

WHEREAS, in the opinion of the County Auditor, the public interests required that the Lake County Council, should be called to meet in special session at this time, for the purpose of considering budgets for year 2016, a written notice was sent to each member of the Council, and proper advertisement made, and all other acts performed in accordance with the laws governing such matters.

And now in obedience to such call, come Ted Bilski, President, David Hamm, Daniel Dernulc, Christine Cid, and Eldon Strong, County Councilpersons, together with Ray Szarmach, County Council Attorney. Councilwoman Elsie Franklin, and Councilman Jamal Washington were absent.

OPEN: County Council Recommendations, Discussions, and Actions

President Bilski said this is the 5th Run of the 2016 budget.

Dante said we are at 95.5% on collections, and the bottom-line is at minus -\$240,000 approximately, which is essentially balanced for our size of budget, but we are still at a slight negative.

Judge Vasquez was present to address the Council. Judge Vasquez wanted to address a couple of things that they put in their budget. He said they put in 2 full-time bailiff positions, which is something that has become rather essential for them. He referenced a letter that he wrote to the Council, the letter is dated 6-15-15. In that letter, he indicated that he needed these 2 full-time bailiffs. He explained that when we were going through the budget crisis, in 2010, Judge Boswell, and himself gave up a full-time position for a part-time position to try to assist in the budget process, to try to assist what was going on at the time. He said they have been able to operate decently with 2 full-time bailiff positions, and 1 part-time.

He said what occurred, was Judge Stefaniak, who was the Judge at the time, now it's Judge Cappas, and Judge Murray, and they did not give up their full-time bailiff, so they operate with 3 full-time bailiffs, Judge Boswell, and I operate with 2 full-time, and 1 part-time. Judge Vasquez said it works out fairly well. He said they lack continuity, they lack consistency. He said they have been luck enough for the last couple of years. He has a guy, who they pulled from Community Corrections, who now works with him on a regular part-time basis. Judge Vasquez said, but he could leave at a moment's notice, and he has expressed to Judge Vasquez that he can't maintain this very much longer. This gentleman needs more work, he needs insurance, and Judge said, what they need is continuity in that position.

Judge Vasquez said, he is asking, specifically, with regard to his budget, that you re-instate their 3rd bailiff, full-time. He said he is speaking about Judge Boswell's and Judge Vasquez' Court, that they voluntarily gave up to assist in this process, 5 years ago. He said he hopes that the budget allows for that, because he really believes that they need this. He said, historically, he doesn't ask for much, he operates on a very thin process, and do the best that they can. He hopes that this Council can somehow create the funds that are necessary for that 3rd position for the 2 Courtrooms that he is asking for.

Cid said, that she doesn't know if Judge Vasquez was the Judge at the time, but she questioned who made the decision to get rid of the Bailiff.

Judge Vasquez explained that he was the Judge at that time, and he made the decision voluntarily. He said he felt compelled to keep our process going. He said, he eliminated people, in a 3-year process, leading up to 2005. He said the Bailiff was the last step, and he did it for the sake of the process. It was his call.

Bilski said, it was at that point where we were going to have to shut the doors of this building, and be open about 4 days a week. It was at that point where we couldn't "cut" our way out.

Judge Vasquez said it was a conscious decision on his part, and Judge Boswell's part, for the sake of the process.

He said he is reducing bails all of the time because he is thinking, maybe I shouldn't do it, but he will because that's one less person in jail, for the sake of the process. He said they are conscious of the larger process, but this is one that he thinks they shouldn't compromise on.

Judge Vasquez said that he is before the Council to make you aware of things that we need.

Bilski said we are hoping to see some reductions, and this is something that we can do at budget time only, but there is no money.

He also said that they are hoping to meet with the Prosecutor's Office, we are trying to get a meeting with them to where our Town and City Judges can help curb that number, because everything we've done up here, I'm not completely satisfied, and I don't think anybody is completely satisfied, and that is to reduce the number of people incarcerated in our Jail.

Bilski said we've increased staff, done 12-hour shifts, more money into the bracelet program. Bilski asked, when is it going to pay off? We are still getting those numbers. We need the assistance from the

Prosecutor, we need the assistance from our City and Town Judges, and if we can reduce, the money is in Buildings B and C. If we could control some of the cost there, it would relinquish some revenues.

Bilski explained that he is in the business of trying to balance the budget, and the Council needs to have a meeting with the Board of Commissioners, as well as the Sheriff on these matters.

Bilski said, into the next budget cycle, we are not going to be able to sustain this. Everything will be zeroed out, and we are going to have to start from "scratch". He said he would rather purge early retirement, reductions, give up positions, or work at it through attrition, as opposed to putting everybody in a panic, and "pulling the plug" on everything all at once. That doesn't do anything for morale, or anything, but we are kind of in that "boat", we never got out of that. That, that we gained, we never will make up the frozen levy here, so the increases that everyone else experienced, anywhere from 1 to 3 per cent increases, with the exception of Lake County, all 91 other Counties.

