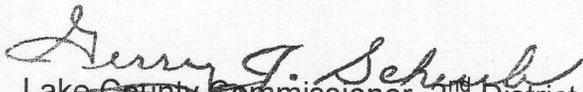


Based on the new structure, we have implemented numerous improvements to the County's human resource operation: A first-ever comprehensive employee handbook outlining the County's policies, procedures and expectations of its employees; a new centralized process for family and Medical Leave requests; improved coordination of our worker compensation claims; dramatically improved reporting processes; improvements on accident prevention; and these are just highlights! In fact, on October 1, 2007, we are instituting a mandatory posting process for all job openings providing a fair and equal process to fill vacancies and new positions. The recent training on this new initiative was attended by 30 human resource and personnel coordinators from throughout Lake County government, not one word was written about this exciting new policy.

Lake County human resources is moving forward at a very quick and deliberate pace to bring about professionalism in the way we handle personnel issues.

Gerry J. Scheub

  
Lake County Commissioner, 2<sup>nd</sup> District