Interlocal Cooperation Agreement may be executed in several counterparts, each of which when so executed shall be deemed to be an original, and such counterparts, together, shall constitute but one and the same instrument, which shall be sufficiently evidenced by any such original counterpart.

Article 13. RECORDING

Before this agreement takes effect, it must be recorded with the Office of the Lake, Porter or LaPorte County Recordors. Not later than sixty (60) days after it takes effect

and is recorded, the agreement must be filed with the Office of the State Board of Accounts for audit purposes, all pursuant to I.C. 36-1-7-6.

In the Matter of Resolution to Adopt the Code of Shared Ethics and Values

Washington made a motion, seconded by Dernulc to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-78

RESOLUTION TO ADOPT THE CODE OF SHARED ETHICS AND VALUES

WHEREAS, the County Council of Lake County, Indiana, has executed the Interlocal Cooperation Agreement for the Shared Ethics Advisory Commission, as amended; and

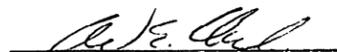
WHEREAS, one of the requirements for full membership in the Commission is the adoption of the Code of Shared Ethics and Values promulgated by the Shared Ethics Advisory Commission.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

1. That attached hereto and incorporated herein is the Code of Shared Ethics and Values as the Shared Ethics Advisory Commission.
2. That the County Council of Lake County, Indiana, as the fiscal and legislative body of Lake County, hereby adopts for Lake County and all of its elected officials, all of its departments, and all of its employees the Code of Shared Ethics and Values attached hereto.
3. That the Code of Shared Ethics and values and the principles enumerated herein is the Order of the Lake County Council, for all Lake County elected officials, for all Lake County Departments, and for all Lake County employees.
4. This Resolution shall take effect upon its adoption.

SO RESOLVED THIS 12th DAY OF MAY, 2015.

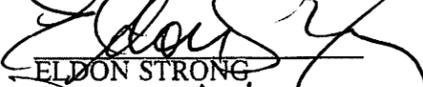

CHRISTINE CID


DANIEL E. DERNULC


JAMAL WASHINGTON

TED F. BILSKI, President


ELSIE FRANKLIN


ELDON STRONG


DAVID HAMM

Members of the Lake County Council

RESOLUTION NO. 15-06

ADOPTION OF THE CODE OF SHARED ETHICS AND VALUES

WHEREAS, the Board of Commissioners of the County of Lake has executed the interlocal cooperation agreement for the Shared Ethics Advisory Commission, as amended; and

WHEREAS, one of the requirements for full membership in the commission is the adoption of the Code of Shared Ethics and Values promulgated by the Shared Ethics Advisory Commission;

NOW THEREFORE, BE IT RESOLVED this 15th day of April, 2015 as follows:

1. That attached hereto and incorporated herein is the Code of Shared Ethics and Values as the Shared Ethics Advisory Commission.
2. That the Board of Commissioners, County of Lake as the county executive adopts for the County of Lake all of its elected officials, all of its departments, and all of its employees the Code of Shared Ethics and Values attached hereto.
3. That the Code of Shared Ethics and Values and the principles enumerated herein is the order of the Board of Commissioners, for all Lake County elected officials, for all Lake County departments, and for all Lake County employees.
4. This order takes effect upon its adoption.

ADOPTED THIS 15th DAY OF April, 2015.

BOARD OF COMMISSIONERS

Roosevelt Allen, Jr. D.H.
Roosevelt Allen, Jr., President

Gerry Scheub
Gerry Scheub

Michael Repay X.B.
Michael Repay

AUDITOR: *John E. Petalas* OG
John Petalas



Code of Shared Ethics and Values

Preamble

For government to operate with transparency and accountability, it is essential that public officials and employees conduct themselves in ways that uphold the public trust. The Code of Shared Ethics and Values provides guidance and support to public servants for the promotion and maintenance of the highest standards of personal and professional conduct. Because we wish to ensure the public confidence in the integrity of our government entities, it is proposed that all elected and appointed officials, employees, volunteers and others who participate in government shall personally commit to being trained on the values and standards put forth in this document.

Public Service Values

Honesty/Integrity

- To exercise the moral courage to hold myself and others accountable for our actions.
- To work within the law and in a way that will bear close public scrutiny.
- To exhibit trustworthiness.
- To employ decision making that promotes the public's best interests.
- To avoid impropriety and refrain from misusing an official position to secure unwarranted privileges or advantages for myself or others.
- To make no private promises of any kind that may unduly influence my public duties.
- To refrain from engaging in business that would be directly or indirectly inconsistent with the conscientious performance of public duties.
- To accept the responsibility to expose corrupt and/or unethical behavior.
- To protect the public trust by exercising honesty and ensuring transparency.