Blanchard spoke about an Ordinance, and said that it extends to the last pay period of the year, 3 levels of experience, 9-11 years, 12-14 years, and 15 years, plus, over the \$12-\$17/hr salary that they would receive otherwise.

Blanchard explained that these are transitional, there are about a half a dozen transitional dispatchers that agreed to stay on, until the actual consolidation takes place, which it hasn't yet. Blanchard said, when the consolidation does take place, supposedly they will go away, and so will the salaries.

Cid asked Blanchard, do you have the funds for that increase?

Blanchard answered, yes, for the part-time.

In the Matter of Ordinance Amending the Lake County Part-Time Employ Employees Pay Rate Ordinance for 2015, Ordinance No. 1379C

Dernulc made a motion, seconded by Strong to add this Ordinance to the agenda. The majority voted "Yes". Franklin and Washington were "absent". Motion to add it to the agenda carried 5-yes, 2-absent.

Cid made a motion, seconded by Hamm to approve on First Reading.

Dernulc asked Blanchard, again, this is amending....

Blanchard explained amending to extend from 9/6/15 payroll thru 12/3/15 payroll, for 7 more payrolls. Blanchard also said Ordinance has to be retroactive as well to 9/6/15.

Bilski said so the motion should be to approve, as presented, **retroactive to 9/6/15.**

The majority voted "Yes". Franklin and Washington were "absent". Motion to approve on First Reading carried 5-yes, 2-absent.

Dernulc made a motion, seconded by Hamm to Suspend Rules. The majority voted "Yes". Franklin and Washington were "absent". Motion to Suspend carried 5-yes, 2-absent.

Hamm made a motion, seconded by Dernulc to approve on Second Reading, retroactive to 9-6-15. The majority voted "Yes". Franklin and Washington were "absent". Motion to approve on Second Reading carried 5-yes, 2-absent.

ORDINANCE NO. 1379C-14

ORDINANCE AMENDING THE LAKE COUNTY PART-TIME
EMPLOYEES PAY RATE ORDINANCE FOR 2015, ORDINANCE NO. 1379C

WHEREAS, on December 9, 2014, the Lake County Council adopted the Lake County Part-Time Employees Pay Rate Ordinance for 2015, Ordinance No. 1379C; and

WHEREAS, the Lake County Council now desires to amend the Ordinance.

NOW, THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

That the following section be amended and adopted as follows:

DELETE:

- Section III.
- 30. Board of Commissioners
 - a. Comm.'s assistant for Commissioner
 - Real Estate Tax Sales 10.50/hr.
 - Purchasing Assistant 8.00-12.00/hr.
 - b. Purchasing Assistant
 - c. E-911 Department 2901 - Dispatchers
 - Dispatchers rate of pay from 1-1-15 to 9-6-15:
 - 0 to 1 yr. Experience 12.00-13.00/hr.
 - 1 to 2 yrs. Experience 12.00-14.00/hr.
 - 3 to 4 yrs. Experience 12.00-15.00/hr.
 - 5 to 6 yrs. Experience 12.00-15.00/hr.
 - 7 to 8 yrs. Experience 12.00-17.00/hr.
 - 9 to 11 yrs. Experience 12.00-18.00/hr.
 - 12 to 14 yrs. Experience 12.00-19.00/hr.
 - 15+ yrs. Experience 12.00-20.00/hr.
 - d. E-911 Department 2901 - Dispatchers
 - Dispatchers rate of pay after 9-6-15
 - 0-1 yr. Experience 12.00-13.00/hr.
 - 1-2 yrs. Experience 12.00-14.00/hr.
 - 3-6 yrs. Experience 12.00-15.00/hr.
 - 7 + yrs. Experience 12.00-17.00/hr.

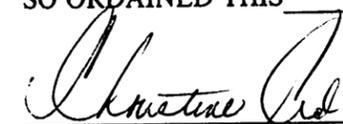
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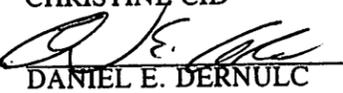
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 - Dispatchers rate of pay from 1-1-15 to 12-3-15:
 - 0 to 1 yr. Experience 12.00-13.00/hr.
 - 1 to 2 yrs. Experience 12.00-14.00/hr.
 - 3 to 4 yrs. Experience 12.00-15.00/hr.
 - 5 to 6 yrs. Experience 12.00-15.00/hr.
 - 7 to 8 yrs. Experience 12.00-17.00/hr.

9 to 11 yrs. Experience	12.00-18.00/hr.
12 to 14 yrs. Experience	12.00-19.00/hr.
15+ yrs. Experience	12.00-20.00/hr.
d. E-911 Department 2901 - Dispatchers	
Dispatchers rate of pay after 12-3-15	
0-1 yr. Experience	12.00-13.00/hr.
1-2 yrs. Experience	12.00-14.00/hr.
3-6 yrs. Experience	12.00-15.00/hr.
7 + yrs. Experience	12.00-17.00/hr.

That the positions and salaries are retroactive to September 7, 2015.

SO ORDAINED THIS 21st DAY OF September, 2015.


CHRISTINE CID


DANIEL E. BERNALC


JAMAL WASHINGTON


TED F. BILSKI, President


ELSIE FRANKLIN


ELDON STRONG


DAVID HAMM

Members of the Lake County Council

Blanchard said, the last item is a request for next year's 2016 budget, to increase the Mental Health Center's appropriation, it's outside the freeze, they are asking for \$110,000 dollar increase for Tradewinds, and Southlake. Blanchard repeated, it's outside the freeze.

Cid asked, which means additional tax, it that what you're saying, additional tax?

Blanchard answered that's right, yes it does.

Strong asked, what is the dollar amount?

Blanchard answered, a penny for \$2M.

Dante said a 20th of a penny, \$100,000.

Bilski said, it is the responsibility of an elected County Council person in Lake County, IN to insure Mental Health. That's part of our obligation. Bilski said, I'm just making a statement.

Cid said, and we do.

Hamm made a motion, seconded by Strong to adopt an increase in the amount of \$110,000 dollars. (Commissioner's line item#43957/Community Health Centers in general fund 001).

Strong said I am very much concerned about any type of tax increase, but as Bilski said, it's our responsibility for Mental Health, as well as Southlake Community Service providing service to our County residents, so this will be one that I will support.

The majority voted "Yes". Franklin and Washington were "absent". Motion carried 5-yes, 2-absent.

Blanchard said that Tradewinds' numbers has grown by about 30% in the last couple of years.

Bilski said there are some things that they need to go over. The Auditor provided Attorney Szarmach with an amendment, I.C. 5-11-1-27, to check with SBOA for a definition of the minimum level of internal controls and standards.

Attorney Szarmach said he got the I.C. statutes from Dante, and the question Attorney Szarmach had which said, "the County fiscal body shall complete the following in a manner prescribed by the DLGF before October 2nd and it was on to review and recommend.

Attorney Szarmach asked is there any publication, or e-mail as to what their "manner prescribed" is?

Dante said he did 2 things, pursuant to the last meeting. He said he asked Ajaz to call. The answer is nothing.

Attorney Szarmach said, what you will do is use the same motion you used the last 2 years.

Dante said, this isn't non-binding, this is a new function. Right now, we have nothing. We are talking about the Schools.

Cid said, I thought we were on another subject, controls and procedures.

Dante said, I thought so too. I was under controls myself.

Hamm said, nothing needs to be done, except to review them.

Attorney Szarmach said in the minutes, make sure that you put that did review them.

Dante said, it says under the I.C. 7.3.5, review, and separate them from the non-binding. They don't want them co-mingled with the non-binding actions. They want the review....

Attorney Szarmach said, there is no motion to make, but make sure it's in the minutes. There may be a motion to make sure that they are in the minutes.

Dante said that he thought they were talking about the Internal Controls, but on non-binding, it's the gateway. That's the prescribed form. It's that spreadsheet. That's the prescribed form. It's the gateway, which you have been reviewing now for the past 4 years.

Dante said, whereas, the Internal Controls, is the one where we have nothing.

Bilski said we talked about with the 2016 budgets, trying to come up with some way to control insurance costs, we talked about putting it all out to bid, getting out of the self-insurance business.

Cid asked, didn't we do that last year, going outside, getting bids for insurance, a private organization, and not being self-insured, didn't we do that?

Blanchard answered, yes, 2 years ago.

Bilski said tomorrow, at 10:00, we will start off with the Schools. We will make a motion, for the record that it's been reviewed. We will switch to the Non-Binding recommendations.

Bilski said I know that there are some other things we are going to have to look at.

Cid asked, did we approve Veterans?

Bilski said we did take care of the veterans.

Bilski asked Dante if there is anything that the Council needs to be aware of?

Dante said all of the core base-line financial administrative functions have been covered.

Bilski said we put in no new appropriations, a memo was put out. Bilski said he can't say you can't put in for a new appropriation, if something happens where it's catastrophic, without meeting with your Chairperson, and Committee.

Dante said, Line 2 is covered, Line 3, if you hold the line, there is some money there, and there is a little money there in Public Safety, a little money in CEDIT. Dante said, "I think your collection rate is conservative".

Dante said your general fund is up, well over \$1M bucks, and your Public Safety is well up \$1M dollars, so you are close to \$3M dollars, between those 2 funds, so you have been moving some budgets here.

Bilski said the next meeting will be held on September 22, 2015 at 10:00 A.M.

There being no further business to come before the Council, it was moved and seconded that the Council does now adjourn, to meet again as required by law.

President, Lake County Council

ATTEST:

John Petalas,
Lake County Auditor