Respect/Civility

- To treat every person with dignity and respect.
- To accomplish the goals and responsibilities of my individual position while respecting my role as a member of a team and the community at large.
- To act in a professional, responsive and courteous manner.
- To reach decisions only after considering various points of view.
- To work with others in a spirit of tolerance and understanding.
- To work to build consensus and accommodate diverse opinions.
- To utilize effective communication by listening, asking questions and responding in a way that adds value to the conversation.
- To support the public's right to know the truth and encourage diverse and civil public debate in the decision-making process.

BRINGING ETHICS AWARENESS AND TRAINING TO OUR COMMUNITIES

Visit us online at www.sharedethics.com

**Accountability/Responsibility**

- To refrain from using official positions to secure unwarranted privileges or advantages for myself or others.
- To remove myself from every decision-making process in which I, my business, my associates or my family may benefit and upon removing myself from decisions, I will show self-restraint and not voice my opinion on the question.
- To conduct my private affairs in a manner that minimizes the risk of real, potential or perceived conflicts of interest.
- To make full public disclosure of the nature of any conflict of interest prior to any considered action.
- To respect the privacy of others by keeping confidential information that I acquire in the course of my professional duties protected unless a legitimate reason to disclose exists.
- To refrain from taking advantage of information received in the course of my professional duties that is not available to the public.
- To refrain from directly or indirectly using or allowing the use of government property for anything other than official activities.
- To refrain from soliciting or accepting gifts or gratuities that may have a real or perceived influence on my objectivity in carrying out official responsibilities or placing me under obligation to the donor.
- To refrain from competing with the community where I am employed or serve as an appointed or elected official.

Fairness/Justice

- To advocate and promote the most efficient, effective, and equitable way to deliver public services without prejudice or discrimination.
- To publicly acknowledge that the function of government is to serve the best interests of all citizens.
- To refrain from granting preferential treatment to family and friends when making staffing decisions or awarding contracts.
- To refrain from retaliation or condoning retaliation against those who have exposed corrupt or unethical behaviors.
- To assess the effects of inadequate resources on diverse groups within the service population and develop plans to remedy and implement such plans.
- To behave consistently and with respect toward all citizens.

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BRINGING ETHICS AWARENESS AND TRAINING TO OUR COMMUNITIES

Visit us online at www.sharedethics.com

In the Matter of Resolution to Pay Commission Membership Fees.

Washington made a motion, seconded by Dernulc to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-79

RESOLUTION TO PAY MEMBERSHIP FEES

WHEREAS, the County Council of Lake County, Indiana, has executed the Interlocal Cooperation Agreement for the Shared Ethics Advisory Commission, as amended; and

WHEREAS, the Lake County Council has adopted the Code of Shared Ethics and Values promulgated by the Shared Ethics Advisory Commission.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

1. That attached hereto and incorporated herein is the Cost of Membership to the County of Lake to join the Shared Ethics Advisory Commission.
2. That the County Council of Lake County, Indiana, hereby approves payment to the Shared Ethics Advisory Commission the sum of \$4,300.00.
3. That attached hereto and incorporated herein is a copy of a W-9 for the Shared Ethics Advisory Commission (Exhibit "A").
4. That attached hereto and incorporated herein is a copy of Form 20 executed by the Shared Ethics Advisory Commission (Exhibit "B").
5. This Resolution shall take effect upon its adoption.

SO RESOLVED THIS 12th DAY OF MAY, 2015.



 TED F. BILSKI, President



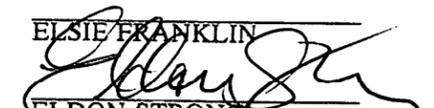
 CHRISTINE CID



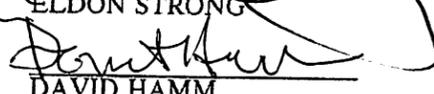
 DANIEL E. DERNULC



 JAMAL WASHINGTON



 ELSIE FRANKLIN



 ELDON STRONG



 DAVID HAMM

Members of the Lake County Council

RESOLUTION NO. 15-07

PAYMENT OF MEMBERSHIP FEES

WHEREAS, the Board of Commissioners of the County of Lake has executed the interlocal cooperation agreement for the Shared Ethics Advisory Commission, as amended; and

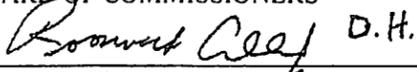
WHEREAS, The Board of Commissioners of the County of Lake has adopted the Code of Shared Ethics and Values promulgated by the Shared Ethics Advisory Commission;

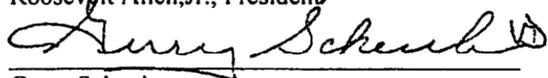
NOW THEREFORE, BE IT RESOLVED this 15th day of April, 2015 as follows:

1. That attached hereto and incorporated herein is the Cost of Membership to the County of Lake to join the Shared Ethics Advisory Commission.
2. That the Board of Commissioners, County of Lake as the county hereby approves payment to the Shared Ethics Advisory Commission the sum of \$4,300.00.
3. That attached hereto and incorporated herein is a copy of a W9 for the Shared Ethics Advisory Commission.
4. That attached hereto and incorporated herein is a copy of Form 20 executed by the Shared Ethics Advisory Commission.
5. This order takes effect upon its adoption.

ADOPTED THIS 15th DAY OF April, 2015.

BOARD OF COMMISSIONERS


Roosevelt Allen, Jr., President


Gerry Scheub


Michael Repay

AUDITOR: 
John Petalas OG

COUNTY FORM 20
VENDOR QUALIFICATION AFFIDAVIT
COUNTY OF LAKE
CONTINUED

R-02/21/12

This section to be completed by the Company, notarized and returned to the unit of County Government for which the work will be performed.

Office for which work will be performed: All County Government

Brief description of goods and/or service supplied by Company: Participation in shared ethics entity. Ethics training.

Company Name TOWN of HIGHLAND on behalf of Shared Ethics Entity

Street Address 3333 Ridge Road

City, State & Zip Highland, INDIANA 46322-2089

Telephone Number (219) 838-1080 Fax Number (219) 972-5097

Representative Signature Michael W. Griffin
Michael W. Griffin, Clerk-Treasurer

Subscribed and sworn to before me, a notary public in and for said County and State, This 12 day of March, 20 15.

[Signature]
Notary Public

My commission expires: 11-26-20

Resident of Lake County

All of which is approved this ___ day of _____, 20__.

Board of Commissioners
of the County of Lake

[Signature] D.H.

[Signature]

Attested:

[Signature]
Lake County Auditor

OG

Exhibit "B"

In the Matter of Resolution to Appoint Ethics Trainer and Conduct Ethics Training of the Shared Ethics Advisory Commission

Washington made a motion, seconded by Dernulc to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-80

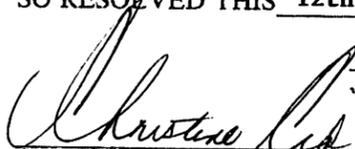
**RESOLUTION TO APPOINT ETHICS TRAINER
AND COMMIT TO CONDUCT ETHICS TRAINING
OF THE SHARED ETHICS ADVISORY COMMISSION**

- WHEREAS,** the County Council of Lake County, Indiana, has executed the Interlocal Cooperation Agreement for the Shared Ethics Advisory Commission, as amended; and
- WHEREAS,** the Lake County Council has adopted the Code of Shared Ethics and Values promulgated by the Shared Ethics Advisory Commission; and
- WHEREAS,** Lake County must adopt a procedure for providing training for all Lake County employees.

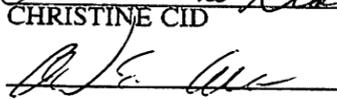
NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

- 1. That the required ethics training for the Shared Ethics Advisory Commission will be conducted under the auspicious of the Lake County Human Resource Department.
- 2. That Lake County has contracted with Shared Resource Solutions, Inc. to conduct the human resource activities of the Lake County Human Resource Department.
- 3. That the required training shall be conducted in accordance with procedures of the Shared Ethics Advisory Commission "SEAC Train the Trainer Program".
- 4. That Shared Resource Solutions, Inc. shall develop a plan for coordinating with individual County officeholders.
- 5. This Resolution shall take effect upon its adoption.

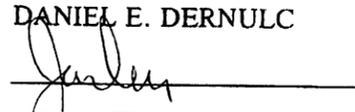
SO RESOLVED THIS 12th DAY OF MAY, 2015.



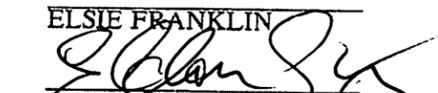
 TED F. BILSKI, President



 DANIEL E. DERNULC



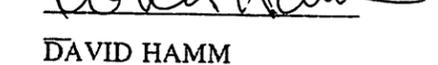
 JAMAL WASHINGTON



 ELSIE FRANKLIN



 ELDON STRONG



 DAVID HAMM

Members of the Lake County Council

RESOLUTION NO. 15-08

APPOINTMENT OF ETHICS TRAINER AND COMMITMENT TO
CONDUCT ETHICS TRAINING OF THE
SHARED ETHICS ADVISORY COMMISSION

WHEREAS, the Board of Commissioners of the County of Lake has executed the interlocal cooperation agreement for the Shared Ethics Advisory Commission, as amended; and

WHEREAS, The Board of Commissioners of the County of Lake has adopted the Code of Shared Ethics and Values promulgated by the Shared Ethics Advisory Commission;

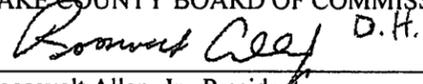
WHEREAS, The County of Lake must adopt a procedure for providing training for all Lake County employees;

NOW THEREFORE, BE IT RESOLVED this 15th day of April, 2015 as follows:

1. That the required ethics training for the Shared Ethics Advisory Commission will be conducted under the auspicious of the Lake County Human Resource Department.
2. That Lake County has contracted with Shared Resource Solutions, Inc. to conduct the human resource activities of the Lake County Human Resource Department.
3. That the required training shall be conducted in accordance with procedures of the Shared Ethics Advisory Commission "SEAC Train The Trainer Program".
4. That Shared Resource Solutions, Inc. shall develop a plan for coordinating with individual county office holders.
5. This order takes effect upon its adoption.

ADOPTED THIS 15th DAY OF April, 2015.

LAKE COUNTY BOARD OF COMMISSIONERS



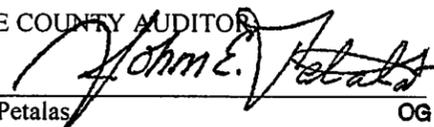
Roosevelt Allen, Jr., President



Gerry Scheub



Michael Repay

LAKE COUNTY AUDITOR


John Petalas OG

In the Matter of Resolution to Consent to the Appointment to the Shared Ethics Advisory Commission (SEAC) by the Lake County Board of Commissioners.

Washington made a motion, seconded by Cid to approve. The majority voted "Yes". Franklin and Bilski were "absent". Motion carried 5-yes, 2-absent.

RESOLUTION NO. 15-81

**RESOLUTION TO CONSENT TO THE APPOINTMENT
TO THE SHARED ETHICS ADVISORY COMMISSION (SEAC)
BY THE LAKE COUNTY BOARD OF COMMISSIONERS**

WHEREAS, the County Council of Lake County, Indiana, has executed the Interlocal Cooperation Agreement for the Shared Ethics Advisory Commission, as amended; and

WHEREAS, the Lake County Council is the fiscal and legislative body for Lake County, Indiana; and

WHEREAS, pursuant to Article 5(A) of the Interlocal Cooperation Agreement for the Shared Ethics Advisory Commission, as amended, the Lake County Board of Commissioners shall appoint one member to the SEAC, subject to the advice and consent of the legislative body, Lake County Council.

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

1. That County Council of Lake County, Indiana hereby consents to the appointment of Roosevelt Allen to the Shared Ethics Advisory Commission.
2. This Resolution shall take effect upon its adoption.

SO RESOLVED THIS 12th DAY OF MAY, 2015.



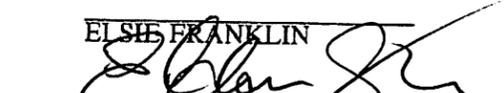
 TED F. BILSKI, President



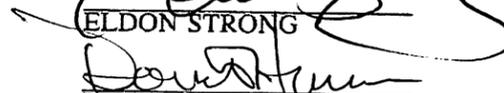
 DANIEL E. DERNULC



 JAMAL WASHINGTON



 ELSIE FRANKLIN



 ELDON STRONG



 DAVID HAMM

Members of the Lake County Council

RESOLUTION NO. 15-10

APPOINTMENT OF PUBLIC OFFICIAL TO SERVE
ON JOINT BOARD OF DELEGATES OF THE
SHARED ETHICS ADVISORY COMMISSION

WHEREAS, the Board of Commissioners of the County of Lake has executed the interlocal cooperation agreement for the Shared Ethics Advisory Commission, as amended; and

WHEREAS, The Board of Commissioners of the County of Lake has adopted the Code of Shared Ethics and Values promulgated by the Shared Ethics Advisory Commission;

WHEREAS, The County of Lake must appoint a public official to serve on the Joint Board of Delegates of the Shared Ethics Advisory Commission;

NOW THEREFORE, BE IT RESOLVED this 15th day of April, 2015 as follows:

1. That the Board of Commissioners, County of Lake hereby appoints Roosevelt Allen, Jr., to serve on the Joint Board of Delegates of the Shared Ethics Advisory Commission.
2. This order takes effect upon its adoption.

ADOPTED THIS 15th DAY OF April, 2015.

BOARD OF COMMISSIONERS

Roosevelt Allen, Jr. D.H.
Roosevelt Allen, Jr., President

Gerry Scheub
Gerry Scheub

Michael Repay X.B.
Michael Repay

AUDITOR: *John E. Petalas*
John Petalas OG